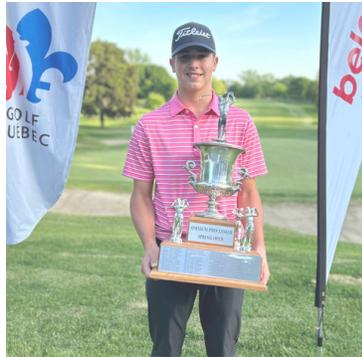


# ANNUAL REPORT

20  
23



Initiate  
passions,  
build dreams.



# BOARD OF DIRECTORS



**Louise Patry (A)**  
*President*  
Attendance 100%



**François Gagnon (A)**  
*Vice-President*  
Attendance 100%



**Ève Gaudet (C)**  
*Secretary*  
Attendance 91%



**Michel Dell'Aniello (A)**  
*Treasurer*  
Attendance 100%



**Gisèle Carpentier (A)**  
*Director*  
Attendance 100%



**Olivier Daneau (A)**  
*Director*  
Attendance 100%



**David Tremblay (D)**  
*Director*  
Attendance 78%



**Nadia Di Menna (E)**  
*Director*  
Attendance 43%



**Sonia Houde (A)**  
*Director*  
Attendance 78%



**Serge Lafontaine (B)**  
*Director*  
Attendance 100%

## Legend

- A** - Elected member golfers
- B** - Regional Association Council
- C** - Association des clubs de golf du Québec (ACGQ)
- D** - PGA of Canada - Québec Zone
- E** - National Golf Course Owners Association - Québec Section (NGCOA)

## ADMINISTRATION, MARKETING, COMMUNICATIONS AND FINANCEMENT



**Jean-Pierre Beaulieu**  
*Executive Director*



**François Roy**  
*Assistant Executive Director*



**Guylaine Sirois**  
*Governance Assistant and  
Translator*



**Émilie Bérubé**  
*Marketing, Communications,  
and Business Partnerships  
Manager*

## MEMBER SERVICES



**Maxime Desjardins**  
*Regional Director at Golf  
Canada for Québec*



**Gladys Iodio**  
*Member Services Coordinator*



**Martin Joly**  
*Course Rating and  
Handicap Coordinator*

## COMPETITIONS



**Sandrine Bigras**  
*Competition Director*



**Diane Bruneau**  
*Competition Coordinator*



**Émeraude Beaupré Ayotte**  
*Competition Coordinator*



**Guy Normand**  
*Competition Assistant  
(seasonal)*

## SPORT DEVELOPMENT



**Patrice Clément**  
*Sport Development Director*



**Michèle Raymond**  
*Sport Development Coordinator*

## FIRST TEE - PREMIER DÉPART QUÉBEC (GOLF CANADA)



**Jeremy Proteau**  
*Program Manager*



**Rilla Kingston**  
*Development Officer*



**Jean-René Bergevin-Marion**  
*Program Coordinator*



**Jean-Christophe Pilon**  
*Program Coordinator*

## STATUTORY COMMITTEES

### Governance and Ethics Committee

- **Ève Gaudet** (Chair)
- Louise Patry
- François Gagnon
- Jean-Pierre Beaulieu
- Guylaine Sirois

### Human Resources Committee

- **Gisèle Carpentier** (Chair)
- Louise Patry
- Sonia Houde
- Jean-Pierre Beaulieu

### Finance and Audit Committee

- **Michel Dell’Aniello** (Chairman)
- Louise Patry
- François Gagnon
- Olivier Daneau
- Jean-Pierre Beaulieu

## AD HOC COMMITTEE

### Nominating Committee

- **Denis Loiseau** (président)
- Louise Patry
- Anne Rogerson (PGA du Canada - Zone Québec)
- Mario Bouchard (Association des clubs de golf du Québec)

## REGIONAL ASSOCIATION COUNCIL

- **Dany Tremblay, Saguenay/Lac St-Jean** (Chairman)
- René Béland, Mauricie
- Denise Mazerolle, Québec City
- Louis-Philippe Tremblay, Montréal
- Marie-France Guillemette, Abitibi-Témiscamingue
- Diane Barabé, Eastern Townships
- Henriette Turbide, Lower St. Lawrence
- Serge Lafontaine, Ottawa Valley

## COMMITTEES OF THE BOARD

### Strategic Planning Committee

- **François Gagnon** (Chairman)
- Louise Patry
- Nadia Di Menna
- Olivier Daneau
- Jean-Pierre Beaulieu
- François Roy

### Volunteer Involvement Committee

- **Denis Loiseau** (Chairman)
- Gisèle Carpentier
- Dany Tremblay
- Guylaine Sirois

### Marketing and Communications Committee

- **François Roy** (Chairman)
- Nadia Di Menna
- David Tremblay
- Émilie Bérubé

### Québec Golf Hall of Fame Committee

- **Marcel Paul Raymond** (Chairman)
- Debbie Savoy Morel
- Jacques Nols
- Charlie Beaulieu
- Graham Cooke
- Guy Faucher
- Michel St-Laurent

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There's no doubt that the passion for golf is still alive and well in our communities. In 2023, as evidenced by participation statistics across the province and in the activities of the Québec Golf Federation (Golf Québec), our sport has demonstrated its resilience and strength.

## Board of Directors

Golf Québec's Board of Directors is made up of ten individuals selected for their skills and expertise. Our nomination process is designed to ensure that this group is independent, equitable, diverse, and inclusive.

At the Annual General Meeting on February 25, 2023, six golfers in good standing were elected by our members: Louise Patry (Beaconsfield), Sonia Houde (Le Blainvillier), Gisèle Carpentier (Golf Le Mirage), François Gagnon (Parcours du Cerf), Michel Dell'Aniello (Vallée du Richelieu), and Olivier Daneau (Vallée du Richelieu). At the same time, four individuals were appointed by their respective associations: Serge Lafontaine from the Regional Association Council, Eve Gaudet from the ACGQ, Nadia Di Menna from the – Québec Chapter, and David Tremblay from the PGA of Québec.

The Board held nine meetings in person or by web conference over the past year. It continued to implement effective governance rules to ensure greater continuity and rigour in the management of the organization, reviewed its strategic planning, examined all policies and their compliance with laws and regulations, and put in place mechanisms to supervise financial, operational, and human resources.

The Board of Directors was able to rely on the work and recommendations of Board committees to continue fulfilling its role of overseeing and steering Golf Québec's affairs.

The Board of Directors is very proud of the Golf Québec staff, who have been diligent in managing expenses while ensuring a high quality of service to members. We would also like to thank all our volunteers, for the time and energy they devote to Golf Québec's mission out of their passion for our sport. Their dedication, generosity, and availability enable Golf Québec to fulfill its mission of increasing participation, developing excellence, as well as promoting and governing the game of golf in Québec.

## Strategic Plan Advancement

Golf Québec's new strategic plan will run for four years, from 2023 to 2026, and includes four strategic priorities: creating value for golfers and clubs, stimulating participation, developing golfers towards excellence, and optimizing organizational resources.

In particular, as part of its 2023-2026 strategic plan, Golf Québec has embarked on a process to review its programs for developing excellence. The services of an external firm were retained to carry out a diagnosis of the excellence programs and provide recommendations for their optimization.

We also formed the Golf Québec Excellence Committee, reporting to the Executive Committee, which will make recommendations to help propel Golf Québec athletes to the highest levels of competitive golf.

A number of other initiatives were undertaken in 2023, such as the Sortez, golfez campaign, which engaged the general public and led them to discover our sport, the enhancement of services offered as part of the Golf-études program, and the creation of the Québec team, which supports the development of our juniors towards excellence.

We invite you to read the highlights of 2023 in the reports submitted by each of our committees in the following pages.

## Challenges and Issues

There are many issues and challenges ahead for us and for the golf industry in general.

It is therefore appropriate to analyze the structure of our organization to identify our shortcomings and strengths, which will enable us to better orient our actions and decisions in the long term.

Working groups are examining our industry's business model, how to support our regional golf associations, which are now all incorporated, and the question of philanthropy to diversify our revenues.

## Golf Québec Team

We would like to highlight the work of our staff, who work hard every day to offer you programs and services of exceptional quality. Thank you François, Émilie, Guylaine, Gladys, Martin, Patrice, Michèle, Sandrine, Diane, Émeraude, and Guy.

Thanks to Maxime Desjardins, Golf Canada's Regional Director for Québec. Thanks to the First Tee - Premier départ Québec team: Jeremy Proteau, Rilla Kingston, Jean-René Bergevin-Marion, and Jean-Christophe Pilon.

We're proud of the results achieved in 2023 and are already preparing for the next golf season. We look forward to seeing you at our events!

*Louise Patry*  
President

*Jean-Pierre Beaulieu*  
Executive Director

# 5 CONTEXTES DE LA PRATIQUE SPORTIVE

5 CONTEXTS OF SPORT DEVELOPMENT



## DÉCOUVERTE DISCOVERY

## INITIATION INTRODUCTION

## RÉCRÉATION RECREATION

## COMPÉTITION COMPETITION

## EXCELLENCE HAUT NIVEAU HIGH LEVEL



First Tee - Premier départ Québec  
Défi junior d'habiletés  
Programmes juniors dans les clubs  
Formation d'entraîneurs communautaires  
Cliniques et ligues au féminin  
Campagne Sortez, golfez

*First Tee Québec  
Junior Skills Challenge  
Junior Programs in Golf clubs  
Training for Community Coaches  
Clinics and Leagues for Women  
Get Out, Play Golf Campaign*

Ligues et activités des associations régionales et des partenaires  
Interclubs  
Cliniques et ligues au féminin

*Leagues and Activities of Regional Associations and Partners  
Interclubs  
Clinics and Leagues for Women*

Compétitions amateurs régionales et provinciales pour juniors, hommes et femmes  
Compétitions professionnelles

*Regional and Provincial Amateur Competitions for Juniors, Men, and Women  
Professional Competitions*

Équipe du Québec  
Golf-études  
Compétitions professionnelles  
Formation d'entraîneurs (PNCE)

*Team Québec  
Golf-études  
Professional Competitions  
Coaches Training (NCCP)*

Initier  
DES passions,  
nourrir des rêves.

Initiate  
passions,  
build dreams.

### Five Pillars of Sport Development

According to the Ministère de l'Éducation (MEQ), sport development is divided into five contexts:

- Discovery
- Introduction
- Recreation
- Competition
- Excellence (high level).

### Golf Québec's Commitment

In line with our federated mission, we have identified two strategic priorities for 2023: stimulating participation and developing golfers towards excellence. Here are our achievements in each development context.

### Discovery and Introduction

#### *First Tee – Premier départ Québec*

We continued to implement the *First Tee – Premier départ Québec* program introduced last year to build game changers by empowering children and teenagers. By seamlessly integrating character development with the game of golf, we create learning experiences that help young people discover their inner strength, self-confidence and resilience, qualities they can apply to everything they do in life.

The program is based on three components coordinated to ensure continuity in the curriculum: golf clubs, schools, and community centres. This contributes to the creation of golf communities where life is good and long-lasting friendships are forged.

In 2023, we were counting on the participation of 10 clubs with 275 participants. They were paired with 41 schools, reaching 6,664 young people, and 7 community centres, engaging 476 more. To ensure program consistency, these platforms are supervised by certified coaches and physical education teachers.



Photo credit: First Tee – Premier départ

Over the course of the season, the program management team also presented five discovery events, including three Fitspirit activities, reaching an additional 5,940 youngsters.

Overall, 13,355 young girls and boys were introduced to golf and discovered its pleasures and values.

*First Tee – Premier départ Québec's* annual budget is based on various provincial and national fundraising campaigns, as well as on the development of philanthropy through a committee of ambassadors.

### *Clubs' Junior Programs*

Most golf clubs also offer a junior program to ensure the future of their clientele. Through these initiatives, boys and girls develop life skills such as honesty, sportsmanship, and a sense of responsibility.

### Recreation

#### *Junior Skills Challenge*



Photo credit: Golf Québec

As part of the Québec Open and in collaboration with Golf Optimiste, a Junior Skills Challenge offered our youngest athletes a chance to qualify for next year's National Finals hosted by Golf Canada. With three attempts for each skill, points were awarded based on distance and accuracy (driving) as well as proximity to the hole (chipping and putting).

Participants	9-11 years old	12-14 years old
Girls	5	10
Boys	17	18



Adults are invited to have fun too! *Sortez, golfez sur la route*, broadcast on TVA Sports, was very popular with the whole community, with its touristic segments featuring different clubs and its women's golf features presented by Distillerie NOROI.

In the very first edition of the *Sortez, golfez* trip to Mexico, 34 enthusiasts shared a week of fun and laughter in the sun.

At the Québec Open, hundreds of spectators visited the *Sortez, golfez* zone and, on Saturday, when they were all dressed in red, spun the *belairdirect* wheel to win all sorts of prizes, including a place for the trip.

Competition appeals to all age groups, women and men, amateurs and professionals alike. Unlike recreational players, these athletes aspire to measure themselves against their peers.

## Intersection Matches

In Québec, intersectional matches are a well-established tradition. Many players try to qualify locally for the honour of representing their home club in friendly team tournaments.

## Regional Competitions

In 2023, a total of 82 junior development events were organized across the regions.

For 7- to 12-year-olds, the *Introduction Tour (IT)* invites clubs to get involved in junior development by offering clinics followed by a nine-hole round with lighter playing conditions and yardage adapted to the youngest players' abilities. More specifically, we're talking about an introduction to competition.

The *Junior Regional Tour (JRT)* events serve as qualifiers for the provincial Junior Championships and the Bantam, Pee-Wee and Mosquito Championship, depending on the age of the young players. These tournaments count towards the provincial orders of merit and a minimum of three events must be played.

As for the designated rounds, the well-known regional field days, 22 events were offered to men and juniors who wanted to appear in their division's rankings and become eligible for the provincial championships.

## Provincial Competitions



Photo credit: Golf Québec

For men and women, amateurs, mid-amateurs, and seniors, 19 competitions were presented in collaboration with belairdirect in 2023.

A brand new Indigenous Championship was added to Golf Québec's schedule. It will eventually serve as a springboard to the national championship.

The boys and girls also took part in 7 tournaments, which were used to accumulate points in the order of merit for each junior division. In addition, Golf Québec staff helped present the 57th Québec Games Finals, as well as events on the Golf-études and RSEQ school tours.

## National Competitions

Once again, Golf Québec was represented in the inter-provincial competitions organized by Golf Canada in their eight amateur championships.

The senior women's team, made up of Suzanne Ricard from Royal Montreal, Martie-Thérèse Torti from La Vallée du Richelieu, and Natacha Brossard, a public golfer, took top honours.

On the men's side, Luc Guilbault of Drummondville won the individual title at the Canadian Senior/Super Senior Men's Championship. Results for all our teams can be found on pages 12 and 13.

Golf Québec helped present the Canadian Colleges Athletic Association's (CCAA) National Golf Championship.

Golf Canada visited the province of Québec for the presentation of the Québec Next Gen Championship at Venise and the Next Gen Championship Fall Series at Milby.

## Professional Competitions

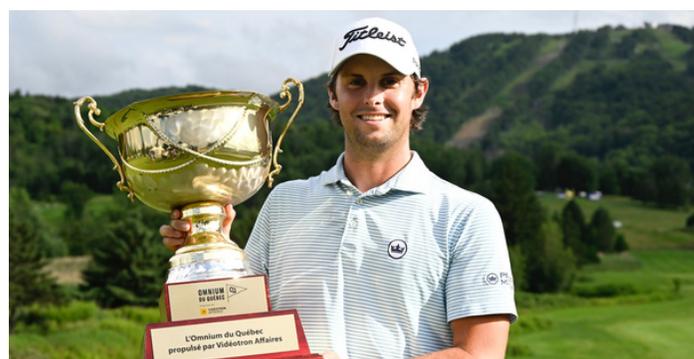


Photo credit: Golf Québec

Once again in 2023, Golf Québec has joined forces with third parties to organize two professional tournaments.

### Québec Open

In July, we teamed up with Volta, the tournament's official promoter, and PGA TOUR Canada to present the Québec Open at Golf Château-Bromont. American Davis Lamb won the event. Three Québec players finished in the top 5. They were Étienne Papineau, Joey Savoie, and Raoul Ménard.

This event was also used to accumulate points for the Fortinet Cup. At the end of the PGA TOUR Canada season, Étienne Papineau was 3rd in this ranking, which earned him a pass on the Korn Ferry Tour for 2024.

### Victoriaville – Fennergic Canada Cup

The Victoriaville - Fennergic Canada Cup crowned a Quebecer for the first time in its history when Étienne Papineau won with a score of -17. In the amateur category, Émile Lebrun finished at -5, just one shot behind the winner in his division.

The results of all these competitions are presented in detail in the next few pages.

\* Play-off or tie

C – Overall champion

<p><b>Men's Tour</b></p> <p><b>Triple Crown</b></p> <p><b>Alexandre de Tunis (27 holes)</b> (Royal Ottawa) Olivier Ménard, Summerlea: 102</p> <p><b>Duc of Kent</b> (Royal Québec) Samuel Breton Gagnon, Royal Québec: 135 <i>André Gagné Trophy - best Québec City player</i> Samuel Breton Gagnon, Royal Québec: 135</p> <p><b>Amateur Championship</b> (Boisés de July 2020) James Newton, Royal Ottawa: 280</p> <p>.....</p> <p><b>Golfers of the Year 1</b> Émile Lebrun, Club Laval-sur-le-Lac (amateur) Luc Guilbault, Drummondville (senior)</p> <p>1 Leaders of their Orders of Merit</p>	<p style="text-align: center;"><b>belairdirect.</b> auto et habitation - groupes</p> <p><b>Spring Open</b> (Beaconsfield) Étienne Brault, Club Laval-sur-le-Lac (pro): 66 Émile Lebrun, Club Laval-sur-le-Lac (amateur): 66*</p> <p><b>Match Play Championship</b> (Continental) Clément Lépine, Club Laval-sur-le-Lac (amateur): 2-1 Michel Daneau, Continental (senior): 1 up</p> <p><b>Match Play Championship</b> (Kanawaki) Josh Mayo, golfeur public (amateur) 71* Greg Gagné, Royal Québec (amateur – net) 68 John Rice, golfeur public (senior) 74 Barry Alfred, Kanawaki (senior – net) 76</p> <p><b>Mid-Amateur Championship (2 rounds)</b> (Summerlea) Maxime Darcy, Summerlea: 142*</p> <p><b>Metropolitan Trophy</b> (Beaconsfield) Jasmin Frappier, Beloeil (open division): 2-1 Luc Guilbault, Drummondville (senior): 1 up Gordon Hanna, Kanawaki (super senior): 2-1</p> <p><b>Senior Championship</b> (Cowansville) Luc Guilbault, Drummondville (senior): 214 Mario Sauvageau, Club de golf des Pins (super senior): 223</p> <p><b>40+ Men and Women Players' Championship</b> (Lachute) Luc Guilbault, Drummondville: 144</p>
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<p><b>Women's Tour</b></p> <div style="border: 1px solid black; padding: 5px; text-align: center;"> <p>SÉRIE JOCELYNE BOURASSA   </p> <p>JOCELYNE BOURASSA SERIES</p> </div> <p><b>Debbie Savoy Morel Cup</b> (Mount Bruno CC) Mia Poirier, Victoriaville (amateur): 75 Hélène Chartrand, Summerlea (senior): 75</p> <p><b>Women's and Junior Girls' Provincial Championship</b> (Lac St-Joseph) Ann-Sophie Bourgault, Royal Ottawa (amateur - qualifier): 210 Debbie Odoherty, Le Diamant (amateur – participation): 251 Suzanne Ricard, Royal Montreal (seniore): 217</p> <p>.....</p> <p><b>Nancy Walker Sportsmanship Award</b> Ji Hee Shin, Atlantide (amateur) Marlene Desbiens, Murray Bay (senior)* Jocelyn Smith, Milby (senior)*</p>	<p style="text-align: center;"><b>belairdirect.</b> auto et habitation - groupes</p> <p><b>Indigenous Championship</b> (Kanawaki) Kahsennenhawe Sky-Deer, Caughnawaga (amateur) 95 Traci Martin, Caughnawaga (amateur – net) 78 Trisha Delormier, Caughnawaga (senior) 93 Arlene Delaronde, Caughnawaga (senior – net) 74</p> <p><b>Mid-Amateur Championship</b> (Summerlea) Marie-Thérèse Torti, Vallée du Richelieu: 148</p> <p><b>40+ Men and Women Players' Championship</b> (Lachute) Suzanne Ricard, Royal Montreal: 153</p> <p>.....</p> <p><b>Golfers of the Year 1</b> Léonie Tavares, St-Raphaël (amateur) Suzanne Ricard, Royal Montreal (senior)</p> <p>1 Leaders of their Orders of Merit</p>
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\* Play-off or tie

C – Overall champion

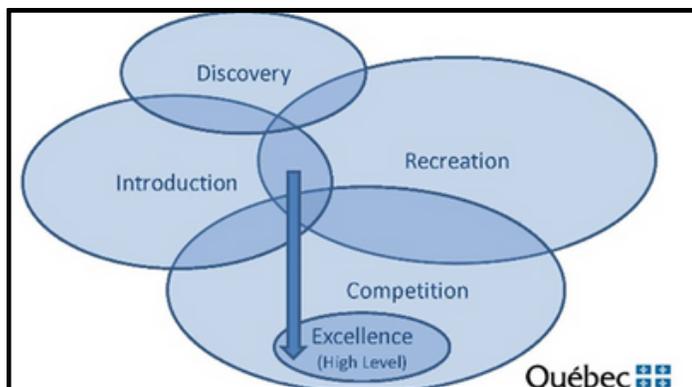
<b>Professional Tour</b>  <b>Québec Open</b> <i>(Golf Château-Bromont)</i> Davis Lamb, USA: 258 <i>Best Québec player</i> Étienne Papineau, Pinegrove: 268	<b>Victoriaville – Fenergic Canada Cup</b> <i>(Victoriaville)</i> Étienne Papineau, Pinegrove (pro): 271 <i>Best amateur player</i> Aidan Gavay, Monthill GC, Caledonia, ON: 282
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<b>Professional Tour</b> <b>University Tour #1</b> <i>(Milby)</i> Frédérique Desbiens, Université Laval (women): 229 Université Laval (women's team): 712 Anthony Jomphe, Université de Montreal (men): 206 Bishop's (men's team): 873  <b>University Tour #2</b> <i>(La Faune)</i> Élizabéth Blier, Université Laval (women): 228 Université Laval (women's team): 694 William Forgues, Université Laval (men): 215 Université Laval (men's team): 897  <b>University Provincial Championship</b> <i>(Lévis)</i> Sarah-Maude Martel, Université Laval (fwomen): 232 Université Laval (women's team): 742 William Forgues, Université Laval (men): 215 Université Laval (men's team): 892  ----- <b>Golfers of the Year</b> Sarah-Maude Martel, Université Laval (women) William Forgues, Université Laval (men)  <b>Rookies of the Year</b> Ève Lecompte, Université Laval (women) Antoine Gaudet, Université de Montréal (men)  <b>Leadership and Social Involvement Award</b> Mathilde Denicourt, Université de Sherbrooke  <b>Coaches of the Year</b> Kevin Bergeron, équipe féminine de l'Université Laval Ryan Smith, Bishop's men's team	  <b>Collegiate Tour #1</b> <i>(Montcalm)</i> Mackenzie Cloutier, John Abbott (women): 72 Champlain St. Lawrence (women's team): 160 Loïc Simard, Sainte-Anne (men A): 72* Simon Ménard, André-Laurendeau (men A): 72* Charles-Antoine Gouin, John Abbott (men B): 85* Jacob Duval, Champlain St. Lawrence (men B): 85* André-Laurendeau (men's team): 297  <b>Collegiate Tour #2</b> <i>(Du Moulin)</i> Rosalie Langlois, André-Laurendeau (women): 77* Mackenzie Cloutier, John Abbott (women): 77* Marianopolis (women's team): 158 Jake Houston, John Abbott (men A): 71* Simon Ménard, André-Laurendeau (men A): 71* Adam Berthiaume, Montmorency (men B): 77 Champlain St. Lawrence (men's team): 294  <b>Collegiate Tour #3</b> <i>(Golf Château-Bromont)</i> Rosalie Langlois, André-Laurendeau (women): 80* Geneviève Jobin-Colgan, Champlain St. Lawrence (women): 80* Champlain St. Lawrence (women's team): 164 Samuel Breton Gagnon, Champlain St. Lawrence (men A): 71 Adam Berthiaume, Montmorency (men B): 83 Champlain St. Lawrence (men's team): 308  <b>Collegiate Provincial Championship</b> <i>(East Angus)</i> <b>Round 1</b> Alicia Henault, Champlain St. Lawrence (women): 76 Champlain St. Lawrence (women's team): 157 Samuel Breton Gagnon, Champlain St. Lawrence (men A): 71 Gabriel Gendron, St-Hyacinthe (men B): 82 André-Laurendeau (men's team): 301  <b>Round 2</b> Mackenzie Cloutier, John Abbott (women): 72 Champlain St. Lawrence (women's team): 154 Jake Houston, John Abbott (men A): 71 Adam Berthiaume, Montmorency (men B): 83 André-Laurendeau (men's team): 309  ----- <b>Leaders of their respective rankings</b> Mackenzie Cloutier, John Abbott (women) Cameron Robitaille, St-Hyacinthe (men A) Adam Berthiaume, Montmorency (men B)
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\* Play-off or tie

C – Overall champion

<b>Junior Provincial Tour</b>			
<b>Optimiste Assante Classic</b> (Glendale)		<b>NextGen Québec Championship (Golf Canada)</b> (Venise)	
<b>Girls</b>		Léonie Tavares, St-Raphaël (girls): 213	
Romy Vigneault, Stoneham (moustique/1 round):		Henry Dao, Vallée du Richelieu (boys): 208	
Laurianne Payer, Le Blainvillier (pee-wee): 144		.....	
Kate Guo, St-Hyacinthe (bantam): 173			
C – Kira St-Laurent, golfeuse publique (global): 164		<b>Québec Games</b>	
<b>Boys</b> 152		<i>(Bic)</i>	
Raphaël Dagenais, Beloeil (moustique/1 round):		2-ball, best ball ( <i>gold medallists</i> )	
Zack Bourgeois, Le Blainvillier (pee-wee): 83		Kate Guo/Julia Riel, Richelieu-Yamaska (girls)	
Oscar Ricketts, Beaconsfield (bantam): 161		Oscar Ricketts/Ollie Robinson, Lac Saint-Louis (boys 13-14)	
C – Antoine Jasmin, Le Blainvillier (global): 151		Zachary Benfeito/Arnaud Langevin, Lanaudière (boys 15-16)	
147		2-player Vegas ( <i>gold medallists</i> )	
<b>Women's and Junior Girls' Provincial Championship</b> (Lac St-Joseph)		Kate Guo/Julia Riel, Richelieu-Yamaska (girlss)	
Ann-Sophie Bourgault, Royal Ottawa (junior/juvenile): 210		Frédéric Bergeron/Cédric Hamelin, Mauricie (boys 13-14)	
<b>Junior Boys' Provincial Championship</b> (Ki-B-Eb)		Loïc Marcouiller/Zachary Lauzon, Rive-Sud (boys 15-16)	
Max Corcoran, Loch March (junior):		Individual stroke play ( <i>gold medallists</i> )	
Henry Dao, Vallée du Richelieu (juvenile): 215*		Kate Guo, Richelieu-Yamaska (girls 13-14 girls)	
218		Alexandra Lemay, Mauricie (girls 15-17 girls)	
<b>Bantam, Pee-Wee, and Mosquito Championship</b> (Drummondville)		Jonathan Matteau, Capitale-Nationale (boys 13-14)	
<b>Girls</b>		Lucas Cardozo, Laurentides (boys 15-16)	
Kate Guo, St-Hyacinthe (bantam):		.....	
Nelly Adjaoud, golfeuse publique (pee-wee): 162			
<b>Boys</b> 165		<b>Golf Championship (CCAA)</b> (Lorette)	
Chase Jerome, Royal Ottawa (bantam):		Mackenzie Cloutier, John Abbott/RSEQ (women): 291	
Lucas Simoneau, Louiseville (pee-wee): 142		RSEQ1 : John Abbott – Champlain St. Lawrence (women's team): 604	
158		Félix Bouchard, André-Laurendeau (men): 281	
<b>Match Play Championship</b> (Knowlton)		Humber College (men's team): 1163	
Léonie Tavares, St-Raphaël (girls):		.....	
Alexandra Botsis, Rosemère Fontainebleau (girls - consolation): 4-3			
Cameron Robitaille, St-Hyacinthe (boys): 2-1		<b>Golfers of the Year 1</b>	
Antoine Jasmin, Le Blainvillier (boys - consolation): 3-2		1 Leaders of their Orders of Merit	
4-2		<b>Girls</b>	
<b>Graham Cooke Junior Invitational</b> (Golf Château-Bromont)		Léonie Tavares, St-Raphaël (junior)	
<b>Girls</b>		Florence Ho, Ottawa Hunt (pee-wee)	
Sofia De Zordo, Balmoral (global):		Kate Guo, St-Hyacinthe (bantam)	
Kate Guo, St-Hyacinthe (bantam): 158		Ellie Simoneau, Vallée du Richelieu (moustique)	
<b>Boys</b> 155		<b>Boys</b>	
Anthony Jomphe, Chicoutimi (global):		Antoine Jasmin, Le Blainvillier (junior)	
Jimmy Galbraith, Maître de Mont-Tremblant (bantam): 136		Adam Lauzon, Vallée du Richelieu (pee-wee)	
148		Chase Jerome, Royal Ottawa (bantam)	
<b>Inter-Regional Championship - Vegas (Stableford)</b> (St-Prime sur le Lac)		William Landry, Les Saules (moustique)	
<b>Girls</b>		.....	
Mylee Murillo Beaudoin/Laurianne Payer, Montréal-Nord:			
Boys 57			
Zack Bourgeois/Isahak Kelechian, Montréal-Nord (pee-wee):			
Cédric Hamelin/Frédéric Bergeron, Mauricie (bantam): 61			
Xavier Bergeron/Olivier Laroche, Québec (juvénile) : 63			
<b>Winning Region</b> 67			
Ottawa			
<b>Junior Skills Challenge (winning Regions)</b> 58 points			
Montréal-Sud (girls):			
Ottawa (garçons juveniles): 145 points			
Cantons de l'Est (boys - bantams): 215 points			
Québec (boys - pee-wee): 155 points			
185 points			
		<b>Nancy Walker Sportsmanship Award</b>	
		Justine Emond, Le Blainvillier (junior)*	
		Miranda Thompson, Lorette (junior)	



**Financial Support Program for Excellence Development**

With a grant from the Ministère de l'Éducation du Québec (MEQ), awarded under the *Programme de soutien au développement de l'excellence (PSDE)*, we inaugurated and set up the new Québec team program.

Under the supervision of Fred Colgan, supported by Daniel Langevin, this initiative aims to decentralize the services provided to athletes by encouraging them to collaborate with the stakeholders available in their environment. The program brings together services presented in collaboration with experts from the Institut national de sport (INS) and its regional multi-sport training centres (CREM).

At the end of 2022, a sports medicine assessment camp enabled around twenty athletes to meet specialists in musculoskeletal, strength, nutrition, overall athletic health, and full swing.

**Élite Category**

Élizabeth Labbé, Lévis  
 Anne-Léa Lavoie, Lorette  
 Olivier Ménard, Summerlea

**Relève Category**

Geneviève Jobin-Colgan, Lorette  
 Mackenzie Cloutier, Le Blainvillier  
 Léonie Tavares, St-Raphaël  
 Justine Emond, Le Blainvillier  
 Alicia Hénault, Drummondville  
 Morgan Best – Whitlock  
 Antoine Jasmin, Le Blainvillier  
 Justin Grimard, Le Blainvillier  
 Guillaume Paquette, Le Blainvillier  
 Samuel Breton-Gagnon, Lorette  
 Anthony Jomphe, Chicoutimi  
 Cameron Robitaille, St-Hyacinthe

**Espoir Category**

Charlotte Boudreau, Île de Montréal  
 Alexandra Botsis, Rosemère Fontainebleau  
 Mia Poirier, Victoriaville  
 Claire HU, Beaconsfield  
 Charly Pinel, Royal Québec  
 Oscar Ricketts, Beaconsfield  
 Phillip Bélanger, Cap-Rouge  
 Charles-Edmond Proulx, Vallée du Richelieu

In the winter of 2023, they developed their Integrated Support Team (IST), which includes a personal trainer, technical and strategic support, physical and psychological preparation, and overall coaching.

In addition to training for the competitive season, the team members attended some ten webinars. They learned about a variety of subjects that have a direct impact on their development, such as nutrition, the importance of targeting competitions and fitting them into a schedule with achievable goals, sound management of social media, and so on.

During our competitions over the summer, we clearly saw the great potential of this group, which is committed to striving for superior performance.



Photo credit: Golf Québec

**Partnership and Athletes Support**

We would like to thank *the Fondation Aléo, the Pat Fletcher Scholarship Foundation, the Fondation Sport-Études, the Fondation Nordiques, the Club de la médaille d'Or as well as the Golf Canada Foundation* for supporting our golfers in their quest for excellence.

**Adapted Training Programs**

*Golf-études Program*

A record number of 155 student-athletes continue their training in one of the 11 regional structures of our Golf-études program, in compliance with MEQ standards for Sport-études. Our coaches ensure that they are provided with a safe environment.

*Team Canada*

In 2023, ten members of Team Canada came from Golf Québec. This year-long program includes physical conditioning, sports psychology, nutrition, technique, equipment, and international competitions.

The men's squad included Laurent Desmarchais (Vallée du Richelieu), Rémi Chartier (Royal Montreal) as well as professionals Joey Savoie and Étienne Papineau, both from Pinegrove.

Céleste Dao (Summerlea) was part of the women's team, along with Brigitte Thibault (Rosemère Fontainebleau) and Sarah-Ève Rhéaume (Royal Québec).

Finally, Félix Bouchard (Vallée du Richelieu), James Newton (Royal Ottawa), and Jean-Philippe Parr (Ki-8-Eb) were part of the junior team.

# OUR PROVINCIAL TEAMS



Photo credit: Golf Canada

**WOMEN'S AMATEUR TEAM – (5th)**  
 Ashburn Golf Club  
 Halifax, Nova Scotia  
 August 1 to 4, 2023

From left to right  
**Céleste Dao** (Summerlea/Team Canada), **Mackenzie Cloutier** (Le Blainvillier/Québec Team), **Léonie Tavares** (St-Raphaël/Québec team)



Photo credit: Golf Canada

**WOMEN'S MID-AMATEUR TEAM – (1st)**  
 Mad River Golf Club  
 Creemore, Ontario  
 July 25 to 27, 2023

From left to right  
**Natacha Brossard** (public golfer), **Suzanne Ricard** (Royal Montréal), **Marie-Thérèse Torti** (Vallée du Richelieu).



Photo credit: Golf Québec

**WOMEN'S SENIOR TEAM – (3rd)**  
 Mill River Golf Club  
 Woodstock, Prince Edward Island  
 August 30 to September 1, 2023

From left to right  
**Marie-Thérèse Torti** (Vallée du Richelieu), **Suzanne Ricard** (Royal Montréal), **Hélène Chartrand** (Summerlea).



Photo credit: Golf Québec

**WOMEN'S JUNIOR TEAM – (4th)**  
 Hampton Golf Course  
 Hampton, New Brunswick  
 July 24 to 27, 2023

From left to right  
**Mackenzie Cloutier** (Le Blainvillier/Québec team), **Léonie Tavares** (St-Raphaël/Québec team), **Anne-Léa Lavoie** (Lorette/Québec team).



Photo credit: Golf Canada

## MEN'S AMATEUR TEAM – (2nd)

The Pulpit Club  
Caledon, Ontario  
August 7 to 10, 2023

From left to right

**Jean-Philippe Parr** (Ki-8-Eb/Team Canada), **Laurent Desmarchais** (Vallée du Richelieu/ Team Canada), **Félix Bouchard** (Vallée du Richelieu/ Team Canada).



Photo credit: Golf Québec

## MEN'S MID-AMATEUR TEAM – (9th)

Algonquin Golf Club  
St-Andrews, New Brunswick  
August 21 to 24, 2023

From left to right

**Patrick Godin** (Summerlea), **Corey Eccles** (Royal Montréal), **Maxime Darcy** (Summerlea).



Photo credit: Golf Québec

## MEN'S SENIOR TEAM – (6th)

Big Sky Golf & Country Club  
Pemberton, British Columbia  
September 5 to 8, 2023

From left to right

**Benoit Robert** (St-Hyacinthe), **Luc Guilbault** (Drummondville), **Mario Sauvageau** (des Pins).



Photo credit: Golf Canada

## MEN'S JUNIOR TEAM – (5th)

North Bay Golf and Country Club Ltd.  
North Bay, Ontario  
August 13 to 17, 2023

From left to right

**Antoine Jasmin** (Le Blainvillier/équipe du Québec), **Henry Dao** (Vallée du Richelieu), **Thomas Lemay** (Ki-8-Eb).

As Secretary of Golf Québec's Board of Directors, I oversee the Governance and Ethics Committee. We consider Golf Québec's strategic focus, its compliance with applicable laws, regulations and other standards, and the need to put in place a monitoring process to reduce risks.

We oversee all the policies, rules and business practices that enable Golf Québec to achieve its objectives while adhering to clear and rigorous standards of ethics, integrity, responsibility, and efficiency.

To support Golf Québec's commitment to governance, communications duties have been reorganized. While retaining her role as a translator, Guylaine Sirois was appointed Governance Assistant.

We held ten meetings in 2023. Here is our attendance report:

- Eve Gaudet, Chair (100%)
- Louise Patry (100%)
- François Gagnon (90%)
- Jean-Pierre Beaulieu (100%)
- Guylaine Sirois (100%)

### Work Plan

In 2022, we carried out a complete overhaul of our general by-laws to comply with the requirements of the *Code of Governance for Québec Non-Profit Sport and Recreation Organizations (NPOs)* proposed by the Ministère de l'Éducation du Québec (MEQ).

To follow up on this process, our committee drew up a work plan to better distribute the management of its files throughout 2023 and to plan the follow-up of elements that need to be periodically reviewed.

### Training and Evaluation of the Board

We kicked off the year with "*En route vert 2023*", a brand new activity. The new Board members were welcomed in a much less formal setting and were able to mingle more quickly with the existing Board members before holding their first meeting. Everyone had the opportunity to meet Golf Québec staff and find out about the year's programming and the Board's work plan.

We continued to provide ongoing training for Board members, presenting them with short video clips on NPO governance at each meeting. All of them have also received training on the *Policy for the Protection of Integrity in Sport*. In addition, eight people took part in *Assises de la gouvernance - Volet 1*, a course run by the *Collège des administrateurs de sociétés (CAS)* and provided free of charge to sports federations thanks to funding from the MEQ. Finally, two others attended training sessions offered by the RLSQ or the PGA of Canada.

At the end of the season, we carried out the annual peer review of our Board members. Our directors are all competent, committed, well prepared, and respected by their colleagues.

In 2024, a full evaluation of the Board of Directors will have to be carried out. *The Code of Governance* requires this exercise to be repeated every two years, alternating between an internal process and the support of an independent firm. Our next step will be to identify a firm that can support us in this process.

### Functioning of Committees

Now that the composition, terms of reference, and roles of our active committees are well documented, we were able to begin reviewing their charters, an exercise to be carried out every three years.

In 2023, the charters of the Nominating Committee and Regional Association Council were amended to align them with the new general by-laws. The Hall of Fame's charter was updated to give us greater flexibility in the selection of committee members. We also drafted charters for two new committees, the Volunteer Involvement Committee and the Marketing and Communications Committee.

In anticipation of 2024, our Board of Directors approved the creation of the Golf Québec Excellence Committee, for which terms of reference have also been drawn up.

### Monitoring of Policies

Our committee reviews existing policies to validate their compliance with laws and regulations after a period of four years in force. Mechanisms are put in place to publicize these policies and ensure that they are complied with.

With this in mind, the policy on the role of the Board and the policy on the ethical conduct of directors were merged into a new Code of Ethics and Conduct, which will be required to be signed annually.

Administrative policies were divided from Board policies, and an Operations Manual was created. In particular, the Policy for the Management of Operational Committees is now the responsibility of the Executive Director, while the Statutory Committees and Board Committees are the responsibility of the Board of Directors.

The policy governing the attestation of the Executive Management was abolished and is now part of a regular reporting procedure.

Working with our statutory committees, we identified a number of policies that Golf Québec would need and began the process of documenting and creating them. In 2023, this process led to the adoption of the Revenue Policy, the Contract Attribution Policy and the Remote Working Policy.

Other policies should be adopted in 2024 to provide a better framework for Golf Québec's activities and update our structures.

The Governance and Ethics Committee would like to highlight the exceptional contribution of Guylaine Sirois, Governance Assistant and Translator at Golf Québec, to the work of the Committee.

*Ève Gaudet*  
Chair of the Governance and Ethics Committee

The Human Resources Committee is a statutory committee of the Board of Directors. In accordance with the Code of Governance, it assists the Board in matters relating to hiring, assessment, remuneration, and succession planning for the Executive Director.

Our committee also assists the Executive Director in implementing and applying human resources policies and procedures throughout the organization.

Here is the committee members' attendance report for the three meetings held in 2023:

- Gisèle Carpentier, Chair (100%)
- Louise Patry (100%)
- Sonia Houde (100%)
- Jean-Pierre Beaulieu (100%)

#### Executive Director

The employment contract of our Executive Director, Jean-Pierre Beaulieu, runs until December 31, 2024.

At the end of the season, we carried out the annual performance appraisal of our Executive Director. A favourable report was submitted to the Board of Directors.

#### Monitoring of Policies

In early 2023, we drafted the *Remote Working Policy* to provide a clear framework for how some or all tasks can be carried out by members of staff away from the office, using information technology.

We then updated the *Drug and Alcohol Policy for Golf Québec Human Resources*. The terminology was updated so that the term "Human Resources" encompasses both salaried and contract staff members as well as volunteers who work for Golf Québec without remuneration. We have also revised the references to the laws governing cannabis in Québec and Canada.

Finally, we have updated the *Background Check Policy* to include the process for handling files.

The new versions of these policies have been adopted by the Board of Directors and will be in force from 2024 to 2027.

#### Golf Québec Staff

The committee also plays a support role for the Executive Director, providing him with guidelines on talent acquisition, retention, staff training and development, succession management, remuneration, and performance management.

In terms of staff retention, three team-building activities were organized in 2023.

For this purpose, all the staff were able to develop chemistry outside of work, starting with an invigorating day of ice fishing organized by our Competition Director in March.

One of the weekly staff meetings then moved to Rosemère Fontainebleau in September, where they played a friendly round of golf.

Finally, the traditional Christmas activity led them to discover disc golf.

Our Governance Assistant and Translator celebrated 25 years of service in November.

In terms of ongoing training, all our staff followed the information session on the *Policy for the Protection of Integrity in Sport*.

A Workplace First Aid course was offered before the beginning of the competitive season.

A number of governance training courses were also made possible by the Collège des administrateurs de sociétés (CAS) thanks to a grant from the Ministère de l'Éducation du Québec (MEQ).

Finally, the committee ensured that the performance evaluation of each member of staff was carried out by the Executive Director in the fall. The Golf Québec team is multidisciplinary, dynamic, strong, and tightly knit.

#### Next Steps

Over the coming months, we will be reviewing the job description of the Executive Director and renewing elements of his contract.

We will be standardizing staff contracts and clarifying the processes to be implemented when a new member of staff joins or leaves the team.

As we now have more than ten employees, we will also be looking at pay equity.

*Gisèle Carpentier*  
Chair of the Human Resources Committee

The Finance and Audit Committee is Golf Québec's third statutory committee. Its mandate is to support the Board of Directors in ensuring that Golf Québec operates in a financially prudent manner through processes that identify and mitigate financial risks.

As Treasurer of the Corporation, I am responsible for this group. Here is the attendance report for the nine meetings we held in 2023:

- Michel Dell'Aniello, Chairman (100%)
- Louise Patry (100%)
- François Gagnon (100%)
- Olivier Daneau (100%)
- Jean-Pierre Beaulieu (100%)

## Sound Governance Practices

Before each Board meeting, our committee meets to review the income statement and monitor the annual operating budget. This allows us to react quickly before any discrepancies become too significant.

A certificate confirming the payment of taxes, salaries and deductions at source, membership fees for organizations, etc. is filed by the Executive Director.

Our auditor for 2023 is a member of the Ordre des comptables professionnels agréés du Québec (CPA). In accordance with the *Code of Governance*, as this was the 5th audit that he was conducting for us, he appointed another member of his staff to carry out the audit.

## Monitoring of Policies

In terms of finance and audit, policies must be reviewed and adopted at the beginning of each financial year.

In 2023, we maintained our *Investment Policy* as the prudent and effective management of portfolio assets has a direct effect on the achievement of our objectives, in line with applicable legal requirements. The current *Representation and Travel Expenses Policy* was also maintained.

To meet the requirements of the Code of Governance, the committee also worked on the creation of a *Contract Attribution Policy* and a *Revenue Policy*.

For 2024, we plan on creating a *Financial and Budgetary Management Policy* to provide a better framework for our operations.

## Risk Management

The committee is also responsible for identifying the risks incurred by Golf Québec, putting in place mechanisms to mitigate and monitor them.

As there are several categories of risk, an initial list was compiled to identify those we consider to be priorities, i.e. financial and operational risks, human resources and information technology risks, and reputational risks.

As this is a medium- and long-term exercise, we will be working with the other Golf Québec committees and will be seeking external support from 2024 onwards to complete this analysis. We hope to add strategic risks, compliance risks and risks relating to the use of information to our list.

## MEQ Grants

In 2023, as a sports federation recognized by the Ministère de l'Éducation (MEQ), we received funding under the *Programme de soutien aux fédérations sportives du Québec (PSFSQ)*, the *Programme de soutien au développement de l'excellence (PSDE)*, and the *Programme de soutien aux événements sportifs (PSES)*. This represents \$418,465, or 9.5% of our budget.

## Financial Statements

Most of our budget is devoted to achieving our objectives for the development of sport. Our governance methods and sound management of funds enable us to pursue our activities and minimize our administrative expenses (5.4%), excluding the payroll.

For the fiscal year ending November 30, 2023, we recorded a net surplus of \$78,135. Once again, Golf Québec's working capital is in an excellent position.

In particular, we saw a 4.9% increase in membership revenues from club members and members of the Public Golfers Program.

In 2023, Golf Québec was the presenting partner of the Québec Open instead of the event's promoter. As a result, our revenues and expenses for this budget item dropped considerably.

## Next Steps

For 2024, the Board of Directors, on the recommendation of the Finance and Audit Committee, approved a budget with a planned deficit of \$85,573.

We have adjusted our payroll to plan for the hiring of new staff.

For nearly \$50,000, we have retained the services of Très Bon Point, a specialist firm that will be tasked with analyzing the strengths and weaknesses of our development structures in terms of excellence.

The Board of Directors also decided to increase retained earnings earmarked for women's programs to \$200,000.

These decisions are based on our intention to give greater support to the priority actions identified in our strategic planning.

*Michel Dell'Aniello*  
Chairman of the Finance and Audit Committee

**To the members of Québec Golf Federation**

The accompanying summary financial statements of the Québec Golf Federation, which comprise the summary statement of financial position as at November 30, 2023, the summary statements of operations and changes in net assets for the year then ended, and related notes, are derived from the audited financial statements prepared in accordance with Canadian accounting standards for not-for-profit organizations, of the Québec Golf Federation as at and for the year ended November 30, 2023.

I expressed an unmodified audit opinion on those financial statements in my report dated February 7, 2024.

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations applied in the preparation of the audited financial statements of the Québec Golf Federation. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of The Québec Golf Federation.

*Management's Responsibility for the Summary Financial Statements*

Management is responsible for the preparation of the summary financial statements in accordance with the basis described in note 1.

*Auditor Responsibility*

My responsibility is to express an opinion on the summary financial statements based on my procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

*Opinion*

In my opinion, the summary financial statements derived from the audited financial statements of The Québec Golf Federation as at and for the year ended November 30, 2023 are a fair summary of those financial statements, in accordance with the basis described in note 1.

**ALAIN OUELLETTE CPA INC.<sup>1</sup>**

Repentigny, February 7, 2024

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<sup>1</sup>Par Alain Ouellette CPA auditeur

<b>Québec Golf Federation</b>		
<b>Summary Statement of Operations</b>		
<b>For the year ended November 30, 2023</b>		
	<b>2023</b>	<b>2022</b>
<b>Revenue</b>		
Membership fees	2 066 715 \$	1 969 992
Tournaments and sponsorships	689 241	1 053 807
Golf-Études Program	679 230	555 549
Grants	643 663	561 577
Revenue , Placements Sports Reserve Fund	152 669	143 835
Donations	145 532	189 576
Other income and investment income	42 718	39 773
	<b>4 419 768</b>	<b>4 514 109</b>
<b>Expenses</b>		
Operating expenses	1 857 366	2 068 209
Salaries and fringe benefits	1 065 682	1 019 656
Remittance to Golf Canada	979 595	946 188
Administrative expenses	235 989	249 539
Remittance to regional associations	133 000	116 000
Scholarships granted	70 000	35 000
	<b>4 341 632</b>	<b>4 434 592</b>
<b>Excédent des produits sur les charges</b>	<b>78 136 \$</b>	<b>79 517</b>
<b>Summary Statement of Changes in Net Assets</b>		
<b>Year ended November 30, 2023,</b>		
	<b>2023</b>	<b>2022</b>
Balance, beginning of year	956 241 \$	876 724
Excess of revenue over expenses	78 136	79 517
Balance, end of year	<b>1 034 377 \$</b>	<b>956 241</b>

## Québec Golf Federation

## Summary Statement of Financial Position

For the year ended November 30, 2023

	2023	2022
<b>Assets</b>		
Current assets		
Cash	530 761 \$	806 068
Temporary investments, at cost	200 000	-
Accounts receivable	119 984	287 827
Inventory	13 183	13 884
Prepaid expenses	-	1 399
	863 928	1 109 178
Investments, at cost & fair value	448 773	108 748
Capital assets	50 262	24 734
Trademarks	900	900
	499 935	134 382
	1 363 863 \$	1 243 560
<b>Liabilities and Net Assets</b>		
Current liabilities		
Accounts payable and accrued liabilities	129 593 \$	112 285
Subsidies received in advance	23 330	23 330
Deferred revenue	151 282	64 081
Obligations under capital lease maturing over the next year	22 558	11 887
	326 763	211 583
Long term debt	-	29 347
Obligations under capital lease	2 723	13 012
	329 486	253 942
<b>Net assets</b>		
Restricted for the Papillon fund	200 000	30 201
Unrestricted	834 377	926 040
	1 034 377	956 241
	1 363 863 \$	1 210 183
<b>On behalf of the Board of Directors</b>		
_____ Louise Patry, présidente		
_____ Michel Dell'Aniello, trésorier		



## Québec Golf Federation

### Notes to Summary Financial Statements

For the year ended November 30, 2023

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#### 1. Summary financial statements:

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at and for the year ended November 30, 2023.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by management using the following criteria:

- (a) whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and
- (b) whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statement of cash flows does not provide additional useful information and as such has not included them as part of the summary financial statements.

The complete audited financial statements of the of the Québec Golf Federation are available upon request by contacting the Federation.



## My Golf, My Community, and I

Our annual fundraising campaign has three components: the Fundraiser Tournament, our silent auction and donations. In 2023, we raised \$145,532.

As always, this money will be invested in golf development programs for children and families to promote the discovery of our sport and encourage more frequent participation.

Golf Québec thanks the golfing community for its generosity!



## Government Programs



To benefit from the various support programs offered by the MEQ, Golf Québec must maintain

its recognition as a sports federation and comply with the higher requirements of the Code of Governance.

A total of \$418,465 was granted to us in 2023 to support our activities, our excellence development programs, and the presentation of sporting events that promote golf as well as the province of Québec.

## Placements Sports



Placements Sports is a donation matching program set up by the Québec government in the summer of 2012.

For every donation of \$25 or more that Golf Québec receives, the Québec government adds an amount equivalent to 130% of the donation, up to a maximum of \$50,000. This is a very important program for the Federation, and we strive to maximize it every year.

## Our Partners

Golf Québec thanks its partners. Every year, their vital contribution helps to promote golf while raising the profile of our programs, services and activities.

### Sponsor



This five-year agreement runs until June 2025.

Our men's and women's provincial tour competitions were once again presented in collaboration with belairdirect. They are the presenters of the Sortez, golfez campaign. They also partnered with the Québec Open through a corporate package.

Thanks to belairdirect, Golf Québec members were able to take advantage of exclusive discounts such as the Car and Home discount, the Multi-vehicle discount, and the discount for motorbikes and off-road vehicles. Some of them saved big!

### Presenting Partner



For over 90 years, adidas has been part of the world of sport and offers a very wide range of products. They are now a world leader in the sports equipment industry.

adidas is the title sponsor of the Golf-études program and its newsletter.

They are also the official supplier of clothing worn by Golf-études athletes, Québec team members, volunteers, and Golf Québec staff.

### Official Partner



For decades, TaylorMade has brought to market a number of innovations that have become classics, helping professionals

and amateurs around the world to hit the ball further, straighter and easier.

TaylorMade is the official supplier of the balls, bags, and golf hats that Golf Québec distributes as part of its competitions, programs, and activities.

The Strategic Planning Committee is a committee set up by the Board of Directors to support it in its responsibility to develop Golf Québec's long-term vision, considering its mission and values.

The committee's mandate is to assist the Board of Directors in planning, developing and implementing a strategic plan, and to monitor its execution.

The committee met on four occasions this year, and I would like to thank the members for their generous contribution to the progress of our projects. Here is the attendance report for our 2023 meetings:

- François Gagnon, Chairman (100%)
- Louise Patry (100%)
- Nadia Di Menna (75%)
- Olivier Daneau (100%)
- Jean-Pierre Beaulieu (100%)
- François Roy (100%)

## 2023-2026 Strategic Planning

At the end of 2022, the Board of Directors approved a new strategic plan for the period 2023-2026. The plan is based on four main priorities:

- Create value for golfers and clubs.
- Stimulate participation.
- Develop golfers towards excellence.
- Optimize organizational resources.

I invite you to consult the strategic plan on the Golf Québec website under the *Documentation* section in the Communications tab.

## 2023 Action Plan

Four priority actions were identified for 2023.

### *Improve the service offer and its delivery to golfers and clubs*

In line with the communications plan and with the goal of fostering a greater sense of belonging among our members to their sports federation, we have chosen to focus on publicizing Golf Québec's impact on the game of golf. Various videos and publications were produced on this subject, as well as on the benefits of membership.

These initiatives seem to have had a positive effect, given the increase in Golf Québec membership, particularly among golfers not affiliated to clubs, as well as the number of subscribers to our newsletters.

### *Developing partnerships to boost activities for children, families and women*

In 2023, the First Tee – Premier départ Québec youth program continued its rapid expansion into schools, community centres, and golf clubs. We refer you to the section of the Annual Report that presents the exciting progress of this program.

As for women's golf, a number of initiatives were identified, including the formation of a focus group made up of women from different parts of the golfing world, increased financial support, and the organization of golf clinics. These should be implemented in the coming months.

### *Train coaches to ensure the succession of our initiatives*

This remains a difficult issue, as our need for coaches for our various programs (Golf-études, First Tee – Premier départ Québec, golf clinics, regional development of excellence, Québec team) is significant in relation to the availability of such resources. In collaboration with the PGA of Canada, which offers these courses, we are continuing our efforts to find solutions to this problem.

### *Evaluating and implementing new business models*

A number of exploratory meetings have confirmed the interest of various stakeholders in a new membership model aimed at reaching the largest possible number of golfers in Québec to help finance the activities of their sports federation. The feedback received so far has been positive and dynamic, while also identifying potential challenges. Some financial and technological issues have been raised. The process will be worth pursuing in 2024.

## Further Consultations

In the fall of 2023, we also called on the contribution of task forces. One of them looked at the question of philanthropy to diversify our revenues, while the second aimed to understand how to better support the regional associations in their role of growing the game of golf and developing excellence.

## Next Steps

The priorities of the 2024 action plan have been determined. An action plan is currently being drawn up and should cover initiatives such as highlighting our service offer, supporting regional associations, women's golf, reviewing our structures for developing excellence, and continuing to evaluate the membership model.

*François Gagnon*  
Chairman of the Strategic Planning Committee

As Golf Québec relies on the contribution of more than 250 volunteers to organize and present its activities and deliver its programs and services at the provincial and regional levels, it became increasingly clear that this aspect of our operations needed to be more structured.

In 2023, the Board of Directors set up the Volunteer Involvement Committee to help manage the five components of the volunteering cycle: recruitment, orientation and training, retention, evaluation, and recognition. It is made up of a past president, the chair of the HR committee and the chair of the Regional Association Council, supported by Golf Québec's Governance Assistant.

We held four meetings this year, and here are the attendance statistics:

- Denis Loiselle, Chairman (100%)
- Gisèle Carpentier (100%)
- Alain Dufresne (100%) up to August 2023
- Dany Tremblay (100%) after August 2023
- Guylaine Sirois (100%)

At their discretion, the Golf Québec President and the Executive Director were also invited to attend meetings.

### Committee Charter

We adopted the charter proposed by the Governance and Ethics Committee. As well, we decided that a meeting every two months would allow us to properly set up our committee's activities.

### 2023-2025 Work Plan

To better structure our discussions and make informed recommendations to the Board of Directors, we began by reviewing the diagnosis of the succession in volunteering prepared by our Governance Assistant. This enabled us to draw up our work plan for the year and identify priority actions in each of the areas of the volunteer cycle for the next three years.

### 2023 Achievements and Next Steps

#### Recruitment

To make it easier to recruit new volunteers, we first shared some of Golf Québec's tools with our regional associations, such as the volunteer application form. This will enable us to standardize our recruitment efforts and share resources more effectively, where possible.

In 2024, we'll need to identify our actual workforce to analyze where we're short of help or new recruits and develop a targeted recruitment plan.

#### Orientation and Training

This year, we focused on the training available to all our volunteers.

A list was compiled and shared with them, inviting them to refine their knowledge according to their areas of interest, whether in Board governance, compliance with laws and regulations, protection of vulnerable clientele, volunteer management,

tournament management, the rules of golf and the handicap system, or communications such as website, newsletter, and social media management.

Depending on the sector, support is provided by Golf Québec staff. In 2024, we hope to introduce a mentoring program in which our existing volunteers can contribute even more to the integration of newcomers and share their expertise.

#### Retention

A survey carried out in the fall of 2023 identified a high retention rate among our volunteers, with 81% planning to continue to be involved with Golf Québec, mainly to contribute to the advancement of golf and out of passion.

As the regional associations are now all incorporated, we have identified that the administrative burden represents a risk. In collaboration with the Regional Association Council and a sub-committee looking at the issue of support for the regions, we hope to find solutions that will boost the motivation and commitment of our volunteers in 2024. We will try to assess whether each of them is assigned to the tasks that really interest them and according to their skills.

#### Evaluation

In our survey, we also identified that many volunteers would like to work in a better, more uniform environment, and have a better understanding of what is expected of them.

One of our objectives for 2024 will be to work with Golf Québec staff and the relevant committees to draft a description of each of the volunteer roles and their procedures. We believe this will help support our recruitment communications, promote volunteerism, and bring greater consistency to our programs and services across the province.

#### Recognition

Golf Québec already has an extensive volunteer recognition program. It consists of various elements including an identification card, pins and gifts to mark years of service, the title of Volunteer of the Year, the Pierre-Nadon Prize, and the possibility of being inducted for those who have made a truly exceptional contribution to the golf industry in Québec. A few more surprises are in store for 2024.

#### Communication Strategy

To support our priority actions in each of the areas of the volunteer cycle, our committee plans to communicate more actively with the various actors in the industry. We're thinking, among others, of the Regional Association Council representatives, Golf Québec volunteers, and those who are active in the clubs. To do this, we will be enhancing the use of our volunteer newsletter and work closely with the marketing and communications team.

*Denis Loiselle*  
Chairman of the Volunteer Involvement Committee

Golf Québec relies on the contribution of volunteers to deliver its programs and services. There are more than 250 of them throughout Québec and eastern Ontario.

Each year, on International Volunteer Day on December 5, we honour one of our volunteers who has overseen a particularly demanding project or who has left a mark on a sector of activity through his or her actions throughout the year.



Pierre Pruneau joined the Association de golf de l'Est-du-Québec (AGEQ) in 2022 as the sport's development representative. He didn't waste any time. In the span of two seasons, his contribution felt like a breath of fresh air blowing against the sociodemographic backdrop of the Lower St. Lawrence area, which is renowned for its population where the average age is statistically higher than anywhere else.

Following the example of the Rivière-du-Loup Golf Club, where he is a member, Mr. Pruneau chose to prioritize the development of the next generation and made it his mission to revitalize existing junior programs. Everything has been done to ensure that the presence of young people is increasingly noticed in every sphere of development, from discovery to excellence, and at all levels, from local to national initiatives.

This year, a discovery activity proposed at the beginning of the season made it possible to collaborate with the three new Rivière-du-Loup coaches to offer lessons to some fifteen children aged 6 to 11. Through day camps, 255 youngsters were introduced to the pleasure of the game of golf. To promote more frequent play, some 30 teenagers aged 12 to 17 enjoyed rounds of 9 or 18 holes at low cost with a parent. They now represent a tenth of the club's membership!

Encouraged by the young people's enthusiasm for our sport, Mr. Pruneau organized a training camp at the Bic Golf Club, the host venue for the Québec Games, which brought together young enthusiasts from sixteen sporting disciplines. The region was well represented, winning a silver and a bronze medal in the golf events.

At the regional level, our volunteer exceeded his target of a hundred participants in the Junior Regional Tour (JRT) and Introduction Tour (IT). In fact, since last year, he has more than doubled the number of events scheduled within these two tours. To boost girls' participation, they were gifted with a box of balls throughout the season.

As these regional tournaments serve as a springboard for athletes from the Lower St. Lawrence region, eight of them were able to qualify to play in provincial competitions and a national event. With the backing of his home club, whose closing tournament serves as a fundraiser, the AGEQ, and Golf Québec, Mr. Pruneau was able to offer financial support to the parents of these youngsters to help offset some of their expenses.

Finally, in three Junior Skills Challenges organized in the region, some local talents stood out with outstanding performances. To help her travel to Vancouver for the annual Junior Skills Challenge National Event, a bursary was awarded to Chandler's Ophélie Duguay, who is only 8 years old.

"We identified Pierre at RJT events. That's when we noticed how much he was doing for the junior players of his club, integrating them into their community by offering them coaching, lessons, etc. I said to myself that we absolutely needed to recruit him to strengthen our regional volunteer team. I was delighted when he accepted," says Henriette Turbide, President of the AGEQ.

The 2023 season was a busy one for Mr. Pruneau, and he can be proud of the incredible results he achieved. Far from being satisfied, he is already planning next year's activities with even higher goals.

In recognition of the time that he so generously devotes to the development of junior golf and the advancement of our sport, Golf Québec will be presenting him with the 2023 Volunteer of the Year plaque at Golf Québec's Annual General Meeting to be held on February 24, 2024.

## The Departed

The Golf Québec team and the entire industry will remember those who have left us in 2023.

### *Roland Côté*

President of the Association régionale de golf de l'Est-du-Québec from 2008 to 2015, he remained active until his passing in early 2023. Member of the Golf Québec Board of Directors in 2008. Member of the Regional Association Council from 2011 to 2015.

### *Roger Legault*

President of the Venise Golf Club. President of the Québec Golf Association in 1990. Co-founder of the Québec Golf Hall of Fame. Governor of Golf Canada.

### *Larry Boyle*

President of the Kanawaki Golf Club. Referee. President of the Golf Québec Association in 1989. Co-founder of the Québec Golf Hall of Fame. Governor and Chairman of Golf Canada's Rules Committee.

## About the Pierre-Nadon Prize

Journalist and editor-in-chief at La Presse and Le Montréal Matin, with a stint at Radio-Canada sports in between, Pierre Nadon was a passionate and erudite golfer. He was also editor of Golf Canada's high-quality French-language magazine before leaving us far too soon, taken by cancer on June 15, 2005.

Thus, journalist friends (Michel Lacroix, Denis Messier, Daniel Caza, Réal Labbé, André Rousseau, and Mario Brisebois), in collaboration with Golf Québec, created an award to commemorate his commitment.

## Debbie Savoy Morel Wins the 2023 Pierre-Nadon Prize



Photo credit: Judith Gauthier

Forget retirement for Debbie Savoy Morel, winner of the 2023 Pierre-Nadon Prize!

Contribution by Mario Brisebois

If there's one word that doesn't exist in the real world, or even in the vocabulary of Debbie Savoy Morel, winner of the 2023 Pierre-Nadon Prize, it's... retirement. So much the better!

After 25 years as head pro at Golf Le Mirage, even if she has taken a step back from her day-to-day responsibilities to slow down a little, there's no question of her stopping sharing her passion.

When they acquired Céline Dion's property, current shareholders Mario Messier and Serge Savard kept the popular Debbie associated with Le Mirage by naming her Emeritus Professional. She continues to specialize in teaching and remains available 40 days per season to play with members, to their delight. She is much appreciated and is still a contributor Au19e TV show, in print and on the Internet.

To all this, she added courses at the Ki-8-Eb, as she has an attachment to this facility after 20 years as a member. She also now does a provincial tour of visits on request. Last summer, she visited the Royal Montréal for its 150th anniversary and Club Laval-sur-le-sur-Lac with Maude-Aimée LeBlanc as a professional. La Tempête and Royal Québec are among the locations already confirmed for 2024. Let's forget about retirement!

## A Reference in Everything and Everywhere

Debbie Savoy Morel's commitment to volunteer work is equally admirable.

Whether at Golf Québec, Golf Canada, the PGA of Québec and the PGA of Canada or the Jocelyne Bourassa Foundation, her sharp expertise and sense of teamwork are called upon to sit on decision-making committees for the advancement of her sport. She also mentors young professionals across the country.

It's this generosity of her time that has earned Debbie this year's Pierre-Nadon Prize in recognition of her exceptional dedication.

This latest award of many prestigious accolades joins three inductions into Halls of Fame, including the Québec Golf Hall of Fame.

"I've had the privilege of working with and learning from Céline and René (Angelil) with the immense stature we all recognize, as well as being able to count on the support of General Manager René Noël, who trusted me," says the always meticulously prepared award winner.

## The Art of Catching Up with Time

A New Brunswicker by birth and La Tuquoise by adoption since childhood, with Jean-Marie Laforge as her first mentor at the friendly Haute-Mauricie nine-hole course, Debbie Savoy Morel has followed an atypical path to exceptional success.

A graduate of Bishop's University, she previously spent ten years in employee management at the CIP paper mill in Trois-Rivières.

With two children at home, Shawn and Kimberley, of whom she is so proud, and an NHL referee husband, Denis, always lugging suitcases to the four corners of America to officiate 1,200 or more games in the National Hockey League, the transition to a full-time career in golf, and therefore as a livelihood, waited until the age of 40.

An elite amateur golfer who spent thirteen years in the Canadian top ten, she was repeatedly selected as a member of the Québec and Canadian teams, where she was a teammate of four-time LPGA winner Lorie Kane. She represented the country at world championships, the Commonwealth Games, and a British Championship at St. Andrews.

As a younger competitor, she was one of the participants in the Montréal launch of La Canadienne, won by her friend Jocelyne Bourassa 50 years ago.

The tribute is a testament to the soaring success of her golf career, which began exactly thirty years ago this year as a pioneer in the creation of the first Sport-études program at Les Estacades in Cap-de-la-Madeleine, and led to her promotion to Le Mirage, where she became the first woman in the country at the helm of a 36-hole course.

Also on her extensive list of achievements is the prestigious award of Head Professional of the Year, the PGA of Canada's top recognition for its 3,100 members.

Debbie Savoy Morel is the 20th recipient of the Pierre-Nadon Prize.

Congratulations!



The Québec Golf Hall of Fame was conceived by three past presidents of the Québec Golf Association (QGA), Mr. Larry Boyle, Mr. Maurice Dagenais, and Mr. Roger Legault. Their desire was to pay homage to the many great Québec players and builders who have distinguished themselves provincially,

nationally or internationally. A general consultation process began as various groups were asked to identify different personalities who might be honoured. Next, a selection committee was established with a mandate to evaluate the proposed candidates and determine those that would be elected for the inaugural ceremony in 1996.

The 2023 Hall of Fame committee was made up of four members appointed by Golf Québec, at least three of whom are past presidents of Golf Québec, Marcel Paul Raymond (chairman), Charlie Beaulieu and Jacques Nols as well as Graham Cooke, one inductee, Debbie Savoy Morel, one representative of the PGA of Canada - Québec Zone, Guy Faucher, and one member invited by the committee, Michel St-Laurent.



Lisa Meldrum (1982 - ...)

A Montréal native and member of The Royal Montreal Golf Club since the age of ten, Lisa Meldrum has distinguished herself as an exceptional player on the Junior, Amateur, and Professional scenes. Throughout her playing career, and still to this day in her teaching profession, she has been a model of perseverance, determination, passion, and positivity.

Her amateur career is very impressive. Since the age of 15, in 1997, she has dominated the competitive scene by winning the titles of Club Champion, Montréal Region Champion (in her age group), Provincial Junior Champion, and Canadian Juvenile Championship. She also placed 11th at the Women's Provincial Amateur Championship and was a member of the Québec Junior Team and the Québec Elite Team. This phenomenal season set the tone for Ms. Meldrum's career as she accumulated a dozen titles between 1998 and 2003, including three junior and two provincial amateur championships as well as Canadian championships.

More specifically, her victory at the Canadian Junior Women's Championship in 2000 earned her a first recognition from Score, which named her the Best Female Junior Golfer in Canada. With three consecutive Canadian amateur titles from 2001 to 2003, a feat not accomplished by a Canadian woman since Marlene Stewart Streit in 1956, Score also honoured her as the Best Female Amateur Golfer in Canada for each of those three years.

Since 1999, she has represented the Canadian Ladies Golf Association (CLGA), which has included numerous U.S. junior tournaments, a training camp in Scotland, junior and amateur competitions in the U.K., as well as the World Amateur Team Championship in 2002 and the Americas Cup in 2003, where she won. Her career low score is 64.

A member of the University of Oklahoma Sooners golf team from 2000 to 2004, Ms. Meldrum was the top player for four years. She completed a bachelor's degree in sociology in addition to a minor in business, was named Big 12 Freshman Golfer of the Year for 2000-2001, earned numerous Big 12 titles and All-American honours, in addition to winning three collegiate events and posting 25 top-10 performances.

Before returning to Québec, Ms. Meldrum played as a golf professional on the Duramed Futures Tour from 2006 to 2009, the LPGA Tour in 2010 and 2011, as well as the Symetra Tour from 2012 to 2015.

A "Class A" member of the PGA of Canada, she specialized in teaching and coaching, is TPI certified, and a Level 2 ELDOA practitioner. She has been teaching since 2016 and is currently the Head Teaching Professional at The Royal Montreal Golf Club where she plays a crucial role in the both the club's junior and adult development programs for all levels of golfers, from beginner to advanced, and teaches 12-months a year in Montréal.

Ms. Meldrum was elected to the Québec Golf Hall of Fame in the player category.



**Rémi Bouchard (1964 - ...)**

Born in Lasalle, Rémi Bouchard took his first steps at Club de golf Cadiac in 1973 where he started as a caddie before joining the back shop team. At the age of thirteen, he began participating in junior competitions before continuing his development in the amateur ranks until the age of 24 when he turned professional. His track record makes him the most successful Québec player on the provincial, national, and international scenes over the past 25 years.

Crowned at the 1982 Provincial Junior Boys' Championship and the 1984 Duke of Kent, he was a member of the Indiana University Hoosiers golf team from 1983 to 1987 and was recognized for his outstanding academic achievements in the Bachelor of Administrative Sciences with a major in Finance. A Québec Amateur Champion in 1986, he joined the Québec PGA and began his career as an Assistant Professional at the Country Club of Montréal from 1985 to 1989. He was named Rookie of the Year and Assistant of the Year in 1987 and won the Québec PGA Championship and the Canadian Professional Assistant Championship in 1988.

His career then took him overseas on the Asian Tour, where he won the 1989 Indian Open and was runner-up at the 1992 Thailand Open.

At the same time, he was runner-up in the Canadian Tour Championship in 1991 and 1993 and won two events on the Québec Tour in 1994. Mr. Bouchard joined the Canadian Tour's Board of Directors from 1993 to 1997 and served as Chairman in 1996-1997.

His impressive list of accomplishments includes over 70 professional victories, 16 top-10 finishes on the Canadian Tour, six Professional of the Year titles (1998, 2001, 2003, 2006, 2007, and 2008) and a dozen course records, including an incredible 62 on the Arizona course at Golf Le Mirage.

From 2001 to 2004, Mr. Bouchard was a trainer at Sports Business International where he contributed to the development of a business training program using the golf platform. He was a member of the PGA of Québec's Board of Directors from 2009 to 2016 and served as President in 2015 and 2016. A professional at Golf Le Mirage from 1992 to 2010, he wrote over 100 golf articles on teaching, strategy, rules, and etiquette, produced two golf teaching DVDs, and mentored many of our elite young golfers.

From 2010 to 2016, Mr. Bouchard continued his career as Golf Canada's Regional Director for Québec, New Brunswick, and Prince Edward Island. He then served as Head Professional at the Pinegrove Golf Club from 2016 to 2020 before joining Club Laval-sur-le-Lac in the same role where he is still active.

Mr. Bouchard was also elected to the Québec Golf Hall of Fame in the player category.

## Eligibility Conditions

To be eligible for induction into the Québec Golf Hall of Fame, whether alive or posthumously, candidates should, normally, have lived or pursued their golfing activities in Golf Québec's jurisdiction.

Such candidates must have made a significant and positive contribution to golf in Québec, as amateur or professional competitors, directors, officials, or others.

Every nomination must be seconded. Individuals may not nominate themselves.

To be eligible for a given year, applications must be received before January 30. They will be kept on file for a period of five (5) years.

## Golf Québec

### (Québec Golf Federation)

#### (Amalgamation of December 2011)

2022-23..... Louise Patry, Beaconsfield  
 2019-21..... Denis Loiselle, St-Anicet  
 2017-18..... Robert Bissonnette, Rivermead  
 2014-16..... Marcel Paul Raymond, Le Blainvillier  
 2012-13..... Marc Tremblay, Beaconsfield

## Golf Québec (Québec Golf Association)

### (Amalgamation of April 2005)

2011..... Marc Tremblay, Beaconsfield  
 2010..... Marc de Bellefeuille, Whitlock  
 2009..... Diane Drury, Royal Montreal  
 2007-08..... Diane Dunlop-Hébert, Mount Bruno  
 2006..... John J. Hussar, Ottawa Hunt  
 2005..... Thérèse Dumontet, Summerlea &  
 André Burgoyne, BeauChâteau

## Fédération québécoise de golf

### (1999-2011)

2007-2011.. Charlie Beaulieu, Le Mirage  
 2006-2007.. Pierre Charron, Centre de golf de  
 Lanaudière  
 2001-2006.. Suzanne Beauregard, ACG –  
 section du Québec/CLGA – Québec Branch  
 1999-2001.. Jean Trudeau, PGA du  
 Québec/Québec PGA

## CLGA – Québec Branch

### (1921-2004)

2004..... Thérèse Dumontet, Summerlea  
 2002-03..... Diane Mac Kay, Nominique  
 2000-01..... Ghislaine Laberge, C.C. de Montréal  
 1998-99..... Johanne Thibodeau, Summerlea  
 1996-97..... Mary Ross, Mount Bruno  
 1993-95..... Monique Sofia, Beloeil  
 1992..... Cécile Labrecque  
 1990-91..... Mary Drummie  
 1989..... Madeleine Gratton, C.C. de Montréal  
 1987-88..... non documenté / not documented  
 1986..... Jacqueline Duranceau, Laval-sur-le-Lac  
 1984-85..... Joy Brown, Cowansville  
 1982-83..... Priscilla Kredl, Royal Montreal  
 1980-81..... Gilberte Moreman, Kanawaki  
 1978-79..... Evelyn Wiseman, Hillsdale  
 1976-77..... Nancy Walker, Kanawaki  
 1974-75..... Suzanne Horne, Nuns' Island  
 1972-73..... Hilda McMartin  
 1970-71..... Shirley Berenbaum, Hillsdale  
 1968-69..... Mrs. H.L. Mussells, Kanawaki  
 1966-67..... Mrs. Ian W. Adair  
 1963-65..... Mrs. J. H. Wilson

1961-62..... Mrs. W. E. Bickley  
 1960..... Mrs. C. A. Prochey  
 1958-59..... Mrs. J. H. Shipley, Whitlock  
 1956-57..... Mrs. R. A. Taylor  
 1954-55..... Mrs. G. V. Whitehead  
 1952-53..... Mrs. G. Pemberton Smith  
 1951..... Mrs. G. S. Currie  
 1948-21..... non documenté / not documented

## Québec Golf Association

### (1920-2004)

2004..... André Fournier, Sorel-Tracy  
 2003..... Michel Fortin, Le Mémorial  
 2002..... Kenneth Wolfe, Elm Ridge  
 2001..... Michel St-Laurent, Beloeil  
 2000..... Jean-Claude Gagné, Venise  
 1999..... Ron Pearl, Pinegrove  
 1998..... Skip Dion, Milby  
 1997..... John Limeburner, Whitlock  
 1996..... Armand Lamontagne, Whitlock  
 1995..... Gaétan Sévigny, Victoriaville  
 1994..... Maurice Dagenais, Laval-sur-le-Lac  
 1993..... Elliot Godel, Elm Ridge  
 1992..... James Grant, Royal Montreal  
 1991..... Jacques Bélec, Summerlea  
 1990..... Roger Legault, Venise  
 1989..... Larry Boyle, Kanawaki  
 1988..... Roger Archambault, Beloeil  
 1987..... Frank DiBiase, Vallée du Richelieu  
 1986..... Jacques Nols, Kanawaki  
 1985..... Roger Plante, Sorel-Tracy  
 1984..... Tom Hunter, Whitlock  
 1982-83..... Claude Langlois, Beauce  
 1980-81..... Harold Brownstein, Elm Ridge  
 1978-79..... Claude Beauregard, Laval-sur-le-Lac  
 1976-77..... Gerry Durocher, Rivermead  
 1975..... Gaston Vanasse, BeauChâteau  
 1974..... Alec R. Tinker, Summerlea  
 1973..... J. Dave Weinstein, Pinegrove  
 1972..... Michael deHaerne, Islesmere  
 1971..... Jean Robitaille, Cap-Rouge  
 1970..... Robert M. Everson, Kanawaki  
 1969..... Jack H. Wilson, Whitlock  
 1968..... H. Gordie MacNeil, Royal Montreal  
 1967..... Dave H. Shea, Vallée du Richelieu  
 1966..... Marcel Pinsonneault, Laval-sur-le-Lac  
 1965..... Cecil Vineberg, Hillsdale  
 1964..... Frank J. Shaughnessy Jr., Summerlea  
 1963..... L. S. Reycraft, Royal Montreal  
 1962..... Guy Rolland, Laval-sur-le-Lac  
 1961..... Abe Caplan, Elm Ridge  
 1960..... Ray Getliffe, Marlborough  
 1959..... T. Gordon McAthey, Kanawaki  
 1958..... Jack H. Shipley, Whitlock  
 1957..... P. Steve MacNutt, Royal Montreal  
 1956..... E. Duncan Millican, Summerlea

1955..... Robert Lyle, Kanawaki  
 1954..... Albert Rolland, Laval-sur-le-Lac  
 1953..... Sid Turner, Hampstead  
 1952..... Harold G. Clarke, Summerlea  
 1951..... James P. Anglin, Royal Montreal  
 1950..... Leslie H. T. Clegg, Whitlock  
 1949..... Gordon B. Taylor, Kanawaki  
 1948..... Hugh B. Jaques, Beaconsfield  
 1947..... J. A. Blondeau, Laval-sur-le-Lac  
 1946..... J. Watson Yuile, Royal Montreal  
 1945..... J. Gerald Fitzpatrick, Kanawaki  
 1944..... Rollie G. Holbrook, Summerlea  
 1943..... Jack A. Fuller, Royal Montreal  
 1942..... William F. Macklaier, Rosemère  
 1941..... John H. Davey, Marlborough  
 1940..... J.D. Charles Cowie, Kanawaki  
 1939..... Herb B. MacLean, Senneville  
 1938..... M. R. Ferguson, Beaconsfield  
 1937..... Richard J. Dawes, Royal Montreal  
 1936..... J. Ernest Savard, Laval-sur-le-Lac  
 1935..... Dr. A. S. Lamb, Senneville  
 1934..... Louis W. Barker, Kanawaki  
 1932-33..... Harry W. Maxson, Country Club  
 1930-31..... Georges H. Forster, Beaconsfield  
 1929..... Norman M. Scott, Royal Montreal  
 1928..... Trevor O. Lyall, Senneville  
 1926-27..... Alfred C. Collyer, Royal Montreal  
 1925..... Joseph A. Mercier, Laval-sur-le-Lac  
 1924..... W. Garth Thompson, Kanawaki  
 1923..... Geoffrey H. Turpin, Royal Montreal  
 1922..... W. W. Walker, Beaconsfield  
 1921..... J. L. McCulloch, Beaconsfield  
 1920..... A. D. Huff, Country Club

The Regional Association Council (RAC) was created in 2009.

As the primary link between Golf Québec and the regional golf associations, this advisory committee of the Golf Québec Board of Directors is responsible for reviewing and communicating to the Board key strategic and governance issues that could influence the business relationship between Golf Québec and the regional golf associations.

The members of the RAC are appointed by their regional boards of directors from among their respective directors.

They meet twice a year, at Golf Québec's annual general meeting and in the fall. Here is their attendance report for 2023.

#### RAC Chairman:

Dany Tremblay, Saguenay/Lac St-Jean President (100%)

- Denise Mazerolle, Québec City President (100%)
- Marie-France Guillemette, Abitibi-Témiscamingue President (50%)
- Diane Barabé, Eastern Townships President (100%)
- Henriette Turbide, Lower St. Lawrence President (100%)
- Louis-Philippe Tremblay, Montréal President (100%)
- Serge Lafontaine, Ottawa Valley (OVGA) Representative (100%), member of the Golf Québec Board of Directors
- Mauricie representation by interim (100%)



#### Regional Governance

A memorandum of understanding covering Golf Québec's strategic and operational plans links us to the regional associations for the 2023-2026 cycle. It was signed by all stakeholders at the first meeting of the year.

To monitor the delivery of our programs and services in the regions, Golf Québec's Board of Directors receives a monthly activity summary report. This procedure makes it possible to celebrate successes and initiatives that are worth sharing with other regions. It also makes it possible to quickly identify if a specific region is experiencing difficulties in a particular sector and to provide solutions, if possible.

#### Incorporation of Associations

Since April 2022, all regional golf associations are incorporated.

This new status has led to a number of adjustments, particularly in terms of governance, to ensure that each regional golf association complies with the laws and regulations and meets the requirements of the MEQ's Code of Governance for not-for-profit sports organizations.

Over the past year, a number of regions have revised their general by-laws. They are now responsible for updating their entries in the Registre des entreprises and must all produce a notice to the reader at the end of each financial year.

As corporations, they must also comply with the requirements of the new Bill 25 and put a number of processes in place. The first step was to identify a person responsible for the protection of personal information collected or shared in the regions.

In terms of policies to be implemented, publicized and enforced, the regional associations are invited to adopt those in force at Golf Québec. In 2023, we focused more specifically on providing training on the Policy for the Protection of Integrity in Sports to all regional board members. About half of them have completed the process to date.

#### Supporting Our Regions

It goes without saying that all these new administrative and monitoring tasks add a certain burden to the voluntary contribution of the regional board members. For most of them, compliance with laws and regulations, as well as archive conservation, are completely new matters.

In the fall of 2023, a sub-committee met to identify the most pressing needs of the regions. Its members are :

- François Gagnon, Golf Québec Vice-President
- Henriette Turbide, Lower St. Lawrence President
- Dany Tremblay, Saguenay/Lac St-Jean President
- Serge Lafontaine, OVGA Representative
- Jean-Pierre Beaulieu, Executive Director
- François Roy, Assistant Executive Director
- Maxime Desjardins, Regional Director of Golf Canada in Québec

In addition to the need for training for regional boards of directors, we also noted that their volunteers were running out of steam when it came to managing tournaments, which requires certain computer skills, as well as in the area of communications and social media management. Business development with the clubs and our value proposition to our golfers are also areas to which we will have to pay particular attention over the next few years, especially if a new economic model is introduced.

Golf Québec plans to hire a new staff member in the winter of 2024 to better support the regional golf associations in carrying out their duties. This new staff member will also be able to provide technical support to the volunteers responsible for preparing, managing, and presenting activities in the regions.

In 2023, a Marketing and Communications Committee was formed to develop an annual plan in line with the major objectives of the strategic plan and to monitor its implementation.

Made up of two directors and two members of staff, here is the committee's attendance report for the two meetings held:

- François Roy, Chairman (100%)
- Nadia Di Menna (100%)
- David Tremblay (100%)
- Émilie Bérubé (100%)

Experts and strategists were invited to share their expertise with the entire committee and to make recommendations. At their discretion, the Golf Québec President and the Executive Director were also invited to attend meetings.

## Committee Charter

One of the first tasks dealt with was the drafting of a charter for the committee, which plays an advisory role to the Board of Directors by submitting projects and initiatives that would be worth developing.

Our mandate is to support marketing efforts aimed at raising the profile of the Golf Québec brand and promoting the visibility of its athletes, programs, and services.

## Communication Plan

At the beginning of the season, committee members expressed their approval of the communications plan prepared by staff for 2023. The strategies to be implemented and the performance indicators for monitoring our initiatives were also presented.

Naturally, the fall meeting was used to follow up on this plan, to assess whether we had achieved our objectives, and to validate the most effective actions taken (or those that did not work).

## Communication Objectives

1. Expand our community of golfers and increase our database.
2. Communicate directly with them and reach more people (club members and non-members).
3. Boost our relationship with golfers and clubs.
4. Improve understanding of membership and its benefits.

## Visibility and Performance

An analysis of the visibility report for Golf Québec and the Sortez, golfez campaign confirmed that our first three objectives had been achieved. Here are the winning strategies for 2023:

### Social Networks

*Expand our community and boost our relationship*

- The monetization of publications and campaigns worked very well and contributed to a 52% increase in membership of the public golfers' program.

### e-Golf Québec newsletter

*Communicate directly with them*

- The creation of registration forms for campaigns and the five contests featured on the social networks resulted in the acquisition of 4,190 new e-mails.
- Nearly 73,000 newsletter subscribers, an increase of 33% in one year.
- An impressive open rate of 51%.

### Sortez, golfez card

*Expand our community and boost our relationship*

- 87.9% increase in card sales.
- A record 35 clubs took part in the initiative.
- 2,743 rounds played by cardholders.
- Creation of a golf trip to Mexico in the fall, with 34 people participating.

On the next page, you'll find a snapshot of our media actions for 2023 in statistical terms.

## Next Steps

To identify the broad outlines of its communications plan for 2024, the committee considered the next steps to be taken.

A satisfaction and awareness survey was prepared. It will be activated in the winter and will help us to meet our final objective, which is to improve the understanding of membership and its benefits. It will give us a better idea of the profile of golf fans, their knowledge of Golf Québec, and their level of satisfaction with the federation, its programs, and services. This will enable us to fine-tune our communication campaigns and maximize their effectiveness.

Starting in 2024, Golf Québec plans on using Gestio, a new database. This tool will enable us to aggregate the e-mails collected through the various strategies emanating from the communications plan and to pinpoint the provenance of our community.

In 2024, the committee will explore the possibility of working with Propulso, a company with expertise in profiling and geolocation, to obtain information on the profile and consumer habits of the golfing community.

We will also continue to work with our consultants and service providers, Carole-Anne Villeneuve, social media campaign strategist, Sportcom, a media agency specializing in communications and event organization, La Poche bleue, as well as TVA Sports.

*François Roy*

*Assistant Executive Director*

*Chairman of the Marketing and Communications Committee*

## Our Social Networks

The following statistics are compared with those as of November 31, 2022.



**10 020 subscribers** to the Golf Québec page

- 2 018 new subscribers, an increase of 20%
- 3 556 596 impressions
- 432 314 video views
- 304 901 engagements
- 174 049 likes on publications

### Other pages and private groups

- 7,334 subscribers to the Sortez, golfez page, an increase of 35%
- 178 subscribers to the First Tee – Premier départ Québec page
- 1,148 subscribers to the Québec Open page
- 1,100 subscribers to the Canada Cup page
- 452 subscribers to the Golf Summit page
- 8 regional pages
- 1 private group for Club Captains
- 1 private group for Course Raters



**3 041 subscribers** to the Golf Québec account

- 969 new subscribers, an increase of 32%
- 1,095,337 impressions
- 35,752 video views
- 6,970 engagements

### Other accounts

- 2,224 subscribers to the Sortez, golfez account
- 398 subscribers to the Québec Open account
- 136 subscribers to the Canada Cup account
- 8,097 cumulative shares of the keyword #golfquebec
- 7,708 cumulative shares of the keyword #sortezgolfez
- 3,514 cumulative shares of the keyword #golfiscalling



**4 243 Golf Québec subscribers**

- 157 Québec Open subscribers
- 244 Canada Cup subscribers
- 8 regional accounts



**487 subscribers** to the Golf Québec account



**591 subscribers** to the Golf Québec channel.

- 683 uploaded videos;
- 41 788 views in 2023.

## Sortez, golfez



Now in its 7th year, this popular campaign promotes the fun of playing golf while discovering Québec and its courses.

Once again, our ambassador, Max Lalonde, has created original and exclusive content, and Justine St-Martin has hosted the women's segment.

- 8 episodes of Sortez, golfez on the road, with a 105% audience increase for the 3rd season of the show broadcast on TVA Sports
- 20 broadcasts of the new Sortez, golfez podcast in collaboration with La Poche bleue, a real success with over 60,000 listenings on the Apple, Spotify, and YouTube platforms
- Overall increase of 540% in the number of content videos viewed as part of the campaign
- Red attire day presented by belairdirect during the Québec Open
- First-ever golf trip to Mexico for cardholders

## Notre site Internet



**170 185 pages** viewed.

- 521 204 sessions;
- 49 520 unique visitors;

## Our Newsletter



**72 483 unique e-mails**, a 33% increase in subscribers in one year

- Transmission using Cyberimpact, a 100% Québec-made digital platform
- Weekly in peak season and bi-weekly in low season
- 72,483 unique e-mails, a 33% increase in subscribers in one year
- 51,698 French readers and 23,729 English readers
- 91% gave their express consent
- Average open rate of 51%
- 2 regional newsletters
- Info Golf-études communication tool
- Communication tool for member services
- Communication tool for volunteers
- Compliance with *Bill C-28*
- Compliance with *Bill 25*

### Rules of Golf

The Rules of Golf training program is divided into three segments.

Level 1 is an easy and interesting way to learn the ABCs of the Rules of Golf. This module is offered online by the R&A and is available in several languages.

At provincial level, Golf Québec offers video conference training every winter for people wishing to study the most important rules and, potentially, become referees in local, regional, and provincial competitions. An exam must be passed to obtain this certification.

Finally, Golf Canada is also offering a series of webinars in preparation for the national-level certification exam. This course is designed for experienced referees who want to improve their theoretical and practical knowledge. Provincial certification is a prerequisite.

Our provincial Rules Committee now oversees more than 90 certified referees who manage the application of rules and pace of play in our provincial championships and regional tournaments. Their hours of field experience are recorded, and they are mentored by more experienced referees to maintain their certification and take them to the national level.

### Tournament Management

To standardize our competitive structures and services, our staff provide technical support to the teams of regional volunteers responsible for tournaments. Registrations, tee times, draws, and results of golf events are managed using the Golf Genius platform, which has been rolled out across the country.

### BDO National Golf League

To enhance the leagues experience, the BDO National Golf League was inaugurated in 2023. In Québec, 19 clubs registered for this first edition of this initiative, in all, over 1,500 players and 38 two-player teams took part in the final at Le Maître.

### Club Captains

The private Facebook group of our member club captains, created in 2022, now has 289 subscribers. It allows them to exchange information more easily. A kick-off event for the new season, as well as competitions and activities, were also organized to stimulate interaction.

### Handicap

With the World Handicap System (WHS), golfers calculate their handicap index in the same way all over the world.

Golf Canada is the licensee for all provinces to use the handicap services. Our member golfers have access to these services through the online Score Centre and the mobile application.

With these digital tools, golf enthusiasts can easily access their playing statistics and track their progress.

### Course Rating

The Facebook group set up in 2022 for our course raters now has 34 members. This makes it easier for them to share information and good practice.

Due to the rainy season experienced in 2023, our club visitation program was extended into December. In all, 157 clubs were rated, 52 of which were visited in person. In some cases, our Course Rating and Handicap Coordinator was able to make some manual adjustments to the system.

### A Membership With Benefits

In 2023, individual golfers affiliated to a member club benefited from a discount and could join Golf Québec and Golf Canada for \$40. Those who were not affiliated to a club could become members of their provincial and national federations for a period of twelve months for the modest sum of \$59.99.



As always, our members enjoyed peace of mind thanks to the Incident Protection Plan, which offers up to \$5,000 cover per member.

- Up to \$1,500 in reimbursement for damaged, lost or stolen equipment.
- Up to \$1,000 in reimbursement for any travel incident.
- Up to \$1,500 in the event of damage to a golf cart.
- Up to \$1,000 towards the cost of repairing or replacing broken windows.

With belairdirect, Golf Québec members and their families benefited from additional exclusive discounts on their home and car insurance by mentioning Golf Québec when they will ask for a quote.

### Together for the Future

Through their annual contribution, the member clubs of Golf Québec and Golf Canada, as well as our affiliated and non-affiliated golfers, are proud to support the carrying out of a wide range of activities that ensure the future of our sport.

From the discovery programs, delivered by Golf Québec and the regional golf associations, to the development of excellence that brings our athletes to the highest level, everyone benefits!

# WHERE YOUR DOLLAR GOES

## 56% MEMBER BENEFITS

- World Handicap System
- NEW** Golf Canada App
- NEW** GolfCanada.ca Find-a-Course Feature
- Member Club Resources
- Rules of Golf & Amateur Status
- Course Rating & Handicapping Services
- Amateur Championships & Events
- Everyone Benefits* Booklets
- Score Centre
- Research, Studies & Membership Insights

## 14% HIGH PERFORMANCE

- Junior, Amateur & Young Pro Squads
- National Team Coaches
- Olympic Games
- The National Training Center at Bear Mountain

## 14% SPORT DEVELOPMENT

- First Tee
- Junior Skills Challenge
- Female Participation
- Long-Term Player Development

## 2% HERITAGE

- Canadian Golf Hall of Fame
- Interactive Historical Map
- Club Celebrations & Anniversaries

## 14% RELATIONSHIPS

- |                              |  |
|------------------------------|--|
| Provincial Golf Associations | Canadian Government                              |
| Golf Canada Foundation       | Sport Canada                                     |
| NAGA / We Are Golf           | Canadian Olympic Committee                       |
| R&A                          | International Golf Federation                    |
| USGA                         | International Association of Golf Administrators |
| PGA TOUR & Affiliated Tours  |  |
| LPGA Tour                    |  |



## Abitibi-Témiscamingue

Beattie  
Belvédère (Club Sports)  
Dallaire  
Duparquet  
Malartic  
Noranda  
Oiselet d'Amos  
Siscoe  
Ville-Marie

La Sarre  
Val-D'or  
Rouyn-Noranda  
Duparquet  
Malartic  
Rouyn-Noranda  
Amos  
Val-d'Or  
Duhamel-Ouest

## Eastern Townships

Acton Vale  
ApexGolf  
Canton  
Cèdres  
Coaticook  
Cowansville  
Domaine Château Bromont  
Drummond  
Drummondville  
Dufferin Heights Country Club  
East Angus  
Farnham  
Golf en Montérégie  
Hériot  
Hermitage  
Knowlton  
Lac Champlain  
Lac Mégantic  
Laurier  
Longchamp (Golf et Académie)  
Memphrémagog  
Milby  
Miner  
North Hatley  
Old Lennoxville  
Owl's Head  
Royal Bromont  
Sherbrooke  
St-Césaire  
Val-des-Sources  
Valcourt  
Venise  
Victoriaville  
Vieux-Village  
Waterville

Acton-Vale  
Bromont  
Warwick  
Granby  
Coaticook  
Cowansville  
Bromont  
St-Majorique  
Drummondville  
Stanstead  
East Angus  
Farnham  
Saint-Jean-sur-Richelieu  
Drummondville  
Magog  
Knowlton  
Venise-en-Québec  
Frontenac  
Princeville  
Sherbrooke  
Magog  
Sherbrooke  
Saint-Paul d'Abbotsford  
North Hatley  
Sherbrooke  
Mansonville  
Bromont  
Sherbrooke  
St-Césaire  
Asbestos  
Valcourt  
Magog  
Victoriaville  
Bromont  
Est Waterville

## Lower St. Lawrence

Bic  
Boule Rock  
Carleton sur Mer  
Cascade Golf & Tennis Club  
Chandler  
Empress  
Fauvel  
Fort-Prével  
Îles  
Matane  
Revermont  
Rivière-du-Loup  
Saules  
Val-Neigette  
Vallée du Témiscouata

Bic  
Métis-sur-Mer  
Carleton-sur-Mer  
Métis-sur-Mer  
Chandler  
Rimouski  
Bonaventure (Gaspésie)  
St-Georges de Malbaie  
L'Étang-du-Nord  
Matane  
Amqui  
Rivière-du-Loup  
Rimouski  
Rimouski  
Saint-Louis-du-Ha!Ha!

## Mauricie

Bois-Francis  
Du Moulin  
Godefroy  
Golf d'Ézéchiel  
Grand-Mère  
KI-8-EB  
Laurentides  
Louiseville – Links O'Loup  
Métabéroutin  
Plessisville  
Rivières  
Saint-Rémi  
Ste-Flore  
Tuque

Princeville  
Trois-Rivières  
Bécancour  
Trois-Rivières  
Grand-Mère  
Trois-Rivières  
Saint-Gérard-des-Laurentides  
Louiseville  
Trois-Rivières  
Plessisville  
Trois-Rivières  
Lac-Aux-Sables  
Shawinigan  
La Tuque

## Montréal

Académie Sportive de la Vallée-du-Richelieu  
Arundel G&CC  
Atlantide  
Balmoral  
Base de Roc  
Beaconsfield  
Belle Vue  
Beloil  
Berthier  
Bête  
Blainvillier  
Boucherville  
Braeside  
Caughnawaga  
Cerf  
Champêtre  
Como  
Continental  
Cornwall G&CC  
Country Club de Montréal  
Diable - Station Mont-Tremblant  
Diamant  
Domaine de Rouville  
Dorval  
Dunany Country Club  
Elm Ridge Country Club  
Épiphanie  
Fairmont Le Château Montebello  
Falcon  
Géant - Station Mont-Tremblant  
Glendale  
Golf Exécutif Montréal  
Golf Info Québec  
Golf-Tonus PTMT  
GolfBoss  
Griffon des Sources  
Hawkesbury Golf & Curling Club  
Hemmingford  
Hillsdale G&CC  
Île de Montréal  
International 2000  
Islesmere  
Joliette  
Kanawaki  
Lachute  
Lanaudière  
Laval-sur-le-Lac  
Maître de Mont-Tremblant

Ste-Julie  
Arundel  
Notre-Dame de l'Île Perrot  
Morin Heights  
Joliette  
Pointe-Claire  
Ville de Léry  
Beloil  
Berthier  
Mont Tremblant  
Blainville  
Boucherville  
Senneville  
Kahnawake  
Longueuil  
Ste-Anne des Plaines  
Hudson  
Ste-Victoire de Sorel  
Cornwall  
Saint-Lambert  
Mont-Tremblant  
St-Monique, Mirabel  
St-Jean-Baptiste  
Dorval  
Wentworth  
Île Bizard  
L'Épiphanie  
Montréal  
Hudson  
Mont-Tremblant  
Mirabel  
Île des Soeurs  
Bois-des-Filion  
Châteauguay  
La Prairie  
Mirabel  
Hawkesbury  
Hemmingford  
Mirabel  
Montréal  
Saint-Bernard de Lacolle  
Sainte-Dorothée Laval  
Saint-Charles Borromée  
Kahnawake  
Lachute  
L'Assomption  
Laval  
Mont-Tremblant

Métropolitain d'Anjou  
Mirage  
Montcalm  
Mount Bruno Country Club  
Mystic Pines  
Napierville  
Oasis (Golf et Auberge)  
Ormstown  
Piedmont  
Pinegrove Country Club  
Portage  
Quatre Domaines  
Rawdon  
Rivière Beaudette  
Rivière Rouge  
Rosemère Fontainebleau  
Royal Laurentien  
Royal Montreal  
Sainte-Agathe  
Sorel-Tracy Les Dunes  
Sports Montréal  
St-Anicet  
St-Donat  
St-François  
St-Hyacinthe  
St-Janvier  
St-Jean  
St-Jean-de-Matha  
St-Jérôme  
St-Lambert  
St-Raphaël  
St-Zotique  
Ste-Rose  
Summerlea  
Terrebonne  
Triangle d'Or  
Val-Morin  
Vallée de la Lièvre  
Vallée des Forts  
Vallée du Richelieu  
Valleyfield  
Vaudreuil  
Vegas Golf Series  
Verchères  
Versant  
Whitlock G&CC  
Windmill Heights G&CC

## Ottawa Valley (OVGA)

Algonquin  
Buckingham  
Camelot G&CC  
Carleton Golf & Yacht Club  
Casselview G&CC  
Champlain  
Deep River  
Eagle Creek  
Edgewood link  
Gatineau  
Greyhawk  
Hammond G&CC  
Hautes Plaines  
Heritage G&CC  
Island Brae  
Kanata G&CC  
Kingsway Park  
Lac Sainte-Marie  
Larrimac  
Mont Cascades  
Mountain Creek

Anjou  
Terrebonne  
St-Liguori  
Saint Bruno  
Kahnawake  
Napierville  
Brownsburg-Chatham  
Ormstown  
Piedmont  
St-Jean-Sur-Richelieu  
L'Assomption  
Mirabel  
Rawdon  
Rivière Beaudette  
Coteau-du-Lac  
Blainville  
St-Faustin, Lac Carre  
Île Bizard  
Ste. Agathe des Monts  
Sorel-Tracy  
Montréal  
St-Anicet  
Saint-Donat-de-Montcalm  
Laval  
Saint-Hyacinthe  
Mirabel  
St-Jean sur Richelieu  
St-Jean de Matha  
St-Jérôme  
St-Lambert  
Île Bizard  
St-Zotique  
Laval  
Vaudreuil-Dorion  
Terrebonne  
Saint-Rémi  
Val-Morin  
Lac des Écorces  
St-Jean-sur Richelieu  
Ste-Julie  
Salaberry-de-Valleyfield  
Vaudreuil  
Montréal  
Verchères  
Terrebonne  
Hudson  
Notre-Dame L'Île Perrot

Ottawa Hunt & Golf Club  
Pine View Golf Course  
Rideau View  
Rivermead  
Rockland  
Royal Ottawa  
Sand Point  
Smiths Falls G&CC  
Sorcier  
Tecumseh  
Vieux Moulins

## Québec City

Académie de golf Fred Colgan  
Alpin  
Auberivière  
Baie Saint-Paul  
Beauceville  
Bellechasse  
Boisés de Joly 2020  
Cap-Rouge  
Centre Castor  
CGC Tour  
Donnacona  
Dorchester  
Fairmont Le Manoir Richelieu  
Faune  
Grand Portneuf  
Grand Vallon  
Lac Etchemin  
Lac Poulin  
Lac St-Joseph  
Lévis  
Lorette  
Lotbinière  
Métropolitain Québec  
Mont Adstock  
Mont Sainte-Anne  
Mont Tourbillon  
Montmagny  
Montmorency  
Murray Bay  
Orléans  
Pins  
Pont-Rouge  
Royal Charbourg  
Royal Québec  
Saint-Michel  
Sainte-Marie  
St-Georges  
St-Pacôme  
Stoneham  
Tempête  
Thetford  
Trois-Saumons

## Saguenay/Lac St-Jean

Baie-Comeau  
Chibougamau-Chapais  
Chicoutimi  
Dolbeau-Mistassini  
Lac St-Jean  
Méandre  
Port-Alfred  
Saguenay Arvida  
Saint-Prime sur le Lac  
Ste-Marguerite  
Tadoussac

Ottawa  
Ottawa  
Manotick  
Gatineau  
Rockland  
Gatineau  
Sand Point  
Smiths Falls  
Gatineau  
Gatineau  
Aylmer

Québec  
Sainte-Brigitte-de-Laval  
Lévis  
Baie St-Paul  
Beauceville  
Saint-Damien-de-Buckland  
Joly  
Québec  
Courcellette  
L'Ancienne-Lorette  
Donnacona  
Frampton  
La Malbaie  
Québec  
Pont-Rouge  
Beaupré  
Lac Etchemin  
Saint-Benoît-Labre  
Sainte-Catherine-de-la-Jacques-Cartier  
Lévis  
Loretteville  
St-Agapit  
Québec  
Adstock  
Saint-Ferréol-les-Neiges  
Lac-Beauport  
Montmagny  
Québec  
La Malbaie  
Sainte-Pétronille  
St-Alban  
Pont Rouge  
Charlesbourg  
Boischatel  
St-Michel  
Sainte-Marie  
Beauce-sud  
Saint-Pacôme  
Stoneham  
Lévis  
Thetford Mines  
Saint-Jean-Port-Joli

Baie-Comeau  
Chibougamau  
Chicoutimi  
Dolbeau-Mistassini  
St-Gédéon  
Forestville  
Port-Alfred  
Jonquière  
St-Prime  
Sept-Îles  
Tadoussac

# SERVICES, DÉVELOPPEMENT ET PROMOTION

*SERVICES, DEVELOPMENT AND PROMOTION*



## SERVICES AUX CLUBS ET AUX MEMBRES

*CLUB AND MEMBER SERVICES*

**Soutien aux programmes juniors des clubs de golf***Support for Junior Programs in Golf Clubs*

**Interclubs**

**Programme de recrutement, de formation, de valorisation et de rétention des bénévoles**

*Volunteer Recruitment, Training, Development, and Retention*

*Program*

**Évaluation de parcours***Course Rating*

**Système de handicap***Handicap System*

**Séminaires de handicap***Handicap Seminars*

**Séminaires de règles et officiels***Rules Seminars and Officials*

**Protection contre les incidents***Incident Protection*



## DÉVELOPPEMENT DU SPORT

*SPORT DEVELOPMENT*

**First Tee - Premier départ Québec**

**Défi junior d'habiletés***Junior Skills Challenge*

**Golf-études**

**Équipe du Québec***Team Québec*

**Compétitions juniors et amateurs (régionales et provinciales) et professionnelles**

*Junior and Amateur (Regional and Provincial) and Professional Competitions*

**Formation d'entraîneurs***Training for Coaches*

**Cliniques et ligues au féminin***Clinics and Leagues for Women*

**Soutien financier aux athlètes***Financial Support for Athletes*



## PROMOTION

**Campagne Sortez, golfez**

*Get Out, Play Golf Campaign*

**Tournoi-bénéfice et encan interactif**

*Fundraiser Tournament and Interactive Auction*

**Temple de la renommée du golf du Québec**

*Québec Golf Hall of Fame*

**Omnium du Québec**

*Québec Open*

**Coupe des Présidents 2024**

*2024 Presidents' Cup*