



2025
**ANNUAL
REPORT**



**Initiate
passions,**
build dreams.



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YOUR** **PAR**[®]

GOLF QUÉBEC'S FUNDRAISER CAMPAIGN



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STATUTORY COMMITTEES

Governance and Ethics Committee

- **Ève Gaudet (Chair)**
- Marie-Pier Poulin-Breton
- Gylaine Sirois
- Jean-Pierre Beaulieu
- François Gagnon
- Éric Lallier

Finance and Audit Committee

- **Michel Dell’Aniello (Chairman)**
- Nadia Di Menna
- Jean-Pierre Beaulieu
- François Gagnon

Human Resources Committee

- **Gisèle Carpentier (Chair)**
- Jean-Pierre Beaulieu
- François Gagnon
- Éric Lallier

COMMITTEES OF THE BOARD

Strategic Planning Committee

- **Jean-Guy Gourdeau (Chairman)**
- Marie-Pier Poulin-Breton
- Jean-Pierre Beaulieu
- François Gagnon
- Sylvain Gaudet
- Serge Lafontaine

Volunteer Involvement Committee

- **Denis Loiselle (Chairman)**
- Gisèle Carpentier
- Gylaine Sirois
- Dany Tremblay

AD HOC COMMITTEE

Nominating Committee

- **Louise Patry (Chair)**
- Diane Drury
- Anne Rogerson (PGA of Québec)
- Mario Bouchard (ACGQ)
- Denis Loiselle

INDEPENDANT COMMITTEES

Québec Golf Hall of Fame Committee

- **Marcel Paul Raymond (Chairman)**
- Debbie Savoy Morel
- Marie-Thérèse Torti
- Charlie Beaulieu
- Guy Faucher
- Jacques Nols
- Michel St-Laurent

Regional Association Council

- **Dany Tremblay, Saguenay/Lac St-Jean (Chairman)**
- Diane Barabé, Eastern Townships
- Marie France Guillemette, Abitibi-Témiscamingue
- Henriette Turbide, Lower St. Lawrence
- Mario Bergeron, Mauricie
- François Giguère, Québec City
- Serge Lafontaine, Ottawa Valley
- Louis-Philippe Tremblay, Montréal

OPERATIONAL COMMITTEES

Rules Committee

- **Mathilde Blais (Chair)**
- Élyse Fleury
- Roxanne Lapointe
- Nancy Layton
- Mary Thomas
- Jean Gilbert
- Daniel Legault
- Luc-André Nadeau
- Jacques Sévigny

Marketing and Communications Committee

- **Émilie Bérubé (Chair)**
- Maëlis Dieuzède-Cophire
- Florence Gagnon
- Marie-Pier Poulin-Breton
- Jean-Pierre Beaulieu

Technical Committee

- **Patrice Clément (Chairman)**
- Émeraude Beaupré-Ayotte (temporary replacement for Sandrine Bigras)
- Alexandra Pelletier
- Gabriel Massé-Barbeau
- Jean-Christophe Gagnon
- Brian Smith

ADMINISTRATION AND MEMBER SERVICES



Jean-Pierre Beaulieu
Executive Director



Guylaine Sirois
Governance Assistant
and Translator



Nancy Ross
Member and Administrative
Services Director



Eric Kearns
Member Services
Coordinator



Francis-Elliott Denis
Course Rating and
Handicap Coordinator

MARKETING AND COMMUNICATIONS



Émilie Bérubé
Marketing and
Communications Director



Maëlis Dieuzède-Cophire
Marketing and
Communications Manager

COMPETITIONS



Sandrine Bigras
Competition
Director



Émeraude Beaupré Ayotte
Assistant
Competition Director



Diane Bruneau
Competition
Coordinator



Samuel Chainey
Competition
Coordinator



Guy Normand
Competition Assistant
(seasonal)

SPORT DEVELOPMENT



Patrice Clément
Technical Director



Michèle Raymond
Sport Development
Coordinator



Daniel Langevin
Head Coach of the
Sport-études golf program



Valérie Tanguay
Coach of the
Québec Team



Gabriel Massé-Barbeau
Coach of the
Québec Team



Louis Bourgeois
Coach of the
Québec Team



Brian Smith
Coordinator of Coaches'
Development (CCD)

FIRST TEE - PREMIER DÉPART QUÉBEC PROGRAM STAFF



Maxime Desjardins
Regional Director of
Golf Canada in Québec



Marie-Michèle Richer
Program Manager of
First Tee - Premier
départ Québec



Mark Selvadurai
Development Officer of
First Tee - Premier
départ Québec



Idriss Zarrouk
Coordinator of
First Tee - Premier
départ Québec

Board of Directors



François Gagnon (A)
President
Attendance 100%



Gisèle Carpentier (A)
Vice-President
Attendance 88%



Ève Gaudet (C)
Secretary
Attendance 100%



Michel Dell'Aniello (A)
Treasurer
Attendance 100%



Marie-Pier Poulin-Breton (A)
Director
Attendance 100%



Jean-Guy Gourdeau (A)
Director
Attendance 100%



Éric Lallier (A)
Director
Attendance 83%



Serge Lafontaine (B)
Director
Attendance 75%



Sylvain Gaudet (D)
Director
Attendance 86%



Nadia Di Menna (E)
Director
Attendance 100%

Legend

- A** - Club Members
- B** - Regional Association Council
- C** - Association des clubs de golf du Québec (ACGQ)
- D** - PGA of Canada - Québec Zone
- E** - National Golf Course Owners Association - Québec Chapter (NGCOA)

The popularity of our sport, which experienced renewed growth in early 2020, remains strong in Québec and across North America.

Compared to last year, the number of clubs and their members affiliated with the Québec Golf Federation ("Golf Québec") continued to increase in 2025.

What is most encouraging is the 9% increase in the number of public golfers, i.e., those who are not affiliated with a club. In the province, we estimate that more than 600,000 people play at least five rounds per season, representing a vast pool of potential members to tap into. Our goal is to enrich their experience by introducing them to the benefits of being a member of Golf Québec. The social aspect of our sport is essential, as is the enjoyment of playing and the positive health effects for those who participate.

We applaud Golf Canada's *Just Swing* initiative, in collaboration with all the provinces, to enable indoor golf centers to join the great movement to develop the game.



A Golf Canada Campaign

Golf Québec is excited at the prospect of allowing more people to discover golf and participate in it wherever and whenever they want, even during the off-season. According to a study by the National Golf Foundation, 25% of non-golfers who discover our sport on simulators end up becoming real golfers on our courses.

This aligns well with two of our strategic goals for 2025: to stimulate participation and create value for golfers and clubs.

A Five-Tier Federated Mandate

In accordance with the expectations of the Ministry of Education (MEQ), the mandate of Québec sports federations is to promote, develop, and govern their discipline in all contexts of sports practice.

We are responsible for ensuring a safe and accessible playing environment, training coaches and athletes, and acting as a partner to the government in sports development, including the management of high-performance athletes and provincial representation. To do this, we coordinate competitions, implement training programs, and ensure compliance with technical and safety standards.

Golf Québec is proud of this role, and in 2025, we continued to devote our efforts and energy to achieving another of our priority objectives: developing high-level golfers in a safe, inclusive, and accessible sporting environment.

Take the time to read through this annual report to appreciate the efforts and successes achieved in 2025. You will see that initiatives have been implemented in the five contexts of sports practice: discovery, introduction, recreation, competition, and high level of performance.

Progress and Challenges

To implement the 2023-2026 Strategic Plan, the Golf Québec team has identified strategic goals and priority actions for 2025.

Create Value for Golfers and Clubs

With a readership of over 90,000 people who receive the newsletter, our social media accounts, and various communication platforms, all of which are more dynamic than the next, Golf Québec is becoming increasingly talked about. After eight years, the *Sortez, golfez* campaign has been revamped and transformed into a tour. Over the course of eight events, participants enjoyed a festive day of golf, dinner, and live recording of the *Sortez, golfez* podcast alongside well-known personalities.

Our role, leadership, programs, and services are gaining recognition. We must now strengthen the bond between golfers and clubs and our federation.

Promote Participation

To meet the needs of younger players, we have also introduced the Junior Skills Tour, presented in collaboration with Les Optimistes Francophones Canadiens. A series of five regional qualifiers allowed young people aged 6 to 14 to showcase their key skills, namely tee shots, approach shots, and putts. The winners in each category were then invited to the Provincial Final, which took place alongside the Fenergic Canada Cup in Victoriaville.

Develop Golfers Towards High Level of Performance

Following an in-depth analysis conducted in 2024, we identified and began implementing various actions to get the most out of our development programs and services. This has shaped a major, mobilizing project that consists of continuing to roll out our organized sports system. You will learn more about it in the following pages.

Optimize Organizational Resources

First, we carried out an internal reorganization to ensure that each member of our staff felt motivated and involved in this exciting project.

We then hired five contract coaches to take charge of specific areas, such as coaching the Québec team, supporting the Sport-études golf program, and developing coaches. This led to the creation of new practice communities.

Furthermore, since this major mobilizing project remains a living and dynamic process, we wanted to provide a solid framework for our discussions. We therefore appointed a Technical Committee responsible for identifying the needs of our athletes, proposing the necessary adjustments to optimize our programs and development services, and evaluating these changes.

Golf Québec's Impact

There is no denying that Golf Québec plays a decisive role in encouraging people to take up the sport, supporting development at the highest level, and promoting our sport.

To achieve our ambitions and cope with the economic climate, we are focusing on maintaining a solid financial position while constantly seeking new ways to diversify our revenues.

We are committed to continuing our federated mission by supporting our volunteers, coaches, athletes, and regional golf associations.

Special Thanks

We would like to express our gratitude to the members of the Board of Directors for their generous contribution of time. Their efficiency, ongoing commitment, and insightful discussions promote sound and sustainable governance.

We must highlight the commitment of our roughly 250 volunteers, whose contribution is essential to the success of our many provincial and regional activities. We are extremely grateful to you.

Our congratulations and thanks go to all staff for the quality of their work, carried out with rigor, dedication, and enthusiasm, as well as for their unwavering devotion.



After a successful 2025, we are excitedly looking forward to the next season. It will be a pleasure to welcome you in our events, activities, and championships once again.

François Gagnon
President

Jean-Pierre Beaulieu
Executive Director

Create value for golfers and clubs

GOALS

- Revitalize the relationship with golfers and golf clubs.
- Communicate directly and reach more stakeholders (members, non-members, clubs).
- Significantly increase the database and diversify the clientele.

- Review the service offering and its presentation to highlight its value and relevance for clubs.

OUR MISSION

To increase participation, develop high level, promote and govern the game of golf.

Promote participation

GOALS

- Expand the golfing community (members and non-members).
- Foster an increase in activities/ initiatives for children and families.
- Foster an increase in activities/ initiatives for women.

- Develop partnerships with regional clubs and associations to stimulate activities for children, families and women.

OUR VISION

To be the leader and reference for the practice of golf in Québec.

Develop golfers towards high level

GOALS

- To bring Quebecers to the national stage.
- Provide infrastructure and development services for high performance athletes.
- Increase financial support initiatives.
- Maintain the provincial competitive structure and participation rate.
- Encourage the training of coaches.

- Establish and implement an action plan to follow up on the evaluation of our development programs towards high level.

Optimize organizational resources

GOALS

- Establish an organizational framework and governance to ensure the stability of the organization.
- Strengthen the relationship with golfers and clubs.
- Ensure recurring revenues to maximize investment in the sport.

- Internal reorganization.

OUR VALUES

Passion - Synergy
Accessibility
Transparency and integrity

5 CONTEXTS OF SPORT DEVELOPMENT



DISCOVERY

1

First Tee - Premier départ Québec
Junior Skills Tour
Junior Programs in golf clubs
Training for Community Coaches
Élan féminin - Golf for her
Sortez, golfez Campaign

INTRODUCTION

2

Leagues and Activities of Regional Associations and Partners
Interclubs
Clinics and Leagues for Women

RECREATION

3

Regional and Provincial Amateur Competitions for Juniors, Men, and Women
Professional Competitions

COMPETITION

4

HIGH LEVEL

5

Team Québec
Sport-études golf
Professional Competitions
Coaches Training (NCCP)

SPORT DEVELOPMENT REPORT

Discovery, Introduction, and Recreation

Five Contexts of Development

The Ministry of Education (MEQ) divides sports development into five contexts. At the base are discovery, introduction and recreation, where the majority of golfers are concentrated. At the top of the pyramid are contexts dedicated to competition and high-level sport, which represent a smaller number of participants.

Let's start at the base of this development process with discovery, introduction, and recreation.

Goals and Priorities

To stimulate mass participation, our strategic goals are to expand the golfing community by increasing activities and initiatives aimed at women, children, and families.

To achieve this, our priority action for 2025 was to develop partnerships with clubs, regional associations, and industry stakeholders to promote the implementation of targeted activities.

Élan féminin – Golf for her

In collaboration with the PGA of Québec, we launched *Élan féminin – Golf for her* to reach more female golfers, particularly those who do not usually participate in competitive tours.

ÉLAN FÉMININ

Golf for her



Our goal was to show them that golf is an accessible, exciting, and rewarding sport. A diverse program was rolled out in several regions of the province, featuring tournaments (including a pro-am), clinics, and discussions.

Regardless of their age, participants were able to discover golf for the first time, regain confidence in their skills after a long break, or simply have fun with friends.

Junior Skills Tour

Golf Québec has also launched the *Junior Skills Tour* in collaboration with Les Optimistes Francophones Canadiens. Designed to promote technical skills among young people aged 14 and under, and inspired by Golf Canada's Junior Skills Challenge, this program focuses on the three fundamental elements of golf: tee shots, approach shots, and putts.



JUNIOR SKILLS TOUR

This year, with five qualifying sites across the province, the *Junior Skills Tour* allowed 20 girls and 20 boys to compete against the best up-and-coming players in the finals held alongside the Victoriaville-Fenergic Canada Cup.



Junior Skills Tour at the Victoriaville Golf Club - Photo by Marie-Hélène Bédard

First Tee – Premier départ Québec

With the support of Golf Canada staff, the implementation of the *First Tee – Premier départ Québec* program continued successfully. *First Tee – Premier départ Québec* offers accessible and inclusive programs at golf clubs, schools, and community centers. The program uses golf to teach life skills, build self-confidence, and open doors for children from all backgrounds.

In 2025, we had 16 program sites, 75 schools, and 18 community centers. These facilities were supervised by certified coaches, physical education teachers, and youth leaders.

SPORT DEVELOPMENT REPORT

Discovery, Introduction, and Recreation

The goal is to create an integrated network between the three separate programs: the golf program, the academic program, and the community program. Each program site is paired with schools and community centers to promote this synergy.



Photo by First Tee - Premier départ Québec

Overall, 29,645 young people were introduced to golf, discovered the joy of playing, and embraced its values—9,000 more than in 2024.

At the same time, partnerships were developed to offer various introductory activities, such as Fillactive events, outings of the Sports Montréal Caravane, various clinics for girls, and school outings.

Junior Programs in Golf Clubs

Since unity is strength and we aim to mobilize all stakeholders toward the same goal of sports development, the staff at Golf Québec and First Tee – Premier départ Québec remain available to support clubs that offer junior programs in order to ensure the next generation of customers.



Junior camp at Napierville - Photo by Golf Napierville

Sortez, golfez

Since 2017, the *Sortez, golfez* campaign has been targeting adults aged 25 to 45 who play golf recreationally and are attracted to social and original experiences. Fans of podcasts and sports or cultural content, these are people who are looking for a different way to experience golf.



Sortez, golfez at Club de golf Farnham - Photo by Golf Québec

Golf Québec staff seized the opportunity presented by 2025 to consolidate the campaign's reputation and transform it into the *Sortez, golfez* tour. A total of 302 people enjoyed an immersive and friendly golfing experience while enjoying the presence of well-known personalities and attending the live broadcast of the podcast at the activity sites.

With the podcast, we have exponentially increased the number of people we reach through its live broadcast, but also through its rebroadcast on various digital platforms.

This new approach has enabled us to develop new partnerships with clubs, but also to increase the visibility of our sport and that of our host clubs throughout Québec, while promoting the discovery of golf to a wider audience.



Photo by Golf Québec

As we continue our exploration of the five contexts of development, we now turn to competition. At this stage, there is one thing that unites all athletes. Regardless of their age, gender, or status, they share a desire to excel and appreciate the opportunity to measure themselves against their peers. Competitive tours are available at every level.

Interclub Competitions

Interclub tournaments are an integral part of the culture in regional golf associations. Each season, many players aim to earn a spot to represent their club in team competitions.

Regional Competitions

The **Introduction Tour** (IT) gradually helps young people aged 7 to 12 develop their competitive skills with a view to guiding them towards the **Regional Junior Tour** (RJT). These two competitive tours are managed by regional golf associations.

IT events offer very young golfers the opportunity to discover all aspects of competition without having to evolve in a competitive environment where the emphasis is on performance. The events are played on nine holes where the playing conditions and yardages are adapted to the abilities of novices, mosquitoes, and pee-wees.

As for the RJT events, they serve as qualifiers for the provincial championships for boys and girls, as well as for other major tournaments.

In 2025, 80 regional junior events were offered across the province.

For adults, regional golf associations also organize around a hundred other activities of various kinds: singles, doubles, or mixed tournaments for all ages and genders, as well as their famous field days. In each region, four of these designated rounds allow men to be ranked in their respective divisions to qualify for provincial championships.



Jeux du Québec at Club de golf Ki-8-Eb - Photo by the Jeux du Québec

Provincial Competitions

Building on the work accomplished by the regions, Golf Québec then offers provincial-level championships to those who wish to climb the ranks and compete against a more demanding contingent.

In 2025, girls and boys competed in eight provincial championships, which served to accumulate points in the orders of merit for each junior division. Some represented their administrative regions at the Jeux du Québec, a biennial competition. In addition, Golf Québec staff continue to collaborate in presenting the school tours of the Sport-études golf program and RSEQ.



School Tour (Sport-études golf) at Centre de golf le Versant - Photo by Golf Québec

For amateur men and women, some 20 provincial championships were held in 2025 in collaboration with our partner, belairdirect. We also saw the return of the Family Tournament, played under a modified Chapman format that encourages participation and collaboration between playing partners. Parents, grandparents, children, and grandchildren gathered on the course to share their passion for golf.

The results of all these competitions are presented in detail on the following pages.



Family Tournament at Whitlock Golf & Country Club - Photo by Golf Québec

SPORT DEVELOPMENT REPORT

Competition

National Competitions

In each of our provincial tours, teams have been selected to represent Golf Québec in inter-provincial competitions organized by Golf Canada. The results of our delegations are presented in the following pages.

In 2025, Golf Canada visited Golf Québec members during the NextGen Championship held at Rideau View, the Canadian Men's Amateur Championship presented by BDO at Rivermead and Royal Ottawa, the Canadian Women's Junior Championship presented by BDO at Sainte-Marie, and the Canadian Women's Mid-Amateur Championship presented by BDO in Lachute.



Henry Dao at the NextGen Québec Championship - Photo by Golf Canada

Golf Canada's Regional Director for Québec continued to expand the National Golf League (NGL). Twenty-seven leagues competed in a series of social and competitive events throughout the season. Golf Québec organized a provincial final in October, bringing together the top 64 pairs at the Elm Ridge Golf Club. We would like to congratulate the members of the 11 teams who earned their spots in the National Championship, which will be held in early June 2026 at TPC Toronto.



National Golf League Provincial Finals at Elm Ridge - Photo by Golf Canada

Professional Competitions

Once again this year, Golf Québec provided technical support to the organizers of two professional tournaments.

Bromont Open

The Golf Château-Bromont team hosted the PGA TOUR Americas for the Bromont Open. This international event was won by American Dillon Steward. Raoul Ménard, representing the Pinegrove Golf Club, achieved the best score by a Quebecer, tying for 27th place.



Raoul Ménard at the Bromont Open - Photo from the Bromont Open

Victoriaville – Fenergic Canada Cup

Joey Savoie, from Pinegrove, became the second Quebecer to win the Victoriaville–Fenergic Canada Cup after Étienne Papineau's victory in 2023. He delivered a breathtaking performance in the final round, while another Quebecer, Brandon Lacasse from Le Blainvillier, tied for second place.



Joey Savoie - Photo from the Victoriaville - Fenergic Canada Cup

SPORT DEVELOPMENT REPORT

Competition | Provincial Champions

* Sudden-death playoff or tie

C – Event champion

Men's Tour			
Triple crown		Spring Open	
Duke of Kent (1 round) (Royal Québec)		<i>(Beaconsfield)</i>	
Vincent Mucci, Le Versant	65	Brandon Lacasse, Le Blainvillier (pro)	64
André Gagné Trophy - best player in the Québec City area		Théo Desroches, Le Blainvillier (amateur)	66
William Forgues, Royal Québec	68	Match Play Championship	
Alexander of Tunis (Camelot)		<i>(Hériot)</i>	
Daniel-Ange Morency, Montcalm	136	Guillaume Paquette, Pinegrove (amateur)	2-1
Provincial Amateur Championship (Elm Ridge)		Sylvain Harvey, Alpin (senior)	
Émile Lebrun, Club Laval-sur-le-Lac	278*	Mid-Amateur Championship	
		<i>(Windmill Heights)</i>	
		Corey Eccles, Royal Montreal	
		Indigenous Championship	
		<i>(Cornwall)</i>	
		Josh Mayo, golfeur public (amateur)	
		Frank Phillips, Caughnawaga (senior)	
		Metropolitan Trophy (scores are not available)	
		<i>(Royal Montreal)</i>	
		Paolo Addona, Beloeil (open division)	
		Rob Miller, Pinegrove (senior)	
		Joe Gallo, Club Laval-sur-le-Lac (super senior)	
		Family Tournament	
		<i>(Whitlock)</i>	
		Elliott Edmond + Alexandre Mercier, Le Versant	
		72	
		Senior Championship	
		<i>(Cap-Rouge)</i>	
		Danny Turbide, Cap-Rouge (senior/super senior)	
		213	
		40 Years Old and Over Championship	
		<i>(Grand-Mère)</i>	
		Philippe Dion, Thetford (40 years old+)	
		144	
		<i>Pierre Archambault Trophy (senior division)</i>	
		Danny Turbide, Cap-Rouge	
		145	
<p>Golfers of the Year **</p> <p>Guillaume Paquette, Pinegrove (amateur)</p> <p>Dwight Reinhart, Ottawa Hunt (senior)</p> <p>** Best in their orders of merit</p>			
		<p>National Golf League</p> <p>Québec Provincial Final (Elm Ridge) (Stableford format)</p> <p>11 duos have qualified for the 2026 National Finals</p>	

Women's Tour			
		Mid-Amateur Championship	
		<i>(Windmill Heights)</i>	
		Marie-Thérèse Torti, Vallée du Richelieu	
		229	
		Indigenous Championship	
		<i>(Cornwall)</i>	
		France Kurtness, Saint-Prime sur le Lac (amateur)	
		89	
		Josée L'Écuyer, Lotbinière (senior)	
		90	
		40 Years Old and Over Championship	
		<i>(Grand-Mère)</i>	
		Suzanne Ricard, Royal Montreal (40 years old+, senior)	
		154	
<p>Debbie Savoy Morel Cup</p> <p><i>(Le Mirage)</i></p> <p>Anne-Léa Lavoie, Royal Québec (amateur – qualifier)</p>		145	
Marie-Pier Desroches, Montcalm (amateur – Stableford)		61	
Hélène Chartrand, Summerlea (senior – qualifier)		150	
Louise Boivin, L'Épiphanie (senior – Stableford)		62	
Provincial Amateur and Senior Championship			
<i>(Champêtre)</i>			
Anne-Léa Lavoie, Royal Québec (amateur – qualifier) *		217	
Marie-Pier Desroches, Montcalm (amateur – Stableford)		87	
Hélène Chartrand, Summerlea (senior – qualifier)		229	
Josée Bellefleur, Montcalm (senior – Stableford)		82	
Nancy Walker Sportsmanship Award			
Shinyao Zhang (amateur)			
France St-Jean (senior)			
		Golfers of the Year **	
		Anne-Léa Lavoie, Royal Québec (amateur)	
		Suzanne Ricard – Royal Montreal (senior)	
		** Best in their orders of merit	

SPORT DEVELOPMENT REPORT

Competition | Provincial Champions

* Sudden-death playoff or tie

C – Event champion

Professional Tour		Victoriaville - Fenergic Canada Cup (Victoriaville)	
Bromont Open (Golf Château-Bromont)		Joey Savoie, Pinegrove	267
Dillon Steward, USA	259	<i>Best amateurs</i>	
Best Quebecer		Alexandre Mercier, Le Blainvillier	283*
Raoul Ménard, Pinegrove	267	William Boudreault, Murray Bay	283*

Réseau du sport étudiant du Québec		Collegiate Tour #1 (Du Moulin)	
University Tour #1 (Le Portage)		Sofia De Zordo, Champlain St. Lawrence (women)	75
Sarah-Maude Martel, Laval (women)	230	Thomas Dupont, Champlain St. Lawrence (men A)	68
Université Laval (women's team)	714	Samuel Labarre, Trois-Rivières (men B)	84*
William Forgues, Laval (men)	216	Gabriel Lemay, Sainte-Anne (men B)	84*
Université de Montréal (men's team)	891	Champlain St. Lawrence (men's team)	287
University Tour #2 (La Bête)		Collegiate Tour #2 (St-François)	
Sarah-Maude Martel, Laval (women)	233*	Sofia De Zordo, Champlain St. Lawrence (women)	74*
Astoria Yen, McGill (women)	233*	Louanne Aubin, Champlain St. Lawrence (women)	74*
Université Laval (women's team)	719	Loïc Simard, Sainte-Anne (men A)	65
William Forgues, Laval (men)	211	Gabriel Lemay, Sainte-Anne (men B)	75
Université de Montréal (men's team)	870	Champlain St. Lawrence (men's team)	276
Provincial University Championship (Marthelinois)		Collegiate Tour #3 (Domaine Château-Bromont)	
Sarah-Maude Martel, Laval (women)	218	Sofia De Zordo, Champlain St. Lawrence (women)	76
Université Laval (women's team)	679	Thomas Robert, Champlain St. Lawrence (men A)	70
Félix Dubé, Laval (men)	208	Elrik Côté, John Abbott (men B)	41
Université de Montréal (men's team)	868	Champlain St. Lawrence (men's team)	300
		Provincial Collegiate Championship (Glendale)	
		Sofia De Zordo, Champlain St. Lawrence (women)	150
		Édouard Laflamme, Champlain St. Lawrence (men A)	141
		Elrik Côté, John Abbott (men B)	162
		Champlain St. Lawrence (men's team)	569
Golfers of the Year		Best in rankings	
Sarah-Maude Martel, Université Laval (women)		Sofia De Zordo, Champlain St. Lawrence (women)	
William Forgues, Université Laval (men)		Édouard Laflamme, Champlain St. Lawrence (men A)	
		Elrik Côté, John Abbott (men B)	

Sport-études golf School Tour		2025-2026 School Year	
2024-2025 School Year		Southern Conference #1 (Venise)	
Southern Conference #3 (St-Hyacinthe)		Team of the Rive-Sud structure	440
Team of the Richelieu-Yamaska structure	590	Southern Conference #2 (Farnham)	
Northern Conference #3 (Marthelinois)		Team of the Estrie structure	459
Team of the Québec structure	651	Northern Conference #1 (Le Versant)	
2024-2025 Championship (Lachute)		Team of the Québec structure	446
Team of the Richelieu-Yamaska structure	287	Northern Conference #2 (Montcalm)	
		Team of the Montréal Rive-Nord structure	456

SPORT DEVELOPMENT REPORT

Competition | Provincial Champions

* Sudden-death playoff or tie

C – Event champion

Provincial Junior Tour Optimiste Assante Classic <i>(Glendale)</i> Girls Ziqi Tan, public golfer (mosquito/1 round) 100 Amy Ma, public golfer (pee-wee) 176 Catherine Dumoulin, Club Laval-sur-le-Lac (bantam) 167 C – Ceilidh Spare, Rideau View (global) 155 Boys Edouard Marchand, Vallée du Richelieu (mosquito/1 round) 77 Owen Copp, Ottawa Hunt (pee-wee) 154 Lennox Chaif, Le Versant (bantam) 149 C – Alexis Rouleau, Lanaudière (global) 141		Williamson Cup <i>(Club Laval-sur-le-Lac)</i> Spencer Shropshire (Golf Ontario) (individual) 138 Golf Ontario (team) 435
Provincial Junior Girls' and Boys' Championship <i>(Boisés de Joly 2020)</i> Girls Shinyao Zhang, Rivermead (junior) 297 Léonie Tavares, St-Raphaël (juvenile) 300 Boys Thomas Grenier, Thetford (junior) 274 Alexis Rouleau, Lanaudière (juvenile) 278		Jeux du Québec <i>(Ki-8-Eb)</i> Two Balls, Best Ball Juvenile Boys Zach Leclerc + Noah Moreau, Chaudière-Appalaches Gold Charles Le Siège + Justin Clément, Lanaudière Silver Zachary B. Girard + Mathéo Tremblay, Saguenay-Lac St-Jean Bronze* Adam Claveau + William S. Forget, Capitale-Nationale Bronze* Louis-Olivier St-Pierre + Charles Lizotte, Est-du-Québec Bronze* Bantam Boys Lucas Simoneau + Tristan Martel, Mauricie Gold Anthony Pellerin + Jeremie Hebert, Laurentides Silver Adam Lauzon + Raphael Cousineau, Rive-Sud Bronze
Bantam and Pee-Wee Championship <i>(Vallée du Richelieu)</i> Girls Mulyee Murillo Beaudoin, Le Blainvillier (bantam) 150 Amy Ma, public golfer (pee-wee) 161 Boys Jérémie Hébert, Rosemère-Fontainebleau (bantam) 139 Owen Copp, Ottawa Hunt (pee-wee) 143		Bantam Boys Anthony Pellerin + Jeremie Hebert, Laurentides Gold Adam Lauzon + Raphael Cousineau, Rive-Sud Silver* Zachary Patterson + Arthur Brault, Estrie Silver* Girls Lia Bouthillier + Raphaëlle Provost, Rive-Sud Gold Catherine Dumoulin + Sophie P. Raymond, Laval Silver Zixuan Tan, Montréal Bronze
Junior Match Play Championship <i>(Golf Château Bromont)</i> Gracelyn Xiao, Rivermead (girls) 2-1 Yi Nin Elaine Zeng, Vallée du Richelieu (girls - consolation) 5-3 Alexis Rouleau, Lanaudière (boys) 5-4 Adam Claveau, Lorette (boys- consolation) 3-2		2-Player Vegas Juvenile Boys Frédéric Bergeron + Charles Cloutier, Mauricie Gold Zach Leclerc + Noah Moreau, Chaudière-Appalaches Silver* Jacob Normandeau + Charli Bouchard, Rive-Sud Silver* Bantam Boys Anthony Pellerin + Jeremie Hebert, Laurentides Gold Adam Lauzon + Raphael Cousineau, Rive-Sud Silver* Zachary Patterson + Arthur Brault, Estrie Silver*
Graham Cooke Junior Invitational (1 round) <i>(Golf Château-Bromont)</i> Girls Zixuan Tan, public golfer (junior) 160 Raphaëlle Provost, Vallée du Richelieu (bantam) 168 Boys Émile Lebrun, Club Laval-sur-le-Lac (junior) 141 Jérémie Hébert, Rosemère-Fontainebleau (bantam) 151		Stroke Play (Stableford) Juvenile Boys Louis-Olivier St-Pierre, Est-du-Québec Gold Charles Cloutier, Mauricie Silver Charli Bouchard, Rive-Sud Bronze Bantam Boys Jeremie Hebert, Laurentides Gold Adam Lauzon, Rive-Sud Silver Arthur Brault, Estrie Bronze Juvenile Girls Lorie Rosa, Lanaudière Gold Lia Bouthillier, Rive-Sud Silver* Zixuan Tan, Montréal Silver*
Inter-Regional - Vegas (Stableford) <i>(Le Parcours du Cerf)</i> Girls Zixuan Tan + Lia Bouthillier, Saguenay/Lac St-Jean 61 Boys Owen Hull + Qingmu Wang, Ottawa (pee-wee) 58 Tristan Tremblay + Lucas Simoneau, Mauricie (bantam) 64 Charlie Mitchell + Victor Albuquerque, Québec City (juvenile) 61 Winning Region (Cumulative points in the skills competition and golf round) Ottawa 60 points		Canada Games <i>(Bally Hally, St. John's)</i> Léonie Tavares, Saint-Raphaël (individual) Gold Team Québec (Léonie Tavares, Sofia De Zordo, Mikaël Coupal, Zack Bourgeois) Silver
Junior Golfers of the Year ** ** Best in their orders of merit Girls Shinyao Zhang, Rivermead (junior) Amy Ma, Parcours du Cerf (pee-wee) Mulyee Murillo Beaudoin, Le Blainvillier (bantam) Ziqi Tan, public golfer (mosquito) Boys Thomas Grenier, Thetford (junior) Owen Copp, Ottawa Hunt (pee-wee) Jérémie Hébert, Rosemère-Fontainebleau (bantam) Edouard Marchand, Vallée du Richelieu (mosquito)		Québec NextGen Championship (Golf Canada) <i>(Rideau View)</i> Alexis Card, Galt Country Club (ON) (girls) 220* Henry Dao, Vallée du Richelieu (boys) 209
Nancy Walker Sportmanship Award Zixuan Tan (junior)		Golf Championship (CCAA) <i>(Desert Blume Golf Course, Medecine Hat, AB)</i> Jordan Newlands, Humber (women) 303 OCAA1 (women team) 1183 Thomas Grenier, Champlain St. Lawrence (men) 275 Champlain St. Lawrence (men team) 1156
Patrick Rhéaume Sportmanship Award Ethan Park (junior)		

SPORT DEVELOPMENT REPORT

Competition | Provincial Teams

WOMEN'S AMATEUR TEAM – (T3)



Montage by Golf Québec

The Riverside Golf Club
Saint John, New Brunswick
July 22 to 25, 2025

From left to right
Mackenzie Cloutier (Le Blainvillier/Québec team),
Anne-Léa Lavoie (Royal Québec),
Justine Emond (Le Blainvillier/Québec team)

WOMEN'S MID-AMATEUR TEAM – (T3)



Montage by Golf Québec

Club de golf Lachute
Lachute, Québec
August 6 to 8, 2025

From left to right
Suzanne Ricard (Royal Montreal),
Marie-Thérèse Torti (Vallée du Richelieu),
Gabrielle Davidson (Royal Montreal)

WOMEN'S SENIOR TEAM – (3rd)



Montage by Golf Québec

Nanaimo Golf Club
Nanaimo, British Columbia
August 26 to 28, 2025

From left to right
Marie-Thérèse Torti (Vallée du Richelieu),
Hélène Chartrand (Summerlea),
Suzanne Ricard (Royal Montreal)

WOMEN'S JUNIOR TEAM – (5th)



Montage by Golf Québec

Club de Golf Sainte-Marie
Sainte-Marie, Québec
July 21 to 25, 2025

From left to right
Alexandra Botsis (Rosemère Fontainebleau/Québec team),
Sofia De Zordo (Balmoral/Québec team),
Shinyao Zhang (Rivermead/Québec team)

SPORT DEVELOPMENT REPORT

Competition | Provincial Teams

MEN'S AMATEUR TEAM – (T2)



Montage by Golf Québec

Rivermead Golf Club / Royal Ottawa Golf Club
Gatineau, Québec
July 28 to 31, 2025

From left to right
Thomas Grenier (Thetford/Québec team),
Antoine Jasmin (Le Blainvillier),
Émile Lebrun (Club Laval-sur-le-Lac)

MEN'S MID-AMATEUR TEAM – (4th)



Montage by Golf Québec

Seymour Golf & Country Club
North Vancouver, British Columbia
August 19 to 22, 2025

From left to right
Corey Eccles (Royal Montreal),
Philippe Dion (Thetford),
Adam Girard Tremblay (Royal Québec) * was replaced by
Dominic Boucher (Triangle d'Or) *

MEN'S SÉNIOR TEAM – (4th)



Montage by Golf Québec

KenWo Golf Club
New Minas, Nova Scotia
September 9 to 12, 2025

From left to right
Michel Dupuis (L'Épiphanie),
Ed Ricard (Royal Montreal),
Danny Turbide (Cap-Rouge)

MEN'S JUNIOR TEAM – (3th)



Montage by Golf Québec

Gowan Brae Golf & Country Club
Bathurst, New Brunswick
August 12 to 15, 2025

From left to right
Alexis Rouleau (Lanaudière/Québec team),
Charly Pinel (Bellechasse/Québec team),
Thomas Grenier (Thetford/Québec team)

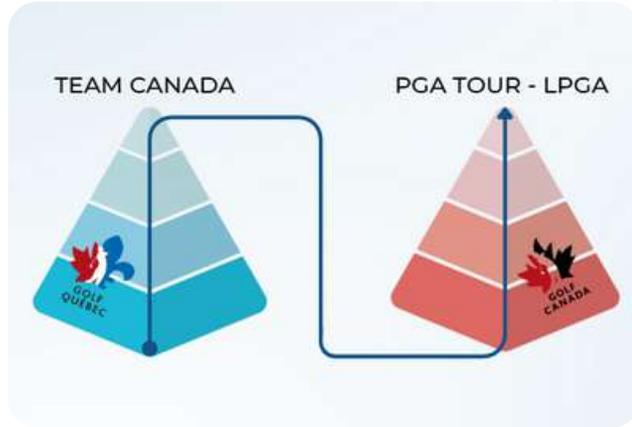
SPORT DEVELOPMENT REPORT

High Level

Development Diagnosis

Last year, an analysis of our programs and development structures led to the co-creation of a report offering multiple recommendations for the short and long term. In 2025, we drew inspiration from this report to establish an action plan and priority projects to be implemented over the coming years.

Based on our provincial federated mission and the insights gained from our analysis, we first positioned ourselves within the development pyramid.



Pyramid of Development to the Highest Level - Golf Québec

We believe that our primary mandate is to bring our athletes to the highest level, which means supporting them as they move from provincial to national competition and become members of Team Canada. Then, with our ongoing support, Golf Canada must take over as the national sport organization responsible for bringing them to the next level, which is the transition to international competition.

Major Mobilizing Project

Our vision for the development of junior golf is based on a major initiative that involves setting up an organized sports system to support young golfers throughout their careers. A structured system that is harmonized across the various levels—local, regional, provincial, and national—is essential to providing every young person with the best opportunities for progress.

We have created a Technical Committee to consider the needs of our athletes and how to enhance our service offering. We want to develop a generation of golfers who will represent Québec at the international level, while promoting accessible and sustainable golf for all.

At Golf Québec, our main tools are the Espoir program and the Québec team, which serve as springboards to the national level, as well as our hosting structures, the Sport-études golf program, and the competition clubs, which will be established in the coming months.

We hired five provincial coaches, Brian Smith, Daniel Langevin, Valérie Tanguay, Gabriel Massé-Barbeau, and Louis Bourgeois, to optimize their management.

Espoir Program

Primarily a regional program, this initiative to identify and support the next generation serves as a springboard for athletes aged 16 and under to join the Québec team. By offering them high-level experiences supervised by regional coaches, we provide them with a development path and optimal preparation for the next levels.

Québec Team

Supported by the Ministry of Education's (MEQ) *Programme de soutien au développement de l'excellence* (PSDE), this initiative promotes the multidimensional development of athletes (physical, psychological, technical, strategic, and social). In 2025, the third cohort of the Québec team was composed of 16 athletes committed to reaching their full potential.



Québec team 2026 - Photo by Golf Québec

In a healthy, safe, and supportive environment, they benefited from services provided by our provincial coaches and their personal coaches, our Technical Director, and integrated support teams. They had access to experts from the National Sports Institute (INS) and its regional multisport training centers (CREM).

SPORT DEVELOPMENT REPORT

High Level



Québec team training camp - Photo by Golf Québec

Sport-études golf

In the 2024–2025 school year, our 149 student-athletes committed to holistic development, not limited to high performance. Coaches from 11 facilities provided a safe environment, compliant with MEQ standards for the Sport-études program, in which academic success takes precedence over athletic results.



Indoor training for the Sport-études golf program - Photo by Golf Québec

Team Canada

In the development pyramid, the success of our efforts is reflected in the presence of athletes from Golf Québec on Team Canada. There, they are taken under the wing of Golf Canada to help them progress to the highest levels of our sport, namely the major professional tours.

In 2025, Antoine Jasmin (Le Blainvillier) and Isaiah Ibit (Camelot) were part of the NextGen men's team. Among the professionals, we found Brigitte Thibault (Rosemère Fontainebleau) as well as Joey Savoie and Étienne Papineau, both from Pinegrove.



Montage by Golf Québec

Partnerships and Support to Athletes

We would like to express our gratitude to the National Sports Institute (INS), the Aléo Foundation, the Pat-Rhéaume Fund, the Jérôme Blais Cup, the Pat Fletcher Scholarship Foundation, the Alliance Sport-Études Foundation, the Nordiques Foundation, the Gold Medal Club, and the Golf Canada Foundation, which have supported our developing golfers on their path to the highest level.



Aléo Foundation Scholarship Awards 2025 - Photo by Bernard Brault

STATUTORY COMMITTEE REPORTS

Finance and Audit Committee

The Finance and Audit Committee is a statutory committee. Its mandate is to support the Board of Directors in ensuring that Golf Québec conducts its activities in a financially prudent manner through processes that identify and mitigate financial risks.

Policies and Best Practices

To support its work, the committee renews its financial policies at the beginning of each year at the same time as the annual operating budget is adopted.

We periodically review the balance sheet and income statement to identify any discrepancies and react quickly with the Executive Director. The latter also provide certification of payment of taxes, salaries, and payroll deductions.

On the other hand, together with the Governance and Ethics Committee, we monitor financial and operational risks, as well as those related to compliance.

MEQ Grants

As a sports federation recognized by the Ministry of Education (MEQ), we have received funding under the *Programme de soutien aux fédérations sportives du Québec* (PSFSQ), the *Programme de soutien aux événements sportifs* (PSES and PSESI), and the *Programme de soutien au développement de l'excellence* (PSDE). With Placements Sports and its endowment fund, we benefit from a government match of 65% of the donations we collect.

In total, this represents \$606,120, or 14% of our revenue.

Financial Statements

In 2025, to continue supporting our priority actions identified in our Strategic Plan while responding to the steady increase in expenses related to the management of our programs, competitions, and payroll, the Board of Directors approved a budget with a planned deficit of \$90,000.

With sound fund management and administrative expenses reduced as much as possible, the fiscal year ending November 30, 2025, shows a lower-than-expected deficit of \$25,217. Golf Québec's cash flow remains in excellent shape.

In terms of net assets, we spent nearly \$20,000 from the restricted fund for women's golf development. With significant unrestricted net assets, the Board of Directors decided to maintain the women's development fund at \$200,000.

Michel Dell'Aniello

Chairman of the Finance and Audit Committee

Independent Auditor's Report

To the members of Québec Golf Federation,

The accompanying summary financial statements of the Québec Golf Federation, which comprise the summary statement of financial position as at November 30, 2025, the summary statements of operations and changes in net assets for the year then ended, and related notes, are derived from the audited financial statements prepared in accordance with Canadian accounting standards for not-for-profit organizations, of the Québec Golf Federation as at and for the year ended November 30, 2025.

I expressed an unmodified audit opinion on those financial statements in my report dated February 5th, 2026.

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations applied in the preparation of the audited financial statements of the Québec Golf Federation. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of The Québec Golf Federation.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with the basis described in note 1.

Auditor Responsibility

My responsibility is to express an opinion on the summary financial statements based on my procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

Opinion

In my opinion, the summary financial statements derived from the audited financial statements of The Québec Golf Federation as at and for the year ended November 30, 2024 are a fair summary of those financial statements, in accordance with the basis described in note 1.

Alain Ouellette CPA INC.¹

Repentigny, February 5th, 2026.

¹ Par Alain Ouellette D.Fisc., CPA auditeur

STATUTORY COMMITTEE REPORTS

Summary Financial Statements

Québec Golf Federation

Summary Statement of Operations

For the year ended November 30, 2025

	2025	2024
Revenue		
Membership fees	2 229 615	\$ 2 139 867
Golf-Études Program	682 820	704 197
Tournaments and sponsorships	657 432	735 761
Grants	520 186	420 612
Donations	129 117	131 385
Revenue , Placements Sports Reserve	110 275	133 663
Other income and investment income	34 935	48 864
	4 364 380	4 314 349
Expenses		
Operating expenses	1 783 109	1 766 798
Salaries and fringe benefits	1 194 570	1 115 307
Remittance to Golf Canada	1 035 652	1 000 716
Administrative expenses	242 406	212 210
Remittance to regional associations	133 860	131 500
Scholarships granted		90 000
	4 389 597	4 316 531
Excédent des produits sur les charges	(25 217) \$	(2 182)

Summary Statement of Changes in Net Assets

Year ended November 30, 2025

	2025	2024
Balance, beginning of year	1 032 195	\$ 1 034 377
Excess (Deficiency) of revenue over expenses	(25 217)	(2 182)
Balance, end of year	1 006 978	\$ 1 032 195

Québec Golf Federation

Summary Statement of Financial Position

For the year ended November 30, 2025

	2025	2024
Assets		
Current assets		
Cash	789 896	\$ 344 893
Temporary investments, at cost	—	100 000
Accounts receivable	233 621	262 351
Inventory	15 555	15 902
Current portion of placements	—	305 153
	1 039 072	723 146
Investments, at cost & fair value	124 457	215 364
Capital assets	78 123	41 314
Trademarks	900	900
	203 480	257 578
	1 242 552	\$ 1 285 877
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued liabilities	143 213	\$ 116 400
Deferred revenue	77 741	132 630
Obligations under capital lease maturing over the next year	10 591	4 652
	231 545	253 682
Obligations under capital lease	4 029	
	235 574	253 682
Net assets		
Restricted	200 000	200 000
Unrestricted	806 978	832 195
	1 006 978	1 032 195
	1 242 552	\$ 1 285 877

On behalf of the Board of Directors

François Gagnon, président

Michel Dell'Aniello, trésorier

Québec Golf Federation

Notes to Summary Financial Statements

For the year ended November 30, 2025

1. Summary financial statements:

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at and for the year ended November 30, 2025.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by management using the following criteria:

- (a) whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and
- (b) whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statement of cash flows does not provide additional useful information and as such has not included them as part of the summary financial

The complete audited financial statements of the of the Québec Golf Federation are available upon request by contacting the Federation.

STATUTORY COMMITTEE REPORTS

Governance and Ethics Committee

In its work, the Governance and Ethics Committee draws on the *Code of Governance for Québec Non-Profit Organizations* (NPOs) in Sports and Recreation provided by the Québec Ministry of Education (MEQ).

Compliance

We are responsible for verifying that the organization complies with laws, rules, and regulations. To do so, we monitor all of Golf Québec's by-laws, policies, charters, and practices and, when necessary, implement monitoring processes to reduce risks.

By-Laws Amendment

As it is recommended that board members be as independent as possible, we looked into this issue. Among the six (6) who are individual members of Golf Québec, we note that they are not always completely independent, as some are referees or league managers. Furthermore, having a greater number of independent members would facilitate succession to officer positions within the corporation.

For these reasons, we recommended amending the General By-Laws to add a seventh seat to the Board of Directors. This seat is reserved for those who are members in good standing in the individual membership category. Our Board of Directors has approved this change, which will be ratified by our members at the next AGM. Going forward, the Golf Québec Board of Directors will be composed of 11 members, effective February 2026.

Organizational Performance

At Golf Québec, we strive for ambidextrous governance. This means that our Board of Directors always seeks to strike a balance between its monitoring role and its role in creating value through strategic guidelines.

At the beginning of each year, a board orientation day is organized to meet staff and learn about the federation's key strategic goals and the season's programming. To help new board members better understand their role and quickly integrate, the Vice-President also acts as their mentor.

In addition, to ensure that board members have a solid understanding of all governance concepts, training funded by the MEQ is offered through the Collège des administrateurs de sociétés (CAS). It is now available in four levels, from beginner to expert.

To conclude the active season, we conduct an annual peer evaluation. Once again this fall, this evaluation showed that the board members are all committed, well-prepared, and respected by their colleagues.

Eve Gaudet

Chair of the Governance and Ethics Committee

Human Resources Committee

The Human Resources Committee supports the Board of Directors in hiring, evaluating, compensating, and succession planning for the Executive Director. We also support the Executive Director in establishing and implementing human resources policies and procedures for the entire organization, including our employees, contractors, and volunteers.

Workforce Management

Our Executive Director's contract runs until December 31, 2026 (with the option to extend for a third year). A satisfactory performance review was conducted for 2025, and new objectives will be set for 2026. In turn, he conducted performance reviews for all staff members and met with them to set their objectives for the coming year.

In 2025, we hired a Member Services Coordinator and a Course Rating and Handicap Coordinator. We hired five coaches to support our provincial development programs. Next, we renamed the position of our Sport Development Director to Technical Director, as all other federations and the MEQ do, which also helps align our federated mission. Finally, one of our Competition Coordinators was promoted to Assistant Competition Director to cover our Director's maternity leave.

D'autre part, nous nous sommes dotés d'une Politique de gestion des ressources humaines pour les avantages sociaux et les bénéfices marginaux.

In addition, we have adopted a Human Resources Policy covering social benefits and fringe benefits.

Occupational Health and Safety

In accordance with Bill 42, a Policy to Prevent and Combat Psychological Harassment and Sexual Violence in the Workplace has been adopted. To support our obligations regarding prevention mechanisms, our Governance Assistant and Translator now acts as Health and Safety Liaison Officer.

Volunteer Involvement

Golf Québec relies on more than 250 volunteers to optimize the delivery of its programs and services. The Volunteer Involvement Committee, of which I am a member, was responsible for overseeing this sector.

Our recruitment efforts are targeted and based on the expertise we are looking for. Orientation and training are supported by mentoring. Retention is one of our greatest strengths. As the latest survey shows, no one intends to stop volunteering! Finally, in 2025, we celebrated Gayle Faulkner's 30 years of service, the seventh volunteer to reach this milestone!

Gisèle Carpentier

Chair of the Human Resources Committee

RECOGNITION PROGRAMS

Volunteer Involvement Recognition

Golf Québec relies on the contribution of volunteers to carry out its programs and services. There are more than 250 volunteers across Québec and eastern Ontario.

Each year, we take advantage of *International Volunteer Day* on December 5 to honor one of our volunteers who has spearheaded a particularly demanding project or made a significant contribution to a specific area of activity through their actions throughout the year.

Denis Laplante, 2025 Volunteer of the Year



Montage by Golf Québec

In providing its services, Golf Québec relies on a large number of dedicated volunteers, some of whom have acquired certifications specific to their role, such as those who work on course ratings.

This year, Golf Québec would like to highlight Denis Laplante's exceptional work as a course rater and as a team leader.

A former police officer and certified course rater since 2022, Denis emphasized the importance of fostering a sense of belonging among our volunteers. Based on this recommendation, a private Facebook group was created to facilitate exchanges between course raters across de province, promote best practices, support training initiatives, and reinforce the desire to doing things well.

On the course, Denis is a true team catalyst. His impeccable work ethic and methodology set the tone, yet he still manages to ensure that the fun never stops. As a leader keen to help his team to get better, he never hesitates to openly ask questions and share his observations so that the moment becomes a learning opportunity for everyone.

One of Denis' greatest strengths is his respectful and inclusive attitude towards everyone – whether staff at the clubs we visit, fellow volunteers or golfers we meet on the courses.

"He is the perfect example of someone who makes people appreciate Golf Québec after a visit," said Maxime Desjardins, Golf Canada's Regional Director for Québec and former Golf Québec Course Rating and Handicap Coordinator. "I have fond memories with Denis, such as a trip to Abitibi, where we took part in the Men's Night at the Club de Golf Municipal Dallaire after rating the course in fishermen's raincoats because of the torrential rains."

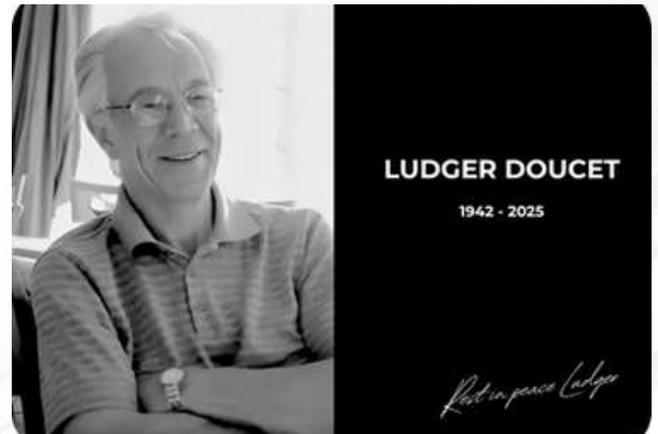
"He's one of the most available volunteers on our team," said Francis-Elliott Denis, Course Rating and Handicap Coordinator. "No matter which club I visit or how far I travel, I can always count on his support."

Beyond his remarkable volunteer commitment, Denis is also a devoted family man. His daughter, Emma, is undoubtedly proud of her dad!

In recognition of his contribution to our course rating services, his work ethic, his unending availability and his positive attitude, Denis is awarded the 2025 Volunteer of the Year plaque.

The Departed

On a more somber note, the Golf Québec team would like to pay a final tribute to those who passed away in 2025.



Montage by Golf Québec

Ludger Doucet

A member of the Whitlock Club, Ludger was a volunteer with Golf Québec. He was a leading authority on course rating in Québec.

During his many years of volunteer work, he served as chairman of the Handicap Committee, Course Rating Committee, and Turf Committee of the Québec Golf Association (QGA) (2002-04), member of the QGA Executive Committee (2004), chair of the Golf Québec Tournament Committee (2005-06), chair of the Course Rating and Handicap Committee (2007), member of the Golf Québec Executive Committee (2005-07), and Vice-President (2007). He received the Pierre-Nadon Prize in 2008.

RECOGNITION PROGRAMS

Industry Recognition

About the Pierre-Nadon Prize

Pierre Nadon was a golf journalist at La Presse. His involvement included the role of editor-in-chief of Golf Canada magazine. When he passed away in 2005, his former colleagues decided to pay tribute to him by creating a prize inspired by his passion.

The 2025 selection committee is made up of Réal Labbé, Michel Lacroix, Denis Messier, André Rousseau, Daniel Caza, Randy Phillips, and Mario Brisebois.

André Gingras and Frédérick Colgan receive the 2025 Pierre-Nadon Prize

Contribution by Réal Labbé and Mario Brisebois

For the past 21 years, the Pierre-Nadon Prize has been honouring individuals in golf who have served beyond their sport. This year's joint recipients are André Gingras and Fred Colgan, who are both teaching experts and are both driven by passion.



Montage by Golf Québec

Sadly, André Gingras passed away in the fall at the age of 83. A good player who was provincial junior champion (1960), it was teaching that motivated him in his profession as a member of the PGA.

Fred Colgan remains the only coach to date to have taken two students from his Academy to the LPGA, Sara-Maude Juneau and Anne-Catherine Tanguay, not forgetting Étienne Papineau, who plays on the Korn Ferry Tour, the gateway to the PGA Tour. Recently, he announced changes in his involvement with his Academy, specifying that he would remain involved in serving in other ways.

Thanks to Réal Labbé, journalist emeritus at Le Soleil and honoured by Golf Canada, who tells us more about André Gingras and Fred Colgan.

André Gingras

If there was ever a golf enthusiast, it was André Gingras, who sadly passed away in October 2025.

I met André when I was a young journalist in the early 1970s. At the time, he was a professional at the Orléans golf club and was already dreaming of an 18-hole course on the island of the same name.

More gifted at teaching than selling clubs, he decided to devote himself wholeheartedly to passing on his knowledge of golf.

He befriended American teacher Chuck Cook, himself a pupil of the eminent Harvey Pennick. Since then, André has never stopped learning, never stopped digging for more information, never stopped being at the cutting edge of knowledge in the world of golf. Last year, when I spoke to him to write a short report, he was watching videos on new golfing techniques. So much for his passion.

Frédérick Colgan

From one enthusiast to another. Frédérick Colgan already had a passion for teaching, and he has added another layer to that passion by rubbing shoulders with André Gingras.

The young golf professional and teacher had plenty of projects in mind when he completed his physical education course, with one priority being to set up a golf academy so that young people could benefit from his knowledge and, if possible, allow them to hope, for some, to reach the highest levels in golf.

Whether we think of Sarah-Maude Juneau and Anne-Catherine Tanguay, who have reached the LPGA Tour, or Jean-Philippe Parr and Étienne Papineau, it is thanks to the efforts and excellence of the Académie de golf Fred Colgan (AGFC) team, in addition to their natural talent, that they have been able to succeed.

In its 32 years of existence, the AGFC has received recognition from Golf Canada and Golf Québec for its excellence in teaching, and it's not over yet. This passion is not about to end.

Past Recipients of the Pierre-Nadon Prize

- 2025, André Gingras and Frédérick Colgan
- 2024, Michael Richards
- 2023, Debbie Savoy Morel
- 2022, Adrien Bigras
- 2021, André Maltais
- 2020, Standing Committee of the Québec golf industry
- 2019, Diane Dunlop-Hébert
- 2018, Pierre Dugas and Roger Lauzon
- 2017, Diane Barabé
- 2016, David Ross
- 2015, Dan Halldorson
- 2014, Club de golf Milby
- 2013, Jocelyne Bourassa
- 2012, André Gagné
- 2011, Gilles Bourassa
- 2010, Denis Messier
- 2009, Jacques Nols
- 2008, Ludger Doucet
- 2007, Michel Bolduc
- 2006, Roger H. Legault
- 2005, Maurice Dagenais

RECOGNITION PROGRAMS

Québec Golf Hall of Fame

The Québec Golf Association's Hall of Fame was founded by three past presidents of the QGA, Larry Boyle, Maurice Dagenais and Roger Legault. Their desire was to pay homage to the many great Québec players and builders who have distinguished themselves provincially, nationally, or internationally. A general consultation process began as various groups were asked to identify different personalities who might be honoured. Next, a selection committee was established with a mandate to evaluate the proposed candidates and determine those that would be elected for the inaugural ceremony in 1996.



The 2025 Hall of Fame Committee is comprised of three (3) Past Presidents of Golf Québec, Marcel Paul Raymond (Chairman), Jacques Nols (inducted in 2012), and Charlie Beaulieu, one (1) person appointed by the Golf Québec Board of Directors, Marie-Thérèse Torti, one (1) inductee, Debbie Savoy Morel (inducted in 2017), one (1) representative of the PGA of Canada - Québec Zone, Guy Faucher, as well as one (1) member appointed by the committee, Michel St-Laurent.



Denise Lavigne (1955 - ...)

Denise Lavigne discovered golf as an amateur in the Abitibi-Témiscamingue region from 1958 to 1973. After a short stay in the Mauricie region (1972-1973), she joined the Club de golf de la Vallée du Richelieu from 1973 to 1980. It was there that she took her first steps as a professional player and teacher from 1981 to 1986. She then worked as an assistant at Royal Montreal from 1987 to 1989 before venturing to Switzerland.

Ms. Lavigne went on to specialize as a teaching professional. She worked at the Deer Creek Golf Club in Florida from 1987 to 2017 and assisted Joan Joyce, coach of the Florida Atlantic University team, for two years. She was a professional/technical advisor at the Golf Club de Genève from 1990 to 2005 and helped the Geneva team progress to the top national ranking. She was then appointed coach of the Swiss women's national team and accompanied them to the Women's World Amateur Championship in Argentina in 2010.



Induction of Denise Lavigne (Vallée du Richelieu) - Photo by Golf Québec

Back in Québec during our active season, she was a teaching professional at Le Mirage from 2005 to 2018, and again this summer, at Vallée du Richelieu from 2011 to 2015, as well as at Pinegrove from 2016 to 2019, and again from 2021 to 2023. Finally, she has now been Director of Instruction at Quail Ridge Country Club in Florida since 2018. She was one of the first teachers to embrace and invest in technology to support her learning environment. She has contributed to the development of several renowned golfers, including Quebecers Maude-Aimée LeBlanc (LPGA), Danielle Mills (Symetra Tour), and Marie-Thérèse Torti (inducted into the Québec Golf Hall of Fame in 2021).

From 1985 onwards, along with Yves Bergeron, she ran a number of clinics organized by Jocelyne Bourassa to promote the Du Maurier Classic. She was Head Coach of the Golf Québec women's team for the 2006 and 2007 Canadian junior championships. She also was the female coach of the Golf Québec team at the 2009 Canada Games. The women's team won bronze, the men's team silver, and Julien Goulet won bronze individually.

RECOGNITION PROGRAMS

Québec Golf Hall of Fame

As an amateur player, she won the 1980 Provincial Women's Amateur Championship and was part of the junior and amateur teams on five (5) occasions to represent Québec in inter-provincial competitions presented by the CLGA as part of the Women's National Championships. She finished 2nd at the 1973 Canadian Junior Girls Championship and 2nd at the 1979 Canadian Women's Amateur Championship. She also played in the 1980 Peter Jackson Classic.

As a professional golfer, she took part in numerous mini tours in the United States, on the European Tour, and on Asian tours. She placed in the McDonald's Classic in 1982 and the U.S. Women's Open in 1984.

Over the course of her career, she was nominated twice for "Teacher of the Year" and, more recently, for the LPGA's Ellen Griffin Rolex Award. In 2012, she won the PGA of Québec's Club Level "Teacher of the Year" award and won the PGA of Québec's "Boutique of the Year" award while working at Royal Montréal (1987). She was also recognized as a "Senior Life Member" by the LPGA Executive Committee in 2022.

Denise Lavigne was elected to the Québec Golf Hall of Fame in the builder category.



Robert Fugère (1942 - ...)

A member of Rivermead Golf Club since 1979, Robert Fugère is well known for his performances on the mid-amateur and senior men's tours. His provincial titles include the Metropolitan Invitational Championship (1998), the Men's Provincial Senior Championship (2000), the Men's Provincial Mid-Amateur Championship (2001), and the Men's Provincial Senior Match Play Championship (2002).

At the national level, he won the Canadian Senior Men's Match Play Championship (1999), the Canadian Senior Men's Championship (2005), and the Canadian Super Senior Men's Championship (2013). He recorded the lowest senior score in the Canadian Senior Golf Association's Lord Shaughnessy Cup (1997), tied for the Devonshire Cup, in which he shared the U.S. senior trophy (1998), and won the Ed Ervasti Trophy for the lowest super senior score (2004 to 2008).

Finally, on the international stage, Mr. Fugère won the regional events of the U.S. Senior Open (2000 and 2002).

Among the accolades he has received over the course of his career, he was named "Senior Golfer of the Year" by Score Golf Magazine (1995 and 2005), "Senior Golfer of the Year" by Golf Québec in 1997, "Golfer of the Year" by Ottawa Sports (1997 and 1998), and was inducted into the OVGA Hall of Fame in 2021.

Robert Fugère joins the Québec Golf Hall of Fame in the player category.

Eligibility Criteria

To be considered eligible for induction into the Québec Golf Hall of Fame, whether during their lifetime or posthumously, individuals must, as a general rule, have lived or carried out their activities within the territory of Golf Québec.

These individuals must have made a significant and positive impact on golf in Québec, whether as amateur competitors, professionals, administrators, officials or others.

Each candidacy must be sponsored by one nominator and one seconder. Individuals may not nominate themselves.

To be eligible for a given year, applications must be received by January 30. They are kept on file for a period of five (5) years.



Induction of Robert Fugère (Rivermead) - Photo by Michel Riverain

Golf Québec

(Québec Golf Federation)

(Amalgamation of December 2011)

2024-2025..... François Gagnon, Parcours du Cerf
 2022-23..... Louise Patry, Beaconsfield
 2019-21..... Denis Loiselle, St-Anicet
 2017-18..... Robert Bissonnette, Rivermead
 2014-16..... Marcel Paul Raymond, Le Blainvillier
 2012-13..... Marc Tremblay, Beaconsfield

Golf Québec (Québec Golf Association)

(Amalgamation of April 2005)

2011..... Marc Tremblay, Beaconsfield
 2010..... Marc de Bellefeuille, Whitlock
 2009..... Diane Drury, Royal Montreal
 2007-08..... Diane Dunlop-Hébert, Mount Bruno
 2006..... John J. Hussar, Ottawa Hunt
 2005..... Thérèse Dumontet, Summerlea &
 André Burgoyne, BeauChâteau

Fédération québécoise de golf

(1999-2011)

2007-2011.. Charlie Beaulieu, Le Mirage
 2006-2007.. Pierre Charron, Centre de golf
 de Lanaudière
 2001-2006.. Suzanne Beauregard, ACG –
 section du Québec/CLGA – Québec Branch
 1999-2001.. Jean Trudeau, PGA du
 Québec/Québec PGA

CLGA - Québec Branch

(1921-2004)

2004..... Thérèse Dumontet, Summerlea
 2002-03..... Diane Mac Kay, Nominique
 2000-01..... Ghislaine Laberge, C.C. de Montréal
 1998-99..... Johanne Thibodeau, Summerlea
 1996-97..... Mary Ross, Mount Bruno
 1993-95..... Monique Sofia, Beloeil
 1992..... Cécile Labrecque
 1990-91..... Mary Drummie
 1989..... Madeleine Gratton, C.C. de Montréal
 1987-88..... non documenté / not documented
 1986..... Jacqueline Duranceau, Laval-sur-le-
 Lac
 1984-85..... Joy Brown, Cowansville
 1982-83..... Priscilla Kredl, Royal Montreal
 1980-81..... Gilberte Moreman, Kanawaki
 1978-79..... Evelyn Wiseman, Hillsdale
 1976-77..... Nancy Walker, Kanawaki
 1974-75..... Suzanne Horne, Nuns' Island
 1972-73..... Hilda McMartin
 1970-71..... Shirley Berenbaum, Hillsdale
 1968-69..... Mrs. H.L. Mussells, Kanawaki
 1966-67..... Mrs. Ian W. Adair
 1963-65..... Mrs. J. H. Wilson

1961-62..... Mrs. W. E. Bickley
 1960..... Mrs. C. A. Prochey
 1958-59..... Mrs. J. H. Shipley, Whitlock
 1956-57..... Mrs. R. A. Taylor
 1954-55..... Mrs. G. V. Whitehead
 1952-53..... Mrs. G. Pemberton Smith
 1951..... Mrs. G. S. Currie
 1948-21..... non documenté / not documented

Québec Golf Association

(1920-2004)

2004..... André Fournier, Sorel-Tracy
 2003..... Michel Fortin, Le Mémorial
 2002..... Kenneth Wolfe, Elm Ridge
 2001..... Michel St-Laurent, Beloeil
 2000..... Jean-Claude Gagné, Venise
 1999..... Ron Pearl, Pinegrove
 1998..... Skip Dion, Milby
 1997..... John Limeburner, Whitlock
 1996..... Armand Lamontagne, Whitlock
 1995..... Gaétan Sévigny, Victoriaville
 1994..... Maurice Dagenais, Laval-sur-le-Lac
 1993..... Elliot Godel, Elm Ridge
 1992..... James Grant, Royal Montreal
 1991..... Jacques Bélec, Summerlea
 1990..... Roger Legault, Venise
 1989..... Larry Boyle, Kanawaki
 1988..... Roger Archambault, Beloeil
 1987..... Frank DiBiase, Vallée du Richelieu
 1986..... Jacques Nols, Kanawaki
 1985..... Roger Plante, Sorel-Tracy
 1984..... Tom Hunter, Whitlock
 1982-83..... Claude Langlois, Beauce
 1980-81..... Harold Brownstein, Elm Ridge
 1978-79..... Claude Beauregard, Laval-sur-le-Lac
 1976-77..... Gerry Durocher, Rivermead
 1975..... Gaston Vanasse, BeauChâteau
 1974..... Alec R. Tinker, Summerlea
 1973..... J. Dave Weinstein, Pinegrove
 1972..... Michael deHaerne, Islesmere
 1971..... Jean Robitaille, Cap-Rouge
 1970..... Robert M. Everson, Kanawaki
 1969..... Jack H. Wilson, Whitlock
 1968..... H. Gordie MacNeil, Royal Montreal
 1967..... Dave H. Shea, Vallée du Richelieu
 1966..... Marcel Pinsonneault, Laval-sur-le-Lac
 1965..... Cecil Vineberg, Hillsdale
 1964..... Frank J. Shaughnessy Jr., Summerlea
 1963..... L. S. Reycraft, Royal Montreal
 1962..... Guy Rolland, Laval-sur-le-Lac
 1961..... Abe Caplan, Elm Ridge
 1960..... Ray Getcliffe, Marlborough
 1959..... T. Gordon McAthey, Kanawaki
 1958..... Jack H. Shipley, Whitlock
 1957..... P. Steve MacNutt, Royal Montreal
 1956..... E. Duncan Millican, Summerlea

1955..... Robert Lyle, Kanawaki
 1954..... Albert Rolland, Laval-sur-le-Lac
 1953..... Sid Turner, Hampstead
 1952..... Harold G. Clarke, Summerlea
 1951..... James P. Anglin, Royal Montreal
 1950..... Leslie H. T. Clegg, Whitlock
 1949..... Gordon B. Taylor, Kanawaki
 1948..... Hugh B. Jaques, Beaconsfield
 1947..... J. A. Blondeau, Laval-sur-le-Lac
 1946..... J. Watson Yuile, Royal Montreal
 1945..... J. Gerald Fitzpatrick, Kanawaki
 1944..... Rollie G. Holbrook, Summerlea
 1943..... Jack A. Fuller, Royal Montreal
 1942..... William F. Macklaier, Rosemère
 1941..... John H. Davey, Marlborough
 1940..... J.D. Charles Cowie, Kanawaki
 1939..... Herb B. MacLean, Senneville
 1938..... M. R. Ferguson, Beaconsfield
 1937..... Richard J. Dawes, Royal Montreal
 1936..... J. Ernest Savard, Laval-sur-le-Lac
 1935..... Dr. A. S. Lamb, Senneville
 1934..... Louis W. Barker, Kanawaki
 1932-33..... Harry W. Maxson, Country Club
 1930-31..... Georges H. Forster, Beaconsfield
 1929..... Norman M. Scott, Royal Montreal
 1928..... Trevor O. Llyall, Senneville
 1926-27..... Alfred C. Collyer, Royal Montreal
 1925..... Joseph A. Mercier, Laval-sur-le-Lac
 1924..... W. Garth Thompson, Kanawaki
 1923..... Geoffrey H. Turpin, Royal Montreal
 1922..... W. W. Walker, Beaconsfield
 1921..... J. L. McCulloch, Beaconsfield
 1920..... A. D. Huff, Country Club

SERVICES, DEVELOPMENT AND PROMOTION



CLUB AND MEMBER SERVICES

- Support for Junior Programs in Golf Clubs
- Interclubs
- Volunteer Recruitment, Training, Development, and Retention Program
- Course Rating
- Handicap System
- Handicap Seminars
- Rules Seminars and Officials
- Incident Protection



SPORT DEVELOPMENT

- First Tee - Premier départ Québec
- Junior Skills Tour
- Sport-études golf
- Team Québec
- Junior and Amateur (Regional and Provincial) and Professional Competitions
- Training for Coaches
- Élan féminin - Golf for her
- Clinics and Leagues for Women
- Financial Support for Athletes



PROMOTION

- Sortez, golfez Campaign
- Fundraiser Tournament and Interactive Auction
- Québec Golf Hall of Fame

MEMBER SERVICES

Our 258 Member Facilities

Abitibi-Témiscamingue

Beattie
Belvédère (Club Sports)
Dallaire
Duparquet
Malartic
Noranda
Oiselet d'Amos
Siscoe
Ville-Marie

La Sarre
Val-D'or
Rouyn-Noranda
Duparquet
Malartic
Rouyn-Noranda
Amos
Val-d'Or
Duhamel-Ouest

Golf dudez Tour
Grand-Mère
Ki-8-Eb
Louiseville – Links O'Loup
Marthelinois
Métabéroutin
Plessisville
Rivières
Saint-Rémi
Ste-Flore
Tuque

Trois-Rivières
Grand-Mère
Trois-Rivières
Louiseville
Trois-Rivières
Trois-Rivières
Plessisville
Trois-Rivières
Lac-Aux-Sables
Shawinigan
La Tuque

Eastern Townships

Acton Vale
ApexGolf
Canton
Cèdres
Coaticook
Cowansville
Domaine Château Bromont
Drummond
Dufferin Heights Country Club
East Angus
Farnham
Golf en Montérégie
Hériot
Hermitage
Knowlton
Lac Champlain
Lac Mégantic
Laurier
Longchamp (Golf et Académie)
Manoir des Sables
Memphrémagog
Milby
Miner
North Hatley
Old Lennoxville
Owl's Head
Royal Bromont
Sherbrooke
St-Césaire
Val-des-Sources
Valcourt
Venise
Victoriaville
Vieux-Village
Waterville

Acton-Vale
Bromont
Warwick
Granby
Coaticook
Cowansville
Bromont
St-Majorique
Stanstead
East Angus
Farnham
Saint-Jean-sur-Richelieu
Drummondville
Magog
Knowlton
Venise-en-Québec
Frontenac
Princeville
Sherbrooke
Orford
Magog
Sherbrooke
Saint-Paul d'Abbotsford
North Hatley
Sherbrooke
Mansonville
Bromont
Sherbrooke
St-Césaire
Asbestos
Valcourt
Magog
Victoriaville
Bromont
Waterville

Montréal

Académie Sportive de la Vallée-du-Richelieu
APGA
Arundel
Atlantide
Auberge et club de golf Héritage
Balmoral
Base de Roc
Beaconsfield
Belle Vue
Beloeil
Bête
Blainvillier
Boucherville
Braeside
Caughnawaga
Champêtre
Como
Continental
Cornwall G&CC
Country Club de Montréal
Diable - Station Mont-Tremblant
Diamant
Domaine de Rouville
Dorval
Dunany
Dunes
Elm Ridge
Épiphanie
Express
Fairmont Le Château Montebello
Falcon
Géant - Station Mont-Tremblant
Glendale
Golf Info Québec
Golf Matha
Golf-Tonus PTMT
Griffon des Sources
Hangover Golf
Hawkesbury Golf & Curling Club
Hemmingford
Île de Montréal
International 2000
Islesmere
Joliette
Kanawaki
Lachute
Lanaudière
Laval-sur-le-Lac
Maître de Mont-Tremblant
Métropolitain d'Anjou
Mirage
Mont St-Grégoire
Montcalm
Mount Bruno
Mystic Pines
Napierville
Nominingue
Oasis (Golf et Auberge)
Ormstown

Ste-Julie
Laval
Arundel
Notre-Dame de l'Île Perrot
Notre-Dame-de-la-Paix
Morin Heights
Joliette
Pointe-Claire
Ville de Léry
Beloeil
Mont Tremblant
Blainville
Boucherville
Senneville
Kahnawake
Ste-Anne des Plaines
Hudson
Ste-Victoire de Sorel
Cornwall
Saint-Lambert
Mont-Tremblant
Ste-Monique, Mirabel
St-Jean-Baptiste
Dorval
Wentworth
Sorel-Tracy
Île Bizard
L'Épiphanie
La Prairie
Montréal
Hudson
Mont-Tremblant
Mirabel
Bois-des-Filion
St-Jean de Matha
Châteauguay
Mirabel
Montréal
Hawkesbury
Hemmingford
Montréal
Saint-Bernard de Lacolle
Sainte-Dorothée Laval
Saint-Charles Borromée
Kahnawake
Lachute
L'Assomption
Laval
Mont-Tremblant
Anjou
Terrebonne
Mont St-Grégoire
St-Liguori
Saint Bruno
Kahnawake
Napierville
Nominingue
Brownsburg-Chatham
Ormstown

Lower St. Lawrence

Bic sur mer
Boule Rock
Carleton sur Mer
Cascade Golf & Tennis Club
Chandler
Empress
Fauvel
Fort-Prével
Îles
Matane
Revermont
Rivière-du-Loup
Saules
Val-Neigette
Vallée du Témiscouata

Bic
Métis-sur-Mer
Carleton-sur-Mer
Métis-sur-Mer
Chandler
Rimouski
Bonaventure (Gaspésie)
St-Georges de Malbaie
L'Étang-du-Nord
Matane
Amqui
Rivière-du-Loup
Rimouski
Rimouski
Saint-Louis-du-Ha!Ha!

Mauricie

Bois-Francs
Du Moulin
Codefroy

Princeville
Trois-Rivières
Bécancour

MEMBER SERVICES

Our 258 Member Facilities

Parcours du Cerf
Patriotes
Piedmont
Pinegrove
Portage
Quatre Domaines
Rawdon
Rivière Beaudette
Rivière Rouge
Rosemère Fontainebleau
Royal Laurentien
Royal Montreal
Sainte-Agathe
Sélect de Mirabel
Sports Montréal
St-Anicet
St-Donat
St-François
St-Hyacinthe
St-Janvier
St-Jean
St-Jérôme
St-Lambert
St-Raphaël
St-Zotique
Ste-Rose
Summerlea
Terrebonne
Triangle d'Or
Val-Morin
Vallée de la Lièvre
Vallée des Forts
Vallée du Richelieu
Valleyfield
Vaudreuil
Vegas Golf Series
Verchères
Versant
Whitlock G&CC
Windmill Heights G&CC

Ottawa Valley (OVGA)

Algonquin
Buckingham
Camelot G&CC
Carleton
Casselview G&CC
Champlain
Deep River
Eagle Creek
Edgewood link
Gatineau
Greyhawk
Hammond G&CC
Hautes Plaines
Heritage G&CC
Island Brae
Kanata G&CC
Kingsway Park
Lac Sainte-Marie
Larrimac
Mont Cascades
Ottawa Hunt
Pine View
Rideau View
Rivermead

Longueil
St-Ours
Piedmont
St-Jean-Sur-Richelieu
L'Assomption
Mirabel
Rawdon
Rivière Beaudette
Coteau-du-Lac
Blainville
St-Faustin, Lac Carre
Île Bizard
Ste. Agathe des Monts
Mirabel
Montréal
St-Anicet
Saint-Donat-de-Montcalm
Laval
Saint-Hyacinthe
Mirabel
St-Jean sur Richelieu
St-Jérôme
St-Lambert
Île Bizard
St-Zotique
Laval
Vaudreuil-Dorion
Terrebonne
Saint-Rémi
Val-Morin
Lac des Écorces
St-Jean-sur-Richelieu
Ste-Julie
Salaberry-de-Valleyfield
Vaudreuil
Montréal
Verchères
Terrebonne
Hudson
Notre-Dame L'Île Perrot

Messines
Gatineau
Cumberland
Manotick
Casselman
Aylmer
Deep River
Dunrobin
Woodlawn
Gatineau (Aylmer)
Cumberland
Hammond
Hull
Lancaster
Chapeau
Kanata
Aylmer
Lac Ste-Marie
Chelsea
Cantley
Ottawa
Ottawa
Manotick
Gatineau

Rockland
Royal Ottawa
Sand Point
Smiths Falls
Sorcier
Tecumseh
Vieux Moulins

Québec City

Académie de golf Fred Colgan
Alpin
Auberivière
Baie Saint-Paul
Beauceville
Bellechasse
Boisés de July 2020
Cap-Rouge
Centre Castor
CGC Tour
Donnacona
Dorchester
Fairmont Le Manoir Richelieu
Faune
Flexigolf
Grand Portneuf
Grand Vallon
Lac Etchemin
Lac Poulin
Lac St-Joseph
Lévis
Lorette
Lotbinière
Métropolitain Québec
Mont Adstock
Mont Sainte-Anne
Mont Tourbillon
Montmagny
Montmorency
Murray Bay
Orléans
Pins
Pont-Rouge
Royal Charbourg
Royal Québec
Saint-Michel
Sainte-Marie
St-Georges
St-Pacôme
Stoneham
Tempête
Thetford
Trois-Saumons

Saguenay/Lac St-Jean

Baie-Comeau
Chibougamau-Chapais
Chicoutimi
Dolbeau-Mistassini
Lac St-Jean
Méandre
Port-Alfred
Saguenay Arvida
Saint-Prime sur le Lac
Ste-Marguerite
Tadoussac

Rockland
Gatineau
Sand Point
Smiths Falls
Gatineau
Gatineau
Aylmer

Québec
Sainte-Brigitte-de-Laval
Lévis
Baie St-Paul
Beauceville
Saint-Damien-de-Buckland
Joly
Québec
Courcellette
L'Ancienne-Lorette
Donnacona
Frampton
La Malbaie
Québec
Lévis
Pont-Rouge
Beaupré
Lac Etchemin
Saint-Benoît-Labre
Sainte-Catherine-de-la-Jacques-Cartier
Lévis
Loretteville
St-Agapit
Québec
Adstock
Saint-Ferréol-les-Neiges
Lac-Beauport
Montmagny
Québec
La Malbaie
Sainte-Pétronille
St-Alban
Pont Rouge
Charlesbourg
Boischatel
St-Michel
Sainte-Marie
Beauce-sud
Saint-Pacôme
Stoneham
Lévis
Thetford Mines
Saint-Jean-Port-Joli

Baie-Comeau
Chibougamau
Chicoutimi
Dolbeau-Mistassini
St-Gédéon
Forestville
Port-Alfred
Jonquière
St-Prime
Sept-Îles
Tadoussac

WHERE YOUR DOLLAR GOES



SPORT DEVELOPMENT

- First Tee – Premier départ Québec
- Youth on Course
- Junior Skills Tour
- National Golf League
- Regional Activities (Introduction Tours, Competitive Tours, Interclubs)
- Referees' Training
- Course Raters' Training
- Women's Participation



HIGHT PERFORMANCE

- Golf-études Program
- Coaches' Training
- Amateur Championships and Events
- Golf Québec / Fondation Aléo Bursary Program for Athletes
- Québec Team
- Team Canada



MEMBER BENEFITS

- Golf Canada App
 - Yardage, Mapping, Online Scoring, Stats
 - Social Community
 - Find a Course
 - World Handicap System (WHS)
- Incident Protection
- Score Centre
- Rules of Golf & Amateur Status
- Course Rating & Handicapping Services



COMMUNITY

- Sortez, golfez
- Fundraiser Tournament, Auction, Donations, and Fundraisers
- Support for Regional Golf Associations
- Québec Golf Hall of Fame
- Captains' Day
- Volunteer Recruitment, Recognition, and Retention Program
- Club Celebrations and Anniversaries
- Member Contests

BUSINESS RELATIONSHIPS

- Golf Canada
- PGA of Québec
- Gouvernement du Québec - DSLAP
- Institut national du sport - INS
- SPORTSQUÉBEC**
- Standing Committee of the Québec golf industry
- International Association of Golf Administrators - IAGA
- Regional golf associations



WHERE YOUR DOLLAR GOES

56% MEMBER BENEFITS

- World Handicap System
- NEW** Golf Canada App
- NEW** GolfCanada.ca Find-a-Course Feature
- Member Club Resources
- Rules of Golf & Amateur Status
- Course Rating & Handicapping Services
- Amateur Championships & Events
- Everyone Benefits Booklets
- Score Centre
- Research, Studies & Membership Insights

14% HIGH PERFORMANCE

- Junior, Amateur & Young Pro Squads
- National Team Coaches
- Olympic Games
- The National Training Center at Bear Mountain

14% SPORT DEVELOPMENT

- First Tee
- Junior Skills Challenge
- Female Participation
- Long-Term Player Development

2% HERITAGE

- Canadian Golf Hall of Fame
- Interactive Historical Map
- Club Celebrations & Anniversaries

14% RELATIONSHIPS

- Provincial Golf Associations
- Golf Canada Foundation
- NAGA / We Are Golf
- R&A
- USGA
- PGA TOUR & Affiliated Tours
- LPGA Tour
- Canadian Government
- Sport Canada
- Canadian Olympic Committee
- International Golf Federation
- International Association of Golf Administrators



MEMBER SERVICES

Member Services and Benefits

Rules of Golf

The Rules of Golf education program is divided into three segments.

Level 1 is an easy and interesting way to learn the ABCs of the rules of golf. This module is offered online by the R&A and is available in several languages.

Every winter, Golf Québec offers a series of webinars in preparation for provincial certification. Level 1 is a prerequisite for this training. An exam must be passed to obtain certification and become a referee in local, regional, and provincial competitions.

To take things even further, Golf Canada offers the highest level of training. Provincial certification and field experience are required to register for webinars that serve as preparation for the national exam. This certification is intended for experienced referees who wish to improve their theoretical and practical knowledge.



Golf Québec Rules Training - Photo by Golf Québec

The Golf Québec Rules Committee now oversees more than 90 certified referees who manage rule enforcement and pace of play in our provincial championships and regional tournaments. Their field hours are calculated to quantify their experience and maintain their certification. Newcomers benefit from mentoring with experienced referees to guide them to the national level.

Tournament Management

To standardize our competitive structures and services, our staff provides technical support to the regional volunteer teams responsible for tournaments. Event registrations, tee times, draws, and results are managed via the Golf Genius platform, which has been rolled out across the country.

Club Captains

The Facebook group for captains of our member clubs, created in 2022, now has 342 members. It's a dynamic exchange platform to which Golf Québec contributes with targeted content.

Handicap

The World Handicap System (WHS) enables golfers to calculate their handicap index in the same way all over the world.

In our case, Golf Canada holds the license granted by the R&A to use handicap services across the country. Our member golfers have access to these services via the online Score Centre and mobile app. With these digital tools, golf enthusiasts can easily access and track their game statistics.



Photo by R&A

Course Rating

In 2025, our 39 certified course raters visited 70 clubs, evaluating 14 nine-hole courses and 55 18-hole courses. Among our most distant outings, we traveled as far as Lac St-Jean and Lower St. Lawrence.



Course raters in action - Photo de Golf Québec

MEMBER SERVICES

Member Services and Benefits

A Valuable Membership

Kill two birds with one stone: by becoming a member of Golf Québec, you automatically become a member of Golf Canada, all for a very modest fee!



Benefit of being a member

In 2025, individual golfers affiliated with a member club benefited from a discount and could join Golf Québec and Golf Canada for \$43 (plus taxes). Those not affiliated with a club could join their provincial and national federations for a twelve-month period for the modest sum of \$59.99 (plus taxes).

Once again, this year, our members enjoyed peace of mind thanks to the Incident Protection Plan, which offers up to \$5,000 in coverage per member.

- Up to \$1,500 coverage for damaged, lost or stolen equipment
- Up to \$1,000 coverage for any travel incident
- Up to \$1,500 coverage for damage to a golf cart
- Up to \$1,000 coverage for repair or replacement of broken glass



Benefit of being a member

Furthermore, with belairdirect, all Golf Québec members and their families were able to enjoy an additional discount and exclusive benefits on auto and home insurance by mentioning Golf Québec when requesting a quote.

Mobilizing Everyone to Initiate Passions, Build Dreams

Through their annual membership fees, Golf Québec and Golf Canada members benefit from all provincial and national services, but they also take pride in supporting the future of our sport. You had the opportunity to see where your dollar goes in the previous pages.



**Initiate
passions,
build dreams.**

From Golf Québec's discovery and introductory programs through recreation and competition to the highest level, your contribution allows us to bring our athletes to the national level, where they will continue to climb the ladder of their development. Everyone benefits!

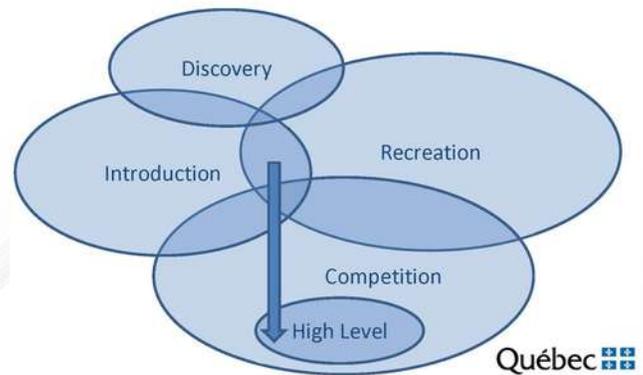


Diagram from the Ministry of Education of Québec

Thank you for joining us in initiating passions and building dreams!

PARTNERSHIPS AND COMMUNICATIONS

Regional Partners

In providing its services, Golf Québec relies on the collaboration of eight regional golf associations with whom it shares its mission, vision, and values. Together, we implement our programs and organize a multitude of activities to promote our sport throughout the province.

A Local Presence

The staff of these associations are all passionate volunteers who generously offer their time and expertise to support the development of our sport, the game of golf. Because of their proximity to our member facilities, they're often the first faces of Golf Québec you see on the courses, and we're proud of their work.

Depending on the expertise required for each project, Golf Québec staff members are all called upon to support regional associations. Whether it's organizing tournaments or introducing new players to the joys of our sport, providing rules or course rating services, or ensuring transparent, balanced management based on the principles of sound governance, we're there to help.

Regional Golf Associations (RAC)

The RAC is an advisory committee of the Golf Québec Board of Directors. Its members are appointed by the Board of Directors of each regional golf association from among their respective directors.

They meet four times a year to review key strategic orientations and governance issues that could influence the business relationship between provincial and regional bodies

Composition of the RAC

- Dany Tremblay, Saguenay/Lac St-Jean President and Chairman of the RAC
- Diane Barabé, Eastern Townships President
- Marie-France Guillemette, Abitibi-Témiscamingue Secretary
- Henriette Turbide, Lower St. Lawrence President
- Mario Bergeron, Golf Mauricie President
- François Giguère, Québec City President
- Serge Lafontaine, Ottawa Valley Director, member of the Golf Québec Board of Directors
- Louis-Philippe Tremblay, Montréal President

We would like to thank them for their commitment and dedication to ensuring the success of our initiatives and enhancing the services we offer our members.



Donations and Sponsorships

PTo continue providing quality services while minimizing costs and prices, Golf Québec is diversifying its revenues streams with an annual fundraising campaign and partnerships.

Annual Fundraising Campaign

Our fundraising campaign, Do Your PARt, consists of three parts: the Fundraiser Tournament, an interactive auction, and matching donations, which in 2025 enabled us to raise nearly \$180,000.

Golf Québec thanks the golf community for its great generosity!



Partnerships

The vital contribution of our partners enables us to promote the game of golf while raising the profile of our programs, services, and activities. We would like to thank them.



belairdirect is the presenter of the e-Golf Québec newsletter and the provincial men's and women's tours, in addition to contributing to the Sortez, golfez campaign. With belairdirect, Golf Québec members have enjoyed exclusive discounts, such as the Auto and Home discount, the Multi-Vehicle discount, and the discount for motorcycles and off-road vehicles.



Eagle Experience is an agency specializing in organizing golf trips. This year, they have allowed us to raffle off a fantastic trip to Tunisia and offer our members discounts on selected traveling packages.



adidas is the title sponsor of the Sport-études golf program and its newsletter. They also outfit the student-athletes in the program, the Québec team, our inter-provincial delegations, our volunteers, and our staff.



TaylorMade is the official supplier of balls, bags, and hats that Golf Québec distributes as part of its competitions, programs, and activities.



Auberge Godefroy is Golf Québec's exclusive hotel partner for the Mauricie and Centre-du-Québec regions.



Volta Sports and Entertainment focuses on seeking new partnerships and supports us in renewing existing agreements to enhance them.

PARTNERSHIPS AND COMMUNICATIONS

Marketing and Communications

Communication Plan

The communication plan prepared by staff for 2025 took into account the priority actions identified in the Strategic Plan for the year, with the following strategic goals:

- Demonstrate Golf Québec's impact on the development of golf participation
- Develop a sense of belonging to Golf Québec
- Strengthen relationships with golfers and golf clubs

Of course, we showcase the accomplishments of our members and the performances of our athletes. To fully illustrate Golf Québec's impact, it is also essential to highlight the achievements of those who work on our programs, services, and events. In return, some of our communications must target our volunteers and staff so that all our efforts are coordinated and focused on the same major communication targets:

- Engage golfers and clubs to maintain their interest in the Federation and its activities
- Expand the community of golfers and grow the database
- Inspire the community by highlighting the successes and journeys of the Federation's various stakeholders



Junior Skill Tour at the Victoriaville Golf Club - Photo by Marie-Hélène Bédard

To effectively target our messages, we have subdivided our audience. Our primary targets are golfers and golf clubs, whether they are members or not, and, more specifically, our active members are at the heart of this target audience.

Secondary targets include regional associations, our coaches, our volunteers, including referees and course raters.

Finally, we rely on our relay targets to repost our messages, namely the press, virtual golf communities such as leagues and groups found on social media, as well as our staff and board members.



Williamson Cup - Photo by Rayan Aouar

Strategies and Actions

At the beginning of the season, serious consideration was given to audience engagement on social media and how to successfully create or strengthen a sense of belonging to Golf Québec.

To address this challenge, a strategy was implemented to better tailor content to our different target audiences and social media formats. We developed lighter content that encourages interaction (likes, comments).

This content included photos and videos in the form of questions, encouraging the community to share their experiences and golfing habits. At the end of the season, we also launched the "Hole in One" section, which provides additional visibility for our member clubs.

Specific advertising investments have enhanced our efforts by monetizing organic social media posts. We have also developed collaborations with external golf communities, which has increased the sharing of our posts.

PARTNERSHIPS AND COMMUNICATIONS

Marketing and Communications

Marketing and Communications Committee

To support our Marketing and Communications staff, we have revitalized our committee by inviting Marie-Pierre Poulin Breton from FlexiGolf and Florence Gagnon from hiatus golf to join us. They are two dynamic young businesswomen who are passionate about golf. Their vision for Golf Québec's mission and the future of our sport makes them committed advisors, and their insightful contributions have enriched our discussions.

The main issues addressed by the committee in 2025 were the implementation and analysis of a club survey, the complete overhaul of the fundraising campaign renamed "Do Your PART", the redesign of our website, which you will have the pleasure of discovering in early 2026, and the revision of our Brand Guide with a view to rejuvenating and modernizing our image.



Québec team training camp - Photo by Golf Québec

Performance and Challenges

The data presented on the following page allows us to conclude that we have achieved our communication objectives. Analysis of visibility and performance reports also gives us a glimpse of the major topics and issues for 2026.

For example, the "Do Your PART" campaign launched in October is a strategic turning point in our fundraising efforts. Our goal will therefore be to better communicate Golf Québec's mission to our audience and encourage them to participate by making a donation.

We have also noticed a significant increase in membership among female golfers and public golfers, which explains the increase in online presence. In 2026, it will be interesting to develop a content campaign combined with a multi-phase advertising campaign for membership in order to better prepare the audience for the start of the season.

In addition, as the Sortez, golfez campaign has undergone a complete overhaul, new content will be developed and awareness of the campaign will be rebuilt over time.

A High-Performing Newsletter

e-Golf Québec is the federation's newsletter, which is distributed to more than 90,000 people. This wide reach has enabled us to enter into agreements with various partners who wish to address our readership.

In addition to celebrating the accomplishments of our members and the performances of our athletes, and illustrating the impact of Golf Québec, this publication promotes the services provided to all golfers.

It also features the "Speak Up" banner of the Protecteur de l'intégrité en loisir et en sport (PILS), which demonstrates the federation's commitment to providing a safe sporting environment for everyone.



Invaluable Collaborators

Although our staff is versatile, agile, and creative, the success of this communications campaign would not have been as resounding without the support of our consultants and service providers.

We would like to thank Carole-Anne Villeneuve, social media and advertising campaign strategist, the entire team at Sportcom, a media agency specializing in communications and event planning, as well as Maxime Lalonde, ambassador for the Sortez, golfez campaign, and his team of broadcasters at BPM Sports.



PARTNERSHIPS AND COMMUNICATIONS

Media Statistics

Our Social Networks

The following statistics are compared with those dated November 30, 2024.



- **13,212 subscribers** (+13.62%) to the Golf Québec page
- Reach: **671,694** (+38.91%)
- Content views: **5.1 M**
- Interactions: **37.5 K** (+14.8%)
- Page visits: **56.6 K** (-18%)
- **342 subscribers** to the private Club Captains' group
- **8** pages of the regional golf associations



- **4,916 subscribers** (+28.59%) to the Golf Québec account
- Content views: **1.2 M**
- Interactions: **11.7 K** (+100%)
- Page visits: **16.1 K** (+6.5%)



- **810 subscribers** (+212.74%) to the Golf Québec account
- Content views: **37 K**



- **690 subscribers** (+23.21%) to the Golf Québec account
- Impressions: **16,9 K**



- **769 subscribers** (+13.76%) to the Golf Québec account
- **777 videos** available online
- Content views: **45 K**

Our Website

- **950,336** sessions (+45%)
- **84,413** unique visitors (+41%)
- **329,029** page views (+48%)



Our Contests

- **6 flash** contests:
 - **4,175 participants**
 - 2,778 collected e-mail addresses
 - 5 featured partners
- **1 mega contest** "Win a Trip for Two to Tunisia" presented by Eagle Experience:
 - **2,169 participants**



Sortez, golfez



For the ninth year in a row, this popular Golf Québec campaign promoted the joy of playing by creating a friendly and immersive golf experience. Once again, our ambassador, Max Lalonde, created original and exclusive content.

Sortez, golfez Tour

- 8 events presented in 8 different clubs
- 302 participants
- 18 dedicated newsletters

Sortez, golfez Podcast

- **8 podcasts broadcast live on BPM Sports**
- **10,275 views** on YouTube
- **2,695 audio streaming**
- **785,586 views** of reels on BPM Sports' social media accounts

Sortez, golfez Facebook Page

- **7,878 subscribers**
- Content views: **286 K**
- Interactions: **1.6 K**
- Page visits: **2.5 K**

Sortez, golfez Instagram Account

- **2,775 subscribers**

Our Newsletter

- Transmission with Cyberimpact, a 100% Québec tool
- Frequency: biweekly
- **90,226** unique e-mail addresses
- **64,126** delivered copies in French and 27,279 in English
- **93%** of readers gave their express consent
- **52%** average open rate
- 255 transmissions of all types
- Targetted communications (volunteers, 4 regional associations, Sortez, golfez, Sport-études golf, member services, partnerships)
- Compliance with Bill C-28
- Compliance with Bill 25



**LONG
WALKS**



**GREAT
TALKS**

**The average golfer takes 13,000 steps
and burns 2,000 calories over 18 holes**

GOLF, IT'S GOOD FOR YOU



SORTEZ GOLFEZ

A Golf Québec Campaign

