

## ETHICAL BEHAVIOUR OF BOARD MEMBERS POLICY

*This is a translation of the original French document. In case of divergence of interpretation, the French text shall prevail over the other language texts.*

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- a) The Golf Québec directors must carry out their functions with transparency, loyalty, solidarity, carefulness, and diligence.
- b) The directors must be honest and act in the best interest of Golf Québec.
- c) The directors must inform the Board of Directors on any situations that could place them in a potential conflict of interest.
- d) The directors must promote the values stated in the “Code Of Ethics Of The Golf Québec Board Member”.
- e) The directors shall hold in strict confidence any information acquired in the course of their duties.
- f) The directors seek to maintain well-balanced relations with all stakeholders, volunteers, employees, and/or members in order to build with them better, more humane and equitable environments while preventing discrimination, harassment, and/or abuse at any time.